



Safety Report for March 2025 School Board Meeting Highlighting February 2025 Activities

Department:	Safety
HR Business Services Committee:	03.10.2025
Regular Board Meeting:	03.18.2025
Report Prepared By:	Lexie Neff, CSP

Manager's Minutes:

- February was a quiet month in regards to safety updates. The annual staff safety survey was sent out, and some routine chemical pickups were completed.

What We're Working On:

- **Audits & Inspections**
 - "Safe at Work" anonymous survey was sent to all ISD 709 employees to gather workplace safety and crisis plan opinions and opportunities for growth - 491 responses so far, closes March 31.
 - Congdon Park state fire inspection for HeadStart complete - Corrections completed. Waiting on confirmation of closure.
 - Denfeld Automotive lift inspections started - Inspections have all passed, waiting on final report
 - Obtaining quotes for additional asbestos identification at 1st St building.
 - Respirable dust testing being conducted in East HS woodshop Thursday 3/6.
- **Regulatory Reporting**
 - OSHA ITA data submitted
 - Community Right to Know Tier II report submitted for Lakewood Fuel Oil Tank
- **Systems & Technology Updates**
 - Radio repeater assessments at Lincoln Park Middle School and East High School in progress.
- **Training**
 - Hazard Prediction training including conducting a Job Hazard Analysis (JHA) was offered at Para professional development day on February 24th
- **Chemical and Hazardous Waste Disposal**
 - Hand sanitizer pickup from Laura MacArthur - Done
 - Paint Pickup from Facilities - Done
 - Paint pickup from Denfeld - to be done in March
 - Wet Specimen and chemical pickup for Ordean East - to be done in March
- **Document Updates**
 - Goal to complete a thorough review of all HSE procedure documents and policies in FY25.
 - Progress: 5/51 (1%)

- Lead Paint Management plan sent to Occupational Safety Committee and Facilities Manager for review and approval.

- **School Crisis Prevention**

- Policy 806 finalized
- Policy 903 being reviewed

Stats in the Spotlight:

- **Injury and Incident Statistics (2024 District summary)**

- OSHA recordable rate (TRIR) (Goal ≤ 1.0): 2.19
- Total OSHA recordable cases: 22
- Days away cases: 4
- Days away: 105
- Work restriction cases: 4
- Work restriction days: 404
- DART Rate: 0.80
- Other recordables: 14
- First aid only injuries: 105
- Hazard reports: 28

- **Injury and Incident Statistics (2025 District summary)**

- OSHA recordable rate (TRIR) (Goal ≤ 1.0): 4.23
- Total OSHA recordable cases: 8
- First aid only injuries: 16
- Hazard reports: 4

Incidents - Employee Injuries by Cause of Injury (Primary)



- Struck By
- Strain or Sprain
- Illness, Exposure to Bodily Fluids
- Injured by Student
- Fall, Slip, or Trip