

GOVERNING BOARD AGENDA ITEM AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

| DATE OF MEETING: June 9, 2020 | | |
|--|------------------------|---------------------|
| TITLE: Approval of Personnel Changes | | |
| | · | |
| SACKGROUND: Changes in the employment status of employee(s) and/or job changes are current as of June 1, 2020. | lescription(s) will be | presented herein. |
| he following job descriptions are being presented for approval: | | • |
| Chief Financial Officer Executive Manager of Operational Support | | |
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| ECOMMENDATION: is the recommendation of the Administration that the person | nel changes he annro | wed as presented |
| is the recommendation of the Administration that the person | nor changes so appro | , voa as prosentoa. |
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| NITIATED BY: | | |
| Mich | | , |
| lichelle H. Tong, J.D., Associate to the Superintendent | Date: June 1, 2 | 2020 |
| | A Comment | |

Todd A. Jaeger, J.D., Superintendent

Job Code 01B Exempt CAB-A

Revised: June 2020

CHIEF FINANCIAL OFFICER

QUALIFICATIONS

A. REQUIRED

- Master's degree in Finance, Accounting or related field.
- At least five years related work experience with considerable knowledge in accounting and finance procedures and practices including general ledger methodology.
- At least three years supervisory experience.
- At least three years experience and proficient computer knowledge including spreadsheets, linking, and Microsoft Office software.
- Ability to maintain varied work hours as job dictates.
- Equivalent combination of education/training/experience.

B. DESIRED

- School District accounting and finance experience.
- Experience with state and federal reporting.
- · Certified public accountant certification.

SUMMARY

This administrator manages the finance department through planning, organizing, and directing staff in the operations of the school District budget, accounting, payroll, warehousing, purchasing, and student information services. In addition, this administrator is responsible for overseeing the District's technology department.

Reports to: Superintendent

ESSENTIAL FUNCTIONS

- Administers the management of the financial affairs of the schools and District departments, including all accounting operations and personnel.
- Supervises the collection, safekeeping, reporting, and distribution of all funds.
- Administers a controlled budget system for the District.
- Provides monthly accounting of all income and expenditures.
- Analyzes all financial statements.
- Oversees reconciliation of all bank accounts maintained by the Board.
- Continuously audits funds for all programs.
- Prepares reports for the proper staff officials concerning the status of their budgetary
 accounts to guard against the overspending of any budgeted account. Develops
 budget guidelines, coordinates preparation of the budget, and assists key
 administrators in review of the budget.
- Keeps current in finance trends, developments, research, recordkeeping, and legislation/regulations.
- Recommends new accounting methods as desirable and necessary.

- Supervises the District's supporting services through department managers for student information services, purchasing, payroll, warehousing, and accounting.
- Provides technical and organizational leadership and direction for technology and telecommunication systems in the District, including the Enterprise Resource Program and the student information system, and similar Districtwide systems.
- Directs the design, development, and evaluation of major software, hardware, technology, and telecommunications purchases or processes for use by staff and students for District business and student instruction.
- Plans, develops implements, maintains, and oversees security of a Districtwide area network that permits communication, access, and data retrieval through local and remote systems for District business and student instruction.
- Oversees student enrollment and attendance reporting to appropriate state and federal agencies to address enrollment concurrencies as appropriate.
- Oversees and monitors District compliance with federal Children's Internet Protection Act (CIPA).
- Oversees recruiting, hiring, training, supervising, and evaluation of department staff.
- Ensures departmental operation procedures are centered on customer service.
- Attends all required District meetings (Governing Board, All Team, Cabinet, Principals) and represents District at community financial meetings.
- Prepares and implements the school District budget.
- Complies with and monitors District compliance with Federal, State, and Local legal requirements and advises Superintendent of needed actions.
- Acts as adviser to the Superintendent on all questions relating to the business and financial affairs of the District.
- Coordinates, processes, and controls transfers of budgeted funds as requested by program directors.
- Collaborates with Human Resources staff and salary negotiations team(s) for the purposes of employee compensation.
- Ensures that general, revenue, and appropriations ledgers are managed on an encumbrance basis.
- Preliminarily approves and presents vouchers to Governing Board for final approvals authorizing the expenditures of monies.
- Presents and justifies additional analyses required to understand the budget for Board action.
- Submits claims for refunds on sales and other taxes.
- Projects revenue and expenditures, analyses of program costs and methods of financing, presents prospectus for bond sales, manages investment portfolios, and similar District activities.
- Works with community organizations and citizens in interpreting the financial needs and impact of the school system by providing program and financial data and analyses, through personal appearance, as appropriate.
- Promotes and supports District-wide educational advancement in 21st Century skills.
- Integrates knowledge and skills that are relevant to the 21st Century.
- Performs related duties as assigned.

MENTAL AND PHYSICAL REQUIREMENTS

- Strong statistical and analytical skills for documents and data.
- Ability to meet deadlines with time constraints.
- Ability to communicate with District personnel at all levels.

- Understand and carry out complicated written and oral instructions.
- Work alone and as part of a team.
- Work on several tasks at the same time.
- Close vision work.
- Work is primarily sedentary in nature.

EXECUTIVE MANAGER OF OPERATIONAL SUPPORT

QUALIFICATIONS

A. REQUIRED

- High School Diploma or GED
- Two years of college with coursework related to contracting, construction, building maintenance, human relations, project management, job site and field supervision or the equivalent.
- Minimum of five (5) years supervisory experience, with a minimum of three (3), years supervisory experience in operational support (food service, transportation, facilities)
- Must possess a valid AZ driver's license.
- Equivalent combination of education/training/experience

B. DESIRED

- Bachelor or Masters Degree with coursework related to contracting, construction, building maintenance, project management, job site and field supervision or the equivalent.
- Prior relevant experience in an educational institution.

