



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION JANUARY 21, 2025 – 6:30 P.M.

A Meeting of the Board of Education of Antioch School District 34 was held on Tuesday, January 21, 2025, and was held at W.C. Petty Elementary School, 850 Highview Drive Illinois, in said District. President Hulting called the meeting to order at 6:30 pm.

Roll Call showed those present were Members Angela Baronello, Kelly Beall, Josh Cornwell, Tamar Lasko, Lori Linck, Michelle Ruminski, Mary Beth Hulting.

APPROVAL OF AGENDA

Member Hulting mentions that there is an amendment to the agenda to add one more item to the top of the Information & Discussion section regarding updates on the recent water main break, to be presented by Cuauhtémoc Mendez, Operations and Maintenance Manager. This new item may be labeled as A.1.

Member Linck motioned to approve the agenda as amended. Member Ruminski seconded.

Roll call vote: Members Baronello, Beall, Cornwell, Lasko, Ruminski, Hulting - Ayes- 7. Nays - None. Motion carried.

SUPERINTENDENT'S REPORT

Aron Borowiak, Superintendent, reported that six FOIA requests were submitted. Three of those were completed and the three are in progress. He also reported on the following:

Early Learning Center

- The Creative Curriculum Building Study engages students in exploring and learning about buildings in a hands-on, interactive way. Through this study, children investigate different types of buildings, their purposes, materials used in construction, and the roles of people involved in building them. Activities include storytelling, problem-solving, and creative play to promote critical thinking, collaboration, and language development. This study aligns with developmentally appropriate practices, fostering curiosity, social-emotional skills, and foundational knowledge in math, science, and literacy.
- Collaboration with the Antioch Public Library offers a fantastic opportunity to enhance learning and foster community engagement for the students. This partnership can also encourage a love of reading and lifelong learning by introducing children to library programs, resources, and services. We will continue this collaboration on library days throughout the remainder of the year.

Hillcrest

- Hillcrest hosted another un-BEElievable Spelling Bee. Congratulations to all of the contestants, and especially to runner-up, Braelynn, and champion, Xzaver, both from Mr. Slosar's 4th grade class. Thanks to Ms. Zajac for coordinating, Mrs. Ingrum for announcing, and the judges, Mrs. Leitz, Mrs. Gregory, and Ms.



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

Esp. It was a BEE-autiful event.

- At Hillcrest's most recent community meeting, they celebrated December Students of the Month for demonstrating outstanding kindness and respect. The students were recognized for their exceptional character and commitment to fostering a positive school environment. Student Council members introduced January's focus: responsibility, with a presentation that emphasized the importance of doing your best on the NWEA and the value of showing what you know. Special guest, Officer Charlie Schultz spoke to the students and families about being responsible in all areas of life—including at school, on the bus, with technology, and in the community. His words reinforced the importance of responsibility and making smart choices.

Oakland

- Oakland just hosted their spelling bee. The event showcased the spelling talents of students who spent weeks preparing, memorizing words, and mastering definitions. The audience of classmates, teachers, and proud parents, held their breath with every letter spoken. Congratulations to Oakland's winner Emma.
- Oakland's 2025 Read-A-Thon is in full swing with whole school book bingo game as one of the highlights! Every Friday, Oakland's Boosters hosts a game that amplifies the joy of reading, logging minutes, and fundraising. Oakland's top five classrooms are Ms. Levandowski's 3rd grade, Ms. Correa's kindergarten, Ms. Grosche's kindergarten, Ms. Smith's (5th grade), and Ms. Puplava's 4th graders

Petty

- Petty Crowned their Spelling Bee champions, Townes Daniels, and runner-up, Adelaide Rosberg, for their incredible performance, spelling 6th-grade words in the final rounds! Special thanks to Mrs. Earl for sponsoring and organizing this wonderful event.
- The 5th grade team's implementation of departmentalization has been a success! Students now switch teachers for reading, math, science, and social science, which will help them transition into their 6th-grade year. The students are enjoying the variety and opportunities to learn from multiple teachers. When one student was asked what he thought about switching teachers, he said, "It's so lit. It makes the day go faster, and it kind of makes us ready for next year." The staff increased their collaboration to ensure a cohesive and enriching experience for all.
 - Member Hulting asked if the 5th grade departmentalization was implemented district-wide or only at WC Petty. Aron confirms that it is only a pilot program for WC Petty considering they felt confident in some teachers' strengths in particular subject areas. Aron and *Principal Gerritsen* mention that the teachers have been enjoying this pilot so far.

