



Board Members Present: Risteen Follett, Jamie Olsen, Russ Ceperich, George Laiblin, Soren Rounds

Board Members Absent: None

Staff Present: Stacy Knudson, Don Staehely, Mary O'Brien, Lora Nickle

Present Online: Staff and Community members were in attendance

1. **Call to Order - 6:00 PM**

a. Flag Salute

b. Approval of Agenda

Soren Rounds requested an item added. A nomination for the OSBA Board of Directors for our region. Agenda approved with the addition of the requested item.

2. **Consent Agenda**

a. Approval of Minutes - July 22, 2025

b. Monthly Financial Checklist

Jamie Olsen noted that the voting information was omitted under 5a. Community Resilience Grant Opportunity. Russ Ceperich motioned to approve the consent agenda with the amendment. Soren Rounds seconded the motion. Motion carried 5-0

3. **Patron Comments - None**

4. **Reports**

a. Superintendent Report

Stacy Knudson gave her report to the Board. The document can be found online.

b. Athletics and Activities

Joe Harris gave his report to the Board. The document can be found online.

c. Business Manager Report

Don Staehely gave his report to the Board. The document can be found online.

d. Seismic Construction Report

Nancy Giggy gave her report to the Board. The document can be found online.

5. **New Business**

a. Approve Evaluation Standards and Process

Russ Ceperich motioned to approve the Evaluation Standards and Process through OSBA. Soren Rounds seconded the motion. The Board discussed. Motion carried 5-0.

b. Superintendent Goals

Stacy Knudson presented her goals for the 2025-26 school year. The document is available online. The Board asked clarifying questions.

c. Board Operating Agreement and Superintendent Governance

Risteen Follett and Jamie Olsen have been working together to add modifications to the current agreement. Two key areas were how the Superintendent will keep the Board current on building operations and emergencies. Secondly, moving away from 'feel good' Board meetings and keeping it to a 'meeting of business' as well as a few other minor modifications. The Board discussed at length. Soren Rounds motioned to accept the modifications to the Board Operating Agreement and Superintendent Governance. George Laiblin seconded the motion. Motion carried 5-0.

d. Nomination for the OSBA Board of Directors for our region.

Soren Rounds spoke to the Board about submitting a nomination for Clyde Rood. The Board discussed. Lora Nickle will look at the nomination process. Soren Rounds made a motion to nominate Clyde Rood for the OSBA Board of Directors. Russ Ceperich seconded the motion. After further discussion the motion carried 5-0.

**6. Old Business**

**7. First Reading \*(Shaded words are new/strikethroughs are deleted)**

- a. GBC - Staff Ethics
- b. GBC-AR - Staff Ethics
- c. JFCEB - Personal Electronic Devices and Social Media
- d. JFCEB-AR - Personal Electronic Devices and Social Media

Stacy Knudson explained the added language to policies GBC and GBC-AR; Staff Ethics. She worked with the Oregon Government Ethics Commission, OSBA's legal team, OSBA's Policy Development Director. The new language protects both employees and tax payers. The new language ensures the perception that those resources are not used for personal gain over public service. The Board discussed at length. Policies JFCEB and JFCEB-AR will be coming out shortly. However, Ms. Knudson wanted to present something to the Board in case the updated Policies from OSBA did not come out in enough time for the Board to approve by October 31st.

**8. Second Reading**

- a. GBN / JBA - Sexual Harassment
- b. IIBG - Responsible Use of Technology
- c. IIBG-AR - Responsible Use of Technology

Russ Ceperich motioned to approve policies GBN/JBA, IIBG AND IIBG-AR as written. Soren Rounds seconded the motion. Soren Rounds asked about IIBG-AR clarification on written notification. Russ Ceperich amended his motion to approve policies GBN/JBA, IIBG AND IIBG-AR with clarification on IIBG-AR to read 'written or emailed request'. Jamie Olsen seconded the motion. Motion carried 5-0.

**9. Board Comments**

Risteen Follett thanked Soren, Russ and Stacy for attending the Summer OSBA conference representing Alsea SD. Soren and Russ expressed the great information they received from the conference.

**10. Future Agenda Items**

**11. Key Dates**

- August 12 - In-Person Registration, 12:00-5:00 PM
- August 13 - In-Person Registration, 5:00-7:00 PM
- August 18-20 - Staff In-Service
- August 21 - Teacher Work Day
- September 1 - Labor Day
- September 3 - Teacher Work Day
- September 4 - First Day of School
- September 8 - Regular School Board Meeting

**12. Adjournment - 8:09 PM**