

2019-2020 Administrative Professional Pay Plan

Ector County ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
	Physical Therapist	197			
	Specialist, Energy Management	227			
	Specialist, Speech Pathologist	207, 227			
	Speech Pathologist	187			

6			Daily	\$345.18	\$420.95	\$496.72
	Assoc Principal, HS	227	217 Days	74,904	91,346	107,788
	Asst Principal, HS	217, 227	227 Days	78,356	95,556	112,755
	Band Director HS	217				
	Director, Advanced Academic Services	227				
	Director, Asst Athletic	227				
	Director, AVID	227				
	Director, Energy/Custodial Operations	227				
	Director, Health Services	227				
	Director, Internal Audit	227				
	Director, Payroll	227				
	Director, School Attendance	227				
	Supervisor, Accounting	227				
	Special Assistant to the Superintendent	227				

7			Daily	\$374.56	\$456.78	\$539.00
	Director, Development/Education Foundation	227	227 Days	85,025	103,689	122,353
	Director, Facilities	227				
	Director, Finance	227				
	Director, Purchasing	227				
	Director, RDSPD	227				
	Director, School Nutrition	227				
	Director, Strategic Initiatives	227				
	Director, Transportation	227				
	Principal, EEC	227				
	Principal, ES	227				
	Principal, ES AEP	227				

8			Daily	\$408.27	\$497.89	\$587.51
	Coordinator/Head Football Coach	227	227 Days	92,677	113,021	133,365
	Director, Benefits/Risk Management	227				
	Director, Business Services	227				
	Director, Communication	227				
	Director, Fine Arts	227				
	Director, HR	227				
	Director, Literacy Pk-12	227				
	Director, Professional Development	227				
	Principal, Alt	227				
	Principal, Choice HS	227				