

School Board Candidate Biographical Information

Name:

Michael Flowers

Address:

2921 Appaloosa Way
Lansing, Michigan 48906

School district where you currently reside:

Lansing School District

Educational background:

MASTER OF LABOR RELATIONS & HUMAN RESOURCES
Michigan State University, Lansing, MI

BACHELOR OF BUSINESS ADMINISTRATION
Northwood University, Midland, MI

PROFESSIONAL IN HUMAN RESOURCES (PHR)
Society of Human Resource Management

Occupational Background:

EXECUTIVE DIRECTOR OF HUMAN RESOURCES July 2008 – Present

Duties and Responsibilities:

- Strategic planning, oversight and implementation of human resources processes and procedures for the organization

Primary Functions:

- Oversight for employment practices, hiring, labor relations, contract negotiations, compensation, benefits
- Training and organizational development
- Work closely with senior leadership regarding strategic planning, leadership development, and succession planning

ADJUNCT PROFESSOR

Lansing Community College, Lansing, MI

Jan 2001 – Present

Duties and Responsibilities:

- Curriculum development
- Teach onsite, online and hybrid courses
- Leadership development

DIRECTOR OF EMPLOYMENT AND DIVERSITY, HUMAN RESOURCES

Sparrow Health System, Lansing, MI

April 2006 – July 2008

DIRECTOR OF HUMAN RESOURCES

Accident Fund Insurance Company of America, Lansing, MI

Sept 1986 – April 2006



Ingham Intermediate
School District
A Regional Educational Service Agency

Current and Previous Board Experience:

- 2002 - Present – Labor and Employment Relations Association - Past President, current Member of Advisory Board (Mid-Michigan Chapter)
- 2004 - Present – Peckham Industries, Inc. President of Board of Directors
- 2012 - Present – Ingham Intermediate School Board Member
- 2017 - Present – Board Member Teach/Talent/Thrive (T3), Capital Area Michigan Works
- 2022 - Present – Peckham Industries Foundation Board of Directors
- 2024 - Present – Advisory Board Member for Wharton Center of Performing Arts, Michigan State University
- 2000 - 2010 – Westside YMCA – Member of Advisory Board
- 2003 - 2011 – Northwest Initiative of Greater Lansing – Vice President and Member of Advisory Board
- 2013 - 2017 – Lansing Community College – President Advisory Counsel for Diversity & Inclusion, Lansing, MI
- 2014 - 2016 – Greater Lansing Fund Advisory Committee Member, Lansing, MI
- 2014 - 2020 – Capital Regional Community Foundation – Trustee, Lansing, MI
- 2014 - 2024 – Lansing Community College Foundation – Immediate Past President of Board of Trustees, Lansing, MI
- 2015 - 2023 – Commissioner Dr. Martin Luther King Jr. Commission of Mid-Michigan

Other public service or volunteer experience; please include years of service:

- 1990 - Present – Speaker/Mentor Junior Achievement of Greater Lansing
- 1998 - Present – Phi Beta Sigma Fraternity, Inc., Epsilon Tau Sigma Chapter, Lansing, MI
- 2000 - Present – Mentor with Lansing Schools
- 2004 - 2019 – Booster Club Member with Waverly Schools

Any other information you would like to share with the constituent districts which may assist them in learning more about you, focusing on why you want to serve on the Ingham ISD Board of Education:

I am interested in serving on the Ingham ISD Board of Education as I was involved in the inception of Capital Area Healthcare Education Partnership that was initiated through the Career Center, what is now the Wilson Talent Center. I have a great deal of interest in looking at and assisting in the development of specific programs that would offer the skill sets and talents that are needed for employers in the Capital City Region. Over the past thirteen years I've seen that there is great interest from within Ingham ISD in assisting students in its constituent districts in gaining a better understanding and opportunities in educational and work experience that are available in Ingham County. Also, over the past thirteen years I have gained a very good understanding of the current programs that have been developed and continue to be developed in partnership with districts. With my history of board experiences, my community involvement, and with the knowledge that I've gained from being on the Ingham ISD board over the past years, I feel I can offer insight and direction to the continued success of many of these programs, and the programs that are in the developmental stages.



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