SUMMARY

The Executive Manager of Operational Support manages the District's support services departments that include Operational Support, Food Services, Transportation, and Facilities Support Services. Other areas of responsibility include construction projects, traffic issues, District security, rental/use of District facilities and Arizona School Facilities Board (SFB) projects.

Reports to: Superintendent

ESSENTIAL FUNCTIONS

- Directs, plans, organizes and coordinates all programs, functions, and activities of the Operational Support Department to fulfill student and staff safety and well being
- Directs the development and administration of budgets, policies, projects and programs to effectively and efficiently deliver high quality services to students and staff
- Communicates a vision and provides department leadership to focus employees so they become proficient and motivated to do their best work
- Hire, discipline, evaluate employee performance, investigate and resolve grievances
- Ensure that department operations conform with local, state, and federal government regulations and other applicable rules and policies
- Develop partnerships with community representatives, external agencies, and other organizations to develop a sense of relevant issues facing the District and to respond as a representative of the District
- Exercise oversight authority and broad discretionary judgment to manage all functions and resources of the department to achieve the department's strategic priorities

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ESSENTIAL FUNCTIONS (continued):

- Develops and oversees facility capital plans to develop a strategic plan of capital renewal of facilities
- Manages facilities grant projects, including applications for SFB grants, to ensure that academic facilities meet District standards
- Implements and directs environmental, energy and fuel efficient programs
- Oversees procurement of grants for energy efficiency projects
- Maintains professional knowledge through such means as attending seminars, reviewing professional publications and participating in professional organizations
- Directs architects and engineers in the cost-effective design of school facilities that meet the needs of the District
- Ensures that construction of school facilities is sound and complies with legal, requirements
- Directs the maintenance and security of school facilities
- Directs the fleet acquisition and maintenance program
- Reviews and evaluates overall department personnel and program performance
- Resolves management issues relating to policies and operating procedures
- Available to travel, attend and actively participate in District and non-District meetings as required
- Promotes and supports District-wide educational advancement in 21st Century skills
- Integrates knowledge and skills that are relevant to the 21st Century
- Performs other related duties as assigned

MENTAL AND PHYSICAL REQUIREMENTS

- Ability to develop working knowledge and understanding of School Facilities Board (SFB) standards, and oversee SFB and District related projects
- Possesses excellent oral and written communication skills
- Ability to enhance and maintain employee morale
- Patience, tact, and courtesy in dealing with others
- Ability to work under adverse weather conditions
- Ability to follow written and oral instructions
- Ability to kneel, pull, twist, bend and climb
- Ability to interpret written instructions, directions, schematics and reports
- · Ability to climb stairs and ladders and work in elevated areas
- Ability to bend, squat, stoop, kneel, twist, crawl and lift one or both arms above shoulder level
- Ability to work in small, cramped, or confined spaces
- · Ability to walk on uneven surfaces, if necessary
- Ability to work under adverse conditions involving noise, heat, cold, noxious chemicals, heights, high voltage electricity and all weather and temperature conditions
- Ability to work both indoors and outdoors
- Ability to use hand and power tools
- · Ability to operate an automatic or standard transmission motor vehicle

GOVERNING BOARD MEETING PERSONNEL CHANGES

EXHIBIT - 2

| LAST NAME | FIRST NAM | E TITLE | CT/CL | LOCATION | REASON | LEVEL | FINANCIAL CHANGE | COMMENT |
|--------------------|-----------|---|---------------|----------------------|---------------------|--------|------------------|----------------------------------|
| Finch | Richard | Teacher - ED (SPED) Classi | oı CT | Wilson K-8 School | Rescind | CTT-BA | 0 years | * |
| Howland | Patricia | Teacher - General Science | CT | Wilson K-8 School | Decrease FTE | | N/A | * |
| Howland | Patricia | Teacher - Odyssey of the Mi | nc CT | Wilson K-8 School | Additional Position | | N/A | * |
| Jacobs | Jessica | Teacher - Literacy Intervention | on CT | Innovation Academy | Increase FTE | | N/A | * |
| Pingry | Bonnie | Teacher - ELL/SEI | CT | Holaway Elementary | Increase FTE | | N/A | * |
| Burns | James | Executive Manager of Opera | tic CL-AD | Wetmore Center | Added Duty | CAB-E | +\$4,200.00 | * |
| Little | Douglas | Chief Financial Officer | CL-AD | Wetmore Center | Added Duty | CAB-A | +\$6,500.00 | * |
| Harding | Vanessa | GEAR UP Assistant | CL | Amphi High School | Promotion | F | + \$0.73 | * |
| Walker | Natalie | Administrative Assistant I | CL | Wetmore Center | Promotion | J | + \$0.64 | |
| Altemara-Arnold | Sara | ADDN - Curriculum Develop | m ADCT | CDO High School | Addendum | | | *\$25.00 per hour |
| Alvarez | Kristen | ADDN - Certified Tutor | ADCT | Nash Elementary | Addendum | | | \$30.00 per hour |
| Andersen | Jared | ADDN - Curriculum Develop | n ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour |
| Atwell | Betty | ADDN - Curriculum Develop | n ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour |
| Ayers | Brenda | ADDN - Curriculum Develop | n ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour |
| Blayda | Meghan | ADDN - Curriculum Develop | m ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour |
| Blount | Denita | ADDN - Curriculum Develop | m ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour |
| Bolin | Elizabeth | ADDN - Curriculum Develop | m ADCT | CDO High School | Addendum | | | *\$25.00 per hour |
| Boyd | Kelcy | ADDN - Curriculum Develop | n ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour |
| Campbell | Jennifer | ADDN - Curriculum Develop | m ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour |
| Campbell | Jennifer | ADDN - Curriculum Develop | m ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour |
| * | | 2020-2021 School Year | | | | | ADCT | Addendum Certified |
| Addendum | | Employee receiving extra-curricular po | sition or sti | pend | | | ADCL | Addendum Classified |
| Added Duty | | Employee working additional hours or | days | | | | ADACS | Addendum Amphi Community Schools |
| Additional Positio | n | Employee working an additional position | n | | | | CT-AD | Certified Administrative |
| Correction | | Correction to contract | | | | | CT | Certified |
| Decrease FTE | | Decrease in hours | | * | | | CL-AD | Classified Administrative |
| Demotion | | Voluntary demotion | | | | | CL | Classified |
| Extension | | End date being extended | | | | | | Professional |
| Increase FTE | | | | | | | | Elementary |
| Promotion | · · | | | | | | | • 0 |
| Reassignment | | | | | | | | High School |
| Status Change | | Employee changing status (i.e. short to | | | | | | - |
| Temporary | | Employee working for a limited period | of time | | _ | | | |
| Transfer | | Employee moving from one position to | another | Pag | e 1 | | | |