AUGS

- 6th graders in their unit on 'Magic of Electrons' finished learning about static vs. current electricity. They capped off the topic by building a battery out of lemons and making static with a Van de Graaff generator. Their next unit will be about electromagnets as they build a Morse code machine and a DC motor.
- 7th graders completed their unit, 'Computer Science for Innovators and Makers' just finished their first big project "a message to a friend using words, pictures, and animations". There was a lot of great coding and creativity on display. Students will soon begin unit 2 where they will learn how to use input and output devices.
- 8th graders in Mobile App Creators just finished coding their first game app - Germ Fighters (think pong, but you're a white blood cell stopping a germ). In the next app, students will have to use everything they've



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

learned so far to build a build-a-body app where the player must match the correct organs to their spot in the body.

- 7th Grade Science students had fun with Fossils. A thank you to AUGS parent Daniel Morjal for bringing in an incredible fossil display for our 7th-grade students. Daniel's dad discovered these pieces during digs. Students got to see ambers, dinosaur bones, other prehistoric animals, and even a meteorite. Students had a blast asking questions and getting an up-close, hands-on look at these ancient treasures. Thank you to the 7th-grade science teachers for planning this activity for our 7th-grade students.

District

Equity Committee Update Goals and Highlights

1. Increase Accessibility for Non-English Speaking Families
 - a. Communication translated to Spanish
 - b. Translators for Family-Teacher conferences
2. Celebrate the Diversity of Our Families' Cultures
 - a. Infuse Art Crawl with an appreciation of cultures
3. Increase Student Voice in Equity and Diversity Initiatives
 - a. Equity Walkthroughs
 - b. Student Ambassadors
4. Close Achievement Gaps Across All Student Groups
 - a. Educating others about the achievement gap
 - b. Added equity strategies
5. Increase Representation in Learning Materials
 - a. Improved multilingual materials
 - b. Reviewing library materials

Job Openings for 24-25

- ELC
 - Special Education Teacher (to fill extra)
- AUGS:
 - Math Interventionist
 - Permanent Substitute
 - Paraprofessional
- Petty:
 - Reading Interventionist
- Hillcrest
 - Paraprofessional
- District:
 - Psychologist
 - Bus Monitors
 - EL Bilingual Resource
 - Maintenance

Upcoming Events

- January 22 | Intermediate Orchestra Concert



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

- January 23 | 4th and 5th Band Concert
- January 25 | NJHS Induction Ceremony
- January 27 | Parent Engagement Day
- February 4 | Committee of the Whole @ AUGS
- February 14 | No School | Teacher Institute Day
- February 17 | No School | President's Day
- February 18 | Regular Board Meeting @ Hillcrest

PUBLIC PARTICIPATION

None.

INFORMATION/DISCUSSION ITEMS

Information/Discussion Items

1. Water Main Break

D34's Maintenance and Operations Manager gave an update on the water main break in the lower AUGS parking lot; between the AUGS building and the Bus Barnf.

2. Strategic Plan Update | 2023-2028 Strategic Plan

- a. Superintendent Aron Borowiak presented an update on the 2023-28 Strategic Plan.

B. Proposed Master Facilities Plan

- a. Assistant Superintendent, Dr. Maria Treto-French gave an update on the Master Facilities Plan.

BOARD COMMITTEE REPORTS

No comments from the Board on Board Committee Reports.

