

CISD Board Agenda Item Synopsis

CISD Board Mission: Celina ISD will educate students at the highest levels, empower them to succeed, develop their leadership potential, instill faith-based traditional values, and prepare them to become contributing members of society.

Subject: Professional Development Waiver
Meeting Date: May 18, 2026
Submitted by: Kyla Prusak, PhD , Chief Academic Officer

Goals	
<p>Core Principles Community · Excellence · Innovation Leadership · Stewardship</p> <p>The Learner Experience Love the learner, drive the rigor Responsible for one’s own learning Interdependent self-managers</p>	✓ - 1. We will provide and support a safe, civil and collaborative culture.
	✓ - 2. We will continuously provide and support effective teaching in every classroom.
	✓ - 3. We will provide and support a guaranteed and viable curriculum.
	✓ - 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
	✓ - 5. We will foster strong numeracy skills and commit to continual growth in math success.
	✓ - 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
	✓ - 7. We will attract, recruit, develop, and retain high-quality professional staff.

Background Information: This waiver allows the district to train staff on various educational strategies designed to improve student performance in lieu of student instruction during the school year. The waiver provides for a maximum of 2,100 total waiver minutes to use for professional development for districts that provide operational and instructional minutes. Key considerations include:

- The approval of this waiver is for staff development in place of student instruction; therefore, the waiver minutes are only applicable to staff development provided instead of student instruction during the school year.
- The *Staff Development Minutes Waiver* may not be used prior to the first day of student instruction or after the last day of student instruction.

Policy: DMA(LEGAL)

Budgetary Impact: None

Recommendation: The District recommendation is for the Board to approve the waiver that allows the district a maximum of 2,100 total waiver minutes to use for professional development throughout the 2026-2027 school year.