EXHIBIT - 2

GOVERNING BOARD MEETING PERSONNEL CHANGES

Transfer

Employee moving from one position to another

| LAST NAME | FIRST NAM | E TITLE | CT/CL | LOCATION | REASON | LEVEL | FINANCIAL CHANGE | COMMENT |
|---------------------|--|---|---------|----------------------|----------|-------|------------------|----------------------------------|
| Canez | Jessica | ADDN - Curriculum Develop | m ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour |
| Cannon | Robert | ADDN - Curriculum Develop | m ADCT | CDO High School | Addendum | | | *\$25.00 per hour |
| Cliff | Mary | ADDN - Curriculum Develop | m ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour |
| Daglio | Brett | ADDN - Curriculum Developm ADCT Keeling Elementary Addendum | | Addendum | | | \$25.00 per hour | |
| Daigle | Joyce | ADDN - Curriculum Develop | m ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour |
| Daigle | Joyce | ADDN - Certified Tutor | ADCT | Keeling Elementary | Addendum | | | \$30.00 per hour |
| Demetriou | Harriet | ADDN - School Support Tea | am ADCT | Donaldson Elementary | Addendum | | | \$20.00 per hour |
| Demetriou | Harriet | ADDN - Curriculum Develop | m ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour |
| Dickson | Mary | ADDN - Curriculum Develor | m ADCT | Ironwood Ridge High | Addendum | | | *\$25.00 per hour |
| Dominguez | Lynette | ADDN - Curriculum Develop | m ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour |
| Emans | Kaylee | ADDN - Curriculum Develop | m ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour ['] |
| Ewy | Danny | ADDN - Curriculum Develop | m ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour |
| Ewy | Danny | ADDN - Curriculum Develop | m ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour |
| Freitag | Oksana | ADDN - Curriculum Develop | m ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour |
| Fyock | Andrea | ADDN - Curriculum Develop | m ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour |
| Fyock | Andrea | | | Donaldson Elementary | Addendum | | | \$20.00 per hour |
| Gahn | Courtney | ADDN - Curriculum Develop | m ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour |
| Gates | Julia | ADDN - Certified Tutor | ADCT | Nash Elementary | Addendum | | | \$30.00 per hour |
| Gibson-Sinclair | Jill | ADDN - School Support Tea | am ADCT | Holaway Elementary | Addendum | | | *\$20.00 per hour |
| Glavin | Kelsey | ADDN - Certified Tutor | ADCT | Prince Elementary | Addendum | | | \$30.00 per hour |
| Glavin | Kelsey | ADDN - Curriculum Develor | m ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour |
| Glor | Dan | ADDN - Curriculum Develop | m ADCT | CDO High School | Addendum | | | *\$25.00 per hour |
| | | | | | | | 40.07 | |
| * | | 2020-2021 School Year | -111 | | | | ADCT | Addendum Certified |
| Addendum | | Employee receiving extra-curricular po | | ipena | | | ADCL | Addendum Classified |
| Added Duty | | Employee working additional hours or | - | | | | ADACS | Addendum Amphi Community Schools |
| Additional Position | on | Employee working an additional positi | on | | | | CT-AD | Certified Administrative |
| Correction | | Correction to contract | | | | | CT | Certified |
| Decrease FTE | | Decrease in hours | | | | | CL-AD | Classified Administrative |
| | Demotion Voluntary demotion | | | | | | CL | Classified |
| | Extension End date being extended | | | | | | PR | Professional |
| | Increase FTE Increase in hours/contract | | | | | EL | Elementary | |
| Promotion | | Employee receiving a promotion to an | - | | | | MS | Middle School |
| Reassignment | Reassignment Employee moving to another position at the direction of the administration HS High School | | | | | | High School | |
| Status Change | | Employee changing status (i.e. short t | | eer) | | | | |
| Temporary | | Employee working for a limited period | of time | Pag | | | | |

