

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY DFE(LOCAL)  
TERMINATION OF EMPLOYMENT: RESIGNATION**

**DATE:** March 31, 2015

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The Board Policy DFE(LOCAL) Termination of Employment: Resignation is being Requested to be approved in one reading as outlined in BF(LOCAL).

This policy has been updated to include procedures on "Failure To Return Contract". Therefore, this policy is now being presented for approval.

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It is recommended that the Board of Trustees approve this policy as presented.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian Moersch**  
Chief of Staff