CONSIDERATION TO APPROVE: CONSENT AGENDA

Member Hulting asks Board members if there are any questions or comments related to any items presented on the consent agenda. None are reported. Member Cornwell motioned and Member Beall seconded to approve the Consent Agenda, as presented.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski, Hulting - Ayes- 7. Nays - None. Motion carried

A. Minutes

1. Regular Meeting Open Session Minutes | December 17, 2024
2. Regular Meeting Closed Session Minutes | December 17, 2024
3. Committee of the Whole | Open Session Meeting Minutes | January 14, 2025

B. Financial Reports

1. Activity Funds Statements- December 2024
2. Bills- December 2024



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

3. Bills- January 2025
4. Payroll Report December 2024
5. Treasurer's and Investment Report - December 2024

C. Personnel Consent Agenda

1. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff.

January 21, 2025 Staffing Updates			
First Name	Last Name	Position	Status
Jennifer	Vatistas	SPED Aide (Assistant)	FMLA-intermittent
Daniel	Brito	PE Teacher	FMLA
Violet	Halek	SPED Aide (Assistant)	Move up resignation date
Sherry	Clifton	Physical Therapist	Resignation
Richard	Porter	Bus Driver	New Hire
Richard	Williamson	Maintenance	Retirement corrected to Resignation
Daniel	Arroyo	Custodian	Resignation
Johnson	Laura	Lunch Supervisor (Aide)	Resignation
Dawn	Erber	Part-Time Assistant Secretary	Additional Assignment
Regina	Brancato	School Nurse	Retirement
Wanda	Lumpkins	Health Aide (LPN)	Resignation
William	Witt	Teacher SPED	New Hire

2. Stipend Amounts for Individuals by Building

Presented at the January 21, 2025 Board Meeting						
STIPEND ANNUAL						
Location	Position	2024-2025 STIPEND	Sponsor's Name	Stipend Start Date	Stipend End Date	FUNDING ACCOUNT
WCP	Intramural-Kickball	\$29.80	Colin Conway	12/5/2024	3/19/2025	10-1500-134-04-1
WCP	Intramural-Kickball	\$29.80	Alex Struss	12/5/2024	3/19/2025	10-1500-134-04-1
WCP	Intramural-Volleyball	\$29.80	Courtney Drake	1/13/2025	3/17/2025	10-1500-134-04-1
WCP	Intramural-Volleyball	\$29.80	Katie Lindeman	1/13/2025	3/17/2025	10-1500-134-04-1
WCP	Running Club	\$29.80	Nikki Georgia	3/11/2025	5/13/2025	10-1500-134-04-1
WCP	Running Club	\$29.80	Anne Seeley	3/11/2025	5/13/2025	10-1500-134-04-1



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

D. Enrollment Report

ANTIOCH SCHOOL DISTRICT #34 ENROLLMENT REPORT

2024-25

HILLCREST ELEMENTARY SCHOOL										
						6th Day	1-21-25	Diff		
K	21	22	22	22	2	86	89	3		
1	19	19	19	19	19	2	95	96	1	
2	18	19	19	20	21	6	102	104	2	
3	21	21	21	21	20	4	109	107	-2	
4	20	20	21	21	21	2	105	105	0	
5	24	24	24	24		0	96	96	0	
TOTAL						593	597	4		

OAKLAND ELEMENTARY SCHOOL										
						6th Day	1-21-25	Diff		
K	18	19	19	19	3	80	79	-1		
1	21	21	21	22	6	91	89	-2		
2	19	19	20	20	2	80	80	0		
3	23	23	23	24	4	97	96	-1		
4	20	21	21	21	6	88	85	-3		
5	22	22	22	23	5	94	95	1		
TOTAL						530	524	-6		

W.C. PETTY ELEMENTARY SCHOOL										
						6th Day	1-21-25	Diff		
K	22	22	22			65	67	2		
1	23	24	24			68	70	2		
2	18	19	19	19		74	75	1		
3	24	24	25			72	74	2		
4	22	22	23	23		90	91	1		
5	25	25	26			74	75	1		
TOTAL						443	452	9		