FIRST NAME

LAST NAME

Temporary

Transfer

TITLE

Employee working for a limited period of time

Employee moving from one position to another

CT/CL

LOCATION

EXHIBIT - 2

REASON

LEVEL

FINANCIAL CHANGE COMMENT

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| ott Kris ADDN - Curriculum Developm ADCT was Addendum ADDN - Curriculum Developm ADCT lornovod Ridge High Addendum \$25.00 per hour \$25.00 per | older | Kayla | ADDN - Certified Tutor ADC | Wetmore Center | Addendum | | | \$30.00 per hour |
| owell Luke ADDN - Curriculum Developm ADCT Ironwood Ridge High Addendum \$25.00 per hour \$25.00 | olt | Kris | ADDN - Certified Tutor ADC | Γ Prince Elementary | Addendum | | | \$30.00 per hour |
| Abdy-Klein Amy ADDN - Curriculum Developm ADCT Keeling Elementary Addendum \$25.00 per hour \$25 | Holt | Kris | ADDN - Curriculum Developm ADC | Γ Prince Elementary | Addendum | | | *\$25.00 per hour |
| Addendum \$25.00 per hour \$25.0 | lowell | Luke | ADDN - Curriculum Developm ADC | Γ Ironwood Ridge High | Addendum | | | *\$25.00 per hour |
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| ach Allison ADDN - School Support Team ADCT Donaldson Elementary Addendum \$20.00 per hour shonson Gabrielle ADDN - Curriculum Developm: ADCT Prince Elementary Addendum \$25.00 per hour specification ADDN - School Support Team ADCT Addendum \$25.00 per hour specification ADDN - School Support Team ADCT Addendum \$25.00 per hour specification and provided the specification and provided to the specification and provided the specification and provided to the specification and provided the specification and provided to | Jackson | Jillian | ADDN - Curriculum Developm: ADC | Γ Prince Elementary | Addendum | | | *\$25.00 per hour |
| chnson Gabrielle ADDN - Curriculum Developm: ADCT Prince Elementary Addendum *\$25.00 per hour itay Hillary ADDN - Curriculum Developm: ADCT Prince Elementary Addendum *\$25.00 per hour itay Hillary ADDN - School Support Team ADCT Holaway Elementary Addendum *\$20.00 per hour itage. ADDN - Curriculum Developm: ADCT CDO High School Addendum *\$25.00 per hour itage. ADDN - Curriculum Developm: ADCT CDO High School Addendum *\$25.00 per hour itage. ADDN - Curriculum Developm: ADCT Ironwood Ridge High Addendum *\$25.00 per hour itage. ADCT Addendum Certified itage. ADCT Addendum Certified itage. ADCT Addendum Classified itage. ADCT Addendum Classified itage. ADCT Addendum Classified itage. ADCT Addendum Amphi Community School itage. ADCT ADC CI-AD Classified Administrative itage. ADCT Addendum Amphi Community School itage. ADCT Addendum Amphi Community Sch | lech | Allison | ADDN - Curriculum Developm ADC | Γ Donaldson Elementary | Addendum | | | \$25.00 per hour |
| Hillary Hillary ADDN - Curriculum Developm ADCT Prince Elementary Addendum *\$25.00 per hour night Allison ADDN - School Support Team ADCT Holaway Elementary Addendum *\$20.00 per hour arater Caroline ADDN - Curriculum Developm ADCT CDO High School Addendum *\$25.00 per hour ang William ADDN - Curriculum Developm ADCT Ironwood Ridge High Addendum *\$25.00 per hour | lech | Allison | ADDN - School Support Team ADC | Γ Donaldson Elementary | Addendum | | | \$20.00 per hour |
| night Allison ADDN - School Support Team ADCT Holaway Elementary Addendum *\$20.00 per hour rater Caroline ADDN - Curriculum Developm ADCT CDO High School Addendum *\$25.00 per hour ang William ADDN - Curriculum Developm ADCT Ironwood Ridge High Addendum *\$25.00 per hour *\$25.00 | lohnson | Gabrielle | ADDN - Curriculum Developm ADC | Γ Prince Elementary | Addendum | | | *\$25.00 per hour |
| rater Caroline MDN - Curriculum Developm ADCT CDO High School Addendum *\$25.00 per hour ang William ADDN - Curriculum Developm ADCT Ironwood Ridge High Addendum *\$25.00 per hour *\$2020-2021 School Year ADCT Addendum Certified Addendum Employee receiving extra-curricular position or stipend ADCL Addendum Classified Addendum ADCL Addendum Amphi Community School ADCS Addendum Amphi Community School Addendum ADCL ADCL ADCL ADCL ADCL ADCL ADCL ADCL | Citay | Hillary | ADDN - Curriculum Developm ADC | Γ Prince Elementary | Addendum | | | *\$25.00 per hour |
| ADDN - Curriculum Developm ADCT Ironwood Ridge High Addendum *\$25.00 per hour 2020-2021 School Year ADCL Addendum Certified deendum Employee receiving extra-curricular position or stipend deed Duty Employee working additional hours or days ADACS Addendum Amphi Community School detitional Position Employee working an additional position CT-AD Certified Administrative protection Correction to contract CT Certified decrease FTE Decrease in hours CL-AD Classified Administrative detention Voluntary demotion CL Classified detension End date being extended PR Professional crease FTE Increase in hours/contract EL Elementary romotion Employee receiving a promotion to another position eassignment Employee moving to another position at the direction of the administration HS High School | Cnight | Allison | ADDN - School Support Team ADC | T Holaway Elementary . | Addendum | | | *\$20.00 per hour |
| 2020-2021 School Year Employee receiving extra-curricular position or stipend ADCL Addendum Certified ADCL Addendum Classified ADCL Addendum Classified ADCL Addendum Classified ADCL Addendum Amphi Community School ADCS Addendum Amphi Community School ADCS Addendum Amphi Community School ADCS Addendum Amphi Community School CT-AD Certified Administrative CT Certified CT Certified CEL-AD Classified Administrative CL-AD Classified Administrative CL-AD Classified ADCS Addendum Amphi Community School CT-AD Certified CT-AD Classified Administrative CL-AD Classified Administrative CL-AD Classified ADCS Addendum Amphi Community School CT-AD Certified CT-AD Classified Administrative CL-AD Classified ADCS Addendum Amphi Community School CT-AD Certified CT-AD Classified ADCS Addendum Amphi Community School CT-AD Classified ADCS Addendum Amphi Community School CT-AD Certified CT-AD Classified Administrative CL-AD Classified Administrative CL AD Classified Addendum Certified ADCI A | (rater | Caroline | ADDN - Curriculum Developm ADC | T CDO High School | Addendum | | | *\$25.00 per hour |
| Employee receiving extra-curricular position or stipend ADCL Addendum Classified ADCL ADCS Addendum Amphi Community School CT-AD Certified Administrative CT Certified CL-AD Classified Administrative CL-AD Classified ADCL ADCS Addendum Classified ADCL ADCS ADCS ADCS ADCS ADCS ADCS ADCS ADCS | _ang | William | ADDN - Curriculum Developm ADC | T Ironwood Ridge High | Addendum | | | *\$25.00 per hour |
| Employee receiving extra-curricular position or stipend ADCL Addendum Classified ADCL ADCS Addendum Amphi Community School CT-AD Certified Administrative CT Certified CL-AD Classified Administrative CL-AD Classified ADCL ADCS Addendum Classified ADCL ADCS ADCS ADCS ADCS ADCS ADCS ADCS ADCS | | | 2020-2021 School Year | | | | ADCT | Addendum Certified |
| Employee working additional hours or days ADACS Addendum Amphi Community School diditional Position Employee working an additional position CT-AD Certified Administrative CT Certified CT-AD Classified Administrative CL-AD Classified Administrative CL-AD Classified Administrative CL-AD Classified Administrative CL Classified ADACS Addendum Amphi Community School CT-AD Certified CT Certified CL-AD Classified Administrative CL Classified ADACS Addendum Amphi Community School CT-AD Certified CT-AD Classified Administrative CL-AD Classified ADACS Addendum Amphi Community School CT-AD Certified CT-AD Classified ADACS Addendum Amphi Community School CT-AD Certified Administrative CL-AD Classified Administrative CL Classified ADACS Addendum Amphi Community School CT-AD Certified CT-AD Classified Administrative CL Classified Admini | ddendum | | | stipend | | | | |
| dditional Position Employee working an additional position CT-AD Certified Administrative CT Certified Pocrease FTE Decrease in hours CL-AD Classified Administrative CL-AD Classified Adminis | dded Duty | | | | | | | |
| Correction Correction to contract Exercises FTE Decrease in hours Classified Administrative CLAD Classified Administrative CLAD Classified CLAD Cla | dditional Posit | ion : | | | | | | • |
| Decrease in hours Voluntary demotion Voluntary demotion End date being extended CL Classified PR Professional Increase in hours/contract Increase in hours/contract Function Employee receiving a promotion to another position Employee moving to another position at the direction of the administration CL Classified Administrative CL M Classified Ad | orrection | | | | | | | |
| emotion Voluntary demotion End date being extended CL Classified PR Professional crease FTE Increase in hours/contract Full Elementary romotion Employee receiving a promotion to another position Employee moving to another position at the direction of the administration CL Classified PR Professional Elk Elementary MS Middle School HS High School | ecrease FTE | | Decrease in hours | , | | | | |
| xtension End date being extended PR Professional crease FTE Increase in hours/contract EL Elementary romotion Employee receiving a promotion to another position MS Middle School eassignment Employee moving to another position at the direction of the administration HS High School | emotion | | Voluntary demotion | | | | | |
| crease FTE Increase in hours/contract EL Elementary romotion Employee receiving a promotion to another position MS Middle School eassignment Employee moving to another position at the direction of the administration HS High School | xtension | - | End date being extended | p [*] | | | | |
| romotion Employee receiving a promotion to another position MS Middle School eassignment Employee moving to another position at the direction of the administration HS High School | crease FTE | | - | | | | | |
| eassignment Employee moving to another position at the direction of the administration HS High School | romotion | 9, | | ition | | | | • |
| · · · · · · · · · · · · · · · · · · · | Reassignment | | | | | | | |
| | Status Change | | | | | | 110 | riigii Goiloot |