MARY KAY MCNEILL EARLY LEARNING CENTER										
						6th Day	1-21-25	Diff		
ELC						98	120	22		
TOTAL						98	120	22		

ANTIOCH UPPER GRADE SCHOOL										
						6th Day	1-21-25	Diff		
6						279	279	0		
7						304	303	-1		
8						278	280	2		
TOTAL						861	862	1		

DISTRICT TOTAL										
				SIXTH DAY ENROLLMENT						
				2010	3108	(50)				
				2011	3086	(22)				
				2012	3078	(8)				
				2013	3047	(31)				
				2014	2962	(85)				
				2015	2949	(13)				
				2016	2935	(14)				
				2017	2846	(89)				
				2018	2810	(36)				
				2019	2803	(7)				
				2020	2590	(213)				
				2021	2598	8				
				2022	2661	63				
				2023	2663	2				
				2024	2560	(103)				
ELC	6th Day	Jan 21	Diff							
K	231	235	4							
1	254	255	1							
2	256	259	3							
3	278	277	-1							
4	283	281	-2							
5	264	266	2							
6	279	279	0							
7	304	303	-1							
8	278	280	2							
ODD	35	37	2							
TOTAL	2560	2,592	32							

CONSIDERATION TO APPROVE: ACTION ITEMS

A. 2025 Extended School Year Staffing Allocations

Member Linck motioned to approve the FY25 Extended School Year Staffing Allocations for services for eligible students with IEPs that shall not exceed \$89,883. Member Ruminski seconded.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski, Hulting - Ayes- 7. Nays - None. Motion carried

B. 2025 Summer School Staffing Allocations

Member Ruminski moved to approve Summer School Staffing Allocations with a budget not to exceed \$48,000. Member Linck seconded the motion.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski, Hulting - Ayes- 7. Nays - None. Motion carried

C. Increase in FTE | Additional Paraprofessional at Hillcrest

Member Cornwell moved to approve the addition of a 1.0 FTE paraprofessional position. Member Beall seconded the motion.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski, Hulting - Ayes- 7. Nays - None. Motion carried

D. Replacement of the Storage Area Network Cluster

Member Linck moved to approve the purchase of technology equipment and installation to repair our network connections at a cost not to exceed \$59,806.82. Member Cornwell seconded the motion.



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski, Hulting - Ayes- 7. Nays - None. Motion carried

E. Policy | Press 117 | 2nd Reading

Member Linck moved to approve policies 2:105, 2:120, 4:30, 4:60, 4:170, 5:10, 5:20, 5:90, 5:125, 5:230, 6:60, 6:135, 6:270, 7:10, 7:100, 7:180, 7:200, 8:10, 5:150-E, 2:110, 2:140, 4:10, 4:40, 4:150, 4:160, 4:190, 5:30, 5:35, 5:120, 5:150, 6:20, 6:65, 6:340, 7:160, and 7:165, as presented.

Member Cornwell seconded.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski, Hulting - Ayes- 7. Nays - None. Motion carried.

Member Ruminski moved to enter closed session for the following purposes, as stated in the Open Meetings Act:

- A. *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).*
- B. *The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).*
- C. *Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).*
- D. *Student disciplinary cases. 5 ILCS 120/2(c)(9).*
- E. *Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).*

Member Beall Seconded.

Roll call vote: Baronello, Beall, Cornwell, Lasko, Linck, Ruminski, Hulting - Ayes- 7. Nays - None. Motion carried.

Member Hulting informs that action will be taken once we reconvene to open session on two items relating to the review of closed session minutes.

Reconvene to Open Session

Member Lasko moved to reconvene open session 10:04, Member Ruminski seconds. Aye-7

- Board spotlight award update.
- Delay discussion on Vision 2030 until after Lake Division Dinner.



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

Adjournment

Member Beall moved to adjourn at 10:11 PM, Member Ruminski seconds. Aye-7

Respectfully submitted,

Mary Beth Hulting, President

Angela Baronello, Secretary