Status Change

Temporary

Transfer

Employee changing status (i.e. short term to career) Employee working for a limited period of time

Employee moving from one position to another

EXHIBIT - 2

| LAST NAME | FIRST NAM | E TITLE | CT/CL | LOCATION | REASON | LEVEL | FINANCIAL CHANGE | COMMENT | |
|------------------|-----------|---------------------------------------|--------------|----------------------|------------|-------|------------------|----------------------------------|---|
| Lange | Matthew | ADDN - Curriculum Develo | pm: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Lee | Kristina | ADDN - Curriculum Develo | pm: ADCT | Donaldson Elementary | Addendum | .7 | | \$25.00 per hour | |
| Lipich | Brandi | ADDN - School Support Te | am ADCT | Holaway Elementary | Addendum | | | *\$20.00 per hour | |
| Lynch | Michelle | ADDN - Curriculum Develo | pm: ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour | |
| Marner | Peggy | ADDN - School Support Te | am ADCT | Holaway Elementary | Addendum | | | *\$20.00 per hour | |
| Maxon | Shannon | ADDN - Curriculum Develo | pm: ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour | |
| McGann | Madelaine | ADDN - Curriculum Develo | pm: ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour | |
| McNew | Ann | ADDN - Curriculum Develo | pm: ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour | |
| Meitner | Nick | ADDN - Curriculum Develo | pm: ADCT | CDO High School | Addendum | | | *\$25.00 per hour | |
| Mounts | Deborah | ADDN - Curriculum Develo | pm: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | , |
| Mounts | Deborah | ADDN - Curriculum Develo | pm: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Mounts | Brianna | ADDN - Curriculum Develo | pm ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour | |
| Mulcahy | Laurie | ADDN - Curriculum Develo | pm: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Nelson | Tatum | ADDN - Curriculum Develo | pm: ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour | |
| Owen | Lorraine | ADDN - Curriculum Develo | pm: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Parham | John | Special Events Worker | ADCT | Amphi High School | Added Duty | | | \$12.00 per hour | |
| Parkey | Kenda | ADDN - Curriculum Develo | pm: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Penna | Kelli | ADDN - Curriculum Develo | pm: ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour | |
| Pincus | Mark | ADDN - Curriculum Develo | pm: ADCT | Ironwood Ridge High | Addendum | | | *\$25.00 per hour | |
| Post | Trina Kay | ADDN - Curriculum Develo | pm: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Queiruga | Jennifer | ADDN - Certified Tutor | ADCT | Wetmore Center | Addendum | | | \$30.00 per hour | |
| Rangel-Procci | Monica | ADDN - Curriculum Develo | pm: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| * | | 2020-2021 School Year | | | | | ADCT | Addendum Certified | |
| Addendum | | Employee receiving extra-curricular p | osition or s | tipend | V | | ADCL | Addendum Classified | |
| Added Duty | | Employee working additional hours o | | | | | ADACS | Addendum Amphi Community Schools | |
| Additional Posit | ion | Employee working an additional posi | | | | | CT-AD | Certified Administrative | |
| Correction | | Correction to contract | | | | | CT | Certified | |
| Decrease FTE | | Decrease in hours | | | | | CL-AD | Classified Administrative | |
| Demotion | | Voluntary demotion | | | | | CL | Classified | |
| Extension | | End date being extended | | | | | PR | Professional | |
| Increase FTE | | Increase in hours/contract | | | | | EL | Elementary | |
| Promotion | | Employee receiving a promotion to a | nother posi | tion | | | MS | Middle School | |
| Reassignment | | Employee moving to another position | | | | | HS | High School | |
| | | | | | | | | | |

Status Change

Temporary

Transfer

Employee changing status (i.e. short term to career) Employee working for a limited period of time

Employee moving from one position to another

EXHIBIT - 2

| LAST NAME | FIRST NAME | TITLE | CT/CL | LOCATION | REASON | LEVEL | FINANCIAL CHANGE | COMMENT | |
|---------------------|-------------|---------------------------------------|--------------|-----------------------------|------------|-------|------------------|----------------------------------|---|
| Rathbun | Caitlin | ADDN - Curriculum Develor | m ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Ronstadt | Josh | ADDN - Curriculum Develor | m ADCT | CDO High School | Addendum | | | *\$25.00 per hour | |
| Rudd | Amy | ADDN - Certified Tutor | ADCT | Holaway Elementary | Addendum | .4 | | \$30.00 per hour | |
| Schickling | Martha | ADDN - Curriculum Develor | m ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Schiffman | Sandra | ADDN - Curriculum Develop | m ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour | |
| Schroeder | Kimberly | ADDN - Curriculum Develop | m ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour | |
| Schroeder | Marilyn | ADDN - Curriculum Develop | m ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour | |
| Tang | Hoa Thi | ADDN - Curriculum Develop | m ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour | |
| Taouil | Sarah | ADDN - School Support Tea | am ADCT | Donaldson Elementary | Addendum | | | \$20.00 per hour | |
| Tarbet | Jeremy | ADDN - Curriculum Develor | m ADCT | CDO High School | Addendum | | | *\$25.00 per hour | , |
| Thacker | Lynn | ADDN - Certified Tutor | ADCT | Mesa Verde Elementary | Addendum | | | \$30.00 per hour | |
| Valencia | Brian | Special Events Worker | ADCT | Amphi High School | Added Duty | | | \$12.00 per hour | |
| Veltre | Cassie | ADDN - Curriculum Develop | om: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Welsh | Brian | ADDN - Curriculum Develop | om ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| West | Becky | ADDN - Curriculum Develo | m ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour | |
| Wilson | Amy | ADDN - Certified Tutor | ADCT | Keeling Elementary | Addendum | | | \$30.00 per hour | |
| Wilson | Amy | ADDN - Curriculum Develop | om: ADCT | Keeling Elementary | Addendum | | | \$25.00 per hour | |
| Wolfson | Mia | ADDN - Curriculum Develop | om: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Wong | Marina | ADDN - Curriculum Develop | om: ADCT | Donaldson Elementary | Addendum | | | \$25.00 per hour | |
| Yrrizarry | Alexis | ADDN - Curriculum Develop | om: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Zielinski | Megan | ADDN - Curriculum Develo | om: ADCT | Prince Elementary | Addendum | | | *\$25.00 per hour | |
| Aguilar Herrera | Cruz Olivia | Cook II | ADCL | Amphi High School | Added Duty | | | \$12.00 per hour | |
| * | | 2020-2021 School Year | | | | | ADCT | Addendum Certified | |
| Addendum | | Employee receiving extra-curricular p | osition or s | tipend | | | ADCL. | Addendum Classified | |
| Added Duty | | Employee working additional hours or | | | | | ADACS | Addendum Amphi Community Schools | |
| Additional Position | on | Employee working an additional posit | - | | | | CT-AD | Certified Administrative | |
| Correction | | | | | | | CT | Certified | |
| Decrease FTE | | Decrease in hours | | | | | CL-AD | Classified Administrative | |
| Demotion | | Voluntary demotion | | | | | CL | Classified | |
| Extension | | End date being extended | | | | | PR | Professional | |
| Increase FTE | | Increase in hours/contract | | | | | EL | Elementary | |
| Promotion | | Employee receiving a promotion to ar | other posit | ion | | | MS | Middle School | |
| Reassignment | | Employee moving to another position | at the direc | ction of the administration | | | HS | High School | |
| 01-1-01 | | For the section of the section of | | | | | | | |

Status Change

Temporary

Transfer

Employee changing status (i.e. short term to career)

Employee working for a limited period of time

Employee moving from one position to another

EXHIBIT - 2

| LAST NAME | FIRST NAM | E TITLE | CT/CL | LOCATION | REASON | LEVEL | FINANCIAL CHANGE | COMMENT | |
|-----------------|-----------------------------|---------------------------------------|---------------|-----------------------------|------------|-------|------------------|----------------------------------|---|
| Aguirre | Josefina | Cook II | ADCL | Wilson K-8 School | Added Duty | | | \$12.00 per hour | |
| Anaya | Francis | Food Service Attendant I | ADCL | La Cima Middle School | Added Duty | ,a | | \$12.00 per hour | |
| Asta | Ronald | Food Service Attendant I | ADCL | Amphi Middle School | Added Duty | | | \$12.00 per hour | |
| Boyd | Terryl | Food Service Attendant III | Le ADCL | Wilson K-8 School | Added Duty | | | \$12.19 per hour | |
| Canupp | Pauline | Food Service Attendant I | ADCL | CDO High School | Added Duty | | | \$12.00 per hour | |
| Chavez Gonza | llez Dora | Food Service Attendant I | ADCL | Nash Elementary | Added Duty | | | \$12.00 per hour | |
| Colby | Kimberly | Food Service Attendant I | ADCL | Painted Sky Elementary | Added Duty | | | \$12.00 per hour | |
| Coronado Med | linaMagda | Food Service Attendant I | ADCL | La Cima Middle School | Added Duty | | | \$12.00 per hour . | |
| Cota | Alma | Cook II | ADCL | La Cima Middle School | Added Duty | | | \$12.65 per hour | |
| Doty | Emily | Food Service Attendant I | ADCL | Cross Middle School | Added Duty | | | \$12.00 per hour | 1 |
| Duarte | Andrea | Food Service Attendant I | ADCL | Amphi Middle School | Added Duty | | | \$12.00 per hour | |
| Farmer | Savannah | Food Service Attendant I | ADCL | Walker Elementary | Added Duty | | | \$12.00 per hour | |
| Feltes | Laura | School Administrative Assis | | Painted Sky Elementary | Added Duty | | | \$14.30 per hour | |
| Field | Lucas | Food Service Attendant I | ADCL | Cross Middle School | Added Duty | | | \$12.00 per hour | |
| Fimbres | Christine | Clerk II | ADCL | Painted Sky Elementary | Added Duty | | | \$12.00 per hour | |
| Frazier | Marlena | Food Service Attendant I | ADCL | Amphi Middle School | Added Duty | | | \$12.00 per hour | |
| Gamez | Griselda | Food Service Attendant I | ADCL | Rio Vista Elementary | Added Duty | | | \$12.00 per hour | |
| Gonzalez Cuev | vasYolanda | Food Service Attendant III | Le ADCL | La Cima Middle School | Added Duty | | | \$12.00 per hour | |
| Gonzalez Med | ina Alma | Food Service Attendant I | ADCL | Amphi Middle School | Added Duty | | | \$12.00 per hour | |
| Granderson | Darla | Food Service Attendant I | ADCL | Coronado K-8 School | Added Duty | | | \$12.00 per hour | |
| Harwood | Ana | Cook II | ADCL | Donaldson Elementary | Added Duty | | | \$12.00 per hour | |
| Herfurth | Marilyn | Food Service Attendant I | ADCL | Keeling Elementary | Added Duty | | | \$12.00 per hour | |
| * | | 2020-2021 School Year | | | | | ADCT | Addendum Certified | |
| Addendum | | Employee receiving extra-curricular p | osition or s | tipend | V | | ADCL | Addendum Classified | |
| Added Duty | | Employee working additional hours o | r days | | | | ADACS | Addendum Amphi Community Schools | |
| Additional Posi | tion | Employee working an additional posit | ion | | | | CT-AD | Certified Administrative | |
| Correction | | Correction to contract | | | | | CT | Certified | |
| Decrease FTE | | Decrease in hours | | | | | CL-AD | Classified Administrative | |
| Demotion | Demotion Voluntary demotion | | | | | | CL | Classified | |
| Extension | | End date being extended | | | | | PR | Professional | |
| Increase FTE | | Increase in hours/contract | | | | | EL | Elementary | |
| Promotion | | Employee receiving a promotion to a | nother posit | ion | | | MS | Middle School | |
| Reassignment | | Employee moving to another position | at the direct | ction of the administration | | | HS | High School | |

Temporary

Transfer

Employee working for a limited period of time

Employee moving from one position to another

EXHIBIT - 2

| LAST NAME | FIRST NAME | TITLE | CT/CL | LOCATION | REASON | LEVEL | FINANCIAL CHANGE | COMMENT |
|---------------------|------------|---|-------------|------------------------|------------|-------|------------------|----------------------------------|
| Hernandez | Iris | Food Service Attendant I | ADCL | Keeling Elementary | Added Duty | | | \$12.00 per hour |
| Hoffman | George | Food Service Attendant I | ADCL | Amphi High School | Added Duty | | | \$12.00 per hour |
| Holdcroft | Marilyn | Food Service Attendant III - L | e ADCL | Holaway Elementary | Added Duty | .79 | | \$12.19 per hour |
| Houston | Juanita | Food Service Attendant I | ADCL | Nash Elementary | Added Duty | | | \$12.00 per hour |
| Ibarra De Cortes | Marcela | Cook III | ADCL | CDO High School | Added Duty | | | \$12.67 per hour |
| Lewis | Bret | Instructional Technology Spe- | c ADCL | Prince Elementary | Added Duty | | | \$12.00 per hour |
| Lyden | Candelaria | Food Service Attendant I | ADCL | Amphi Middle School | Added Duty | | | \$12.00 per hour |
| Marquez | Patricia | Supervisor of Food Service | ADCL | Amphi High School | Added Duty | | | \$16.00 per hour |
| Martinsen | Katherine | Food Service Attendant I | ADCL | Rio Vista Elementary | Added Duty | | | \$12.00 per hour |
| Meadmore | Rosalie | Food Service Attendant I | ADCL | Walker Elementary | Added Duty | | | \$12.00 per hour |
| Merrill | Patti Jo | Supervisor of Food Service | ADCL | Wilson K-8 School | Added Duty | | | \$16.32 per hour |
| Mora | Adriana | Food Service Attendant II | ADCL | Wilson K-8 School | Added Duty | | | \$12.00 per hour |
| Neumaier | Kathleen | Supervisor of Food Service | ADCL | Coronado K-8 School | Added Duty | | | \$16.00 per hour |
| Neyoy | Francisca | Food Service Attendant I | ADCL | La Cima Middle School | Added Duty | | | \$12.00 per hour |
| Nosheny | Aaron | Instructional Technology Spe | c ADCL | Wetmore Center | Added Duty | | | \$12.00 per hour |
| Page | Barbara | Food Service Attendant I | ADCL | Wilson K-8 School | Added Duty | | | \$12.00 per hour |
| Pearcy | Cynthia | Clerk II | ADCL | Federal/State Programs | Added Duty | | | \$12.00 per hour |
| Pineda | Yanet | Food Service Attendant I | ADCL | Amphi High School | Added Duty | | | \$12.00 per hour |
| Plata | Anna | Food Service Attendant I | ADCL | Keeling Elementary | Added Duty | | | \$12.42 per hour |
| Polito | Brennan | Food Service Attendant I | ADCL | Walker Elementary | Added Duty | | | \$12.00 per hour |
| Ramirez | Martha | Food Service Attendant III - L | .e ADCL | Cross Middle School | Added Duty | | | \$12.19 per hour |
| Rawn | Melissa | Behavioral Intervention Monit | o ADCL | Painted Sky Elementary | Added Duty | | | \$12.00 per hour |
| * | | 2020-2021 School Year | | | | | ADCT | Addendum Certified |
| Addendum | | Employee receiving extra-curricular pos | sition or s | tipend | Y | | ADCL | Addendum Classified |
| Added Duty | | Employee working additional hours or o | lays | | | | ADACS | Addendum Amphi Community Schools |
| Additional Position | | Employee working an additional positio | - | | | | CT-AD | Certified Administrative |
| Correction | | Correction to contract | | | | | CT | Certified |
| Decrease FTE | | | | | | | CL-AD | Classified Administrative |
| Demotion | | | | | | | CL | Classified |
| Extension | | | | | | | PR | Professional |
| Increase FTE | | Increase in hours/contract | | | | | EL | Elementary |
| Promotion | | Employee receiving a promotion to ano | ther posit | ion | | | MS | Middle School |
| Reassignment | | Employee moving to another position a | | | | | HS | High School |
| Status Change | | Employee changing status (i.e. short te | | | | | | |
| | | | | , | | | | |

EXHIBIT - 2

| LAST NAME | FIRST NAME | TITLE | CT/CL | LOCATION | REASON | LEVEL | FINANCIAL CHANGE | COMMENT |
|---------------|------------|---------------------------------|--------|----------------------|------------|-------|------------------|------------------|
| Richins | Tonnette | Food Service Attendant I | ADCL | Rio Vista Elementary | Added Duty | | | \$12.00 per hour |
| Rowin | Kris | Instructional Technology Spec | ADCL | Wetmore Center | Added Duty | • | | \$12.00 per hour |
| Torres Torija | Edith | Cook II | ADCL | Nash Elementary | Added Duty | .77 | | \$12.00 per hour |
| Trent | Starr | Computer Repair Technician | ADCL | Wetmore Center | Added Duty | | | \$14.70 per hour |
| Valenzuela | Margarita | Food Service Attendant III - Le | e ADCL | Keeling Elementary | Added Duty | | | \$18.33 per hour |
| Velazquez | Josefina | Food Service Attendant III - Le | e ADCL | Amphi Middle School | Added Duty | | | \$12.00 per hour |
| Zack | Catherine | Supervisor of Food Service | ADCL | Holaway Elementary | Added Duty | | | \$15.69 per hour |
| Zanes | Raelene | Food Service Attendant II | ADCL | Amphi High School | Added Duty | | | \$12.00 per hour |
| Zavala | Olivia | Food Service Attendant I | ADCL | Amphi Middle School | Added Duty | | | \$12.00 per hour |

| * | 2020-2021 School Year | |
|---------------------|---|--------|
| Addendum | Employee receiving extra-curricular position or stipend | |
| Added Duty | Employee working additional hours or days | |
| Additional Position | Employee working an additional position | |
| Correction | Correction to contract | |
| Decrease FTE | Decrease in hours | |
| Demotion | Voluntary demotion | |
| Extension | End date being extended | |
| Increase FTE | Increase in hours/contract | |
| Promotion | Employee receiving a promotion to another position | |
| Reassignment | Employee moving to another position at the direction of the administr | ation |
| Status Change | Employee changing status (i.e. short term to career) | |
| Temporary | Employee working for a limited period of time | |
| Transfer | Employee moving from one position to another | Page 8 |
| | | |

| ADCL | Addendum Classified |
|-------|----------------------------------|
| ADACS | Addendum Amphi Community Schools |
| CT-AD | Certified Administrative |
| CT | Certified |
| CL-AD | Classified Administrative |
| CL | Classified |
| PR | Professional |
| EL | Elementary |
| MS | Middle School |
| HS | High School |
| | |

Addendum Certified

ADCT