Date: 5/4/18

To: Lake and Peninsula School Board

From: Ty Mase, Superintendent

Ed Lester, LPAA Representative

Re: Joint recommendation for FY2019 and FY2020 Contract

Last Spring, the Lake and Peninsula Administrator's Association informally discussed with the Superintendent the possibility of developing a joint recommendation to the School Board on a new contractual agreement.

As a result of these discussions, the Lake and Peninsula Administrator's Association and the Superintendent jointly recommend the following items for a successor agreement:

A new contractual agreement for FY2019 and FY2020 with existing terms, conditions and language remaining the same except as outlined below:

- 1. Update Article XV Salary for 2018-2019 and 2019-2020 years.
- 2. **Update** Article XXI Effective dates to July 1, 2018 to June 30, 2020.

The Association and Superintendent jointly recommend the board concur with and approve the above proposal for a successor agreement between the Lake and Peninsula Administrator's Association and the Lake and Peninsula School District.

| Superintendent Signature | 5-8-18 Date |
|-------------------------------|----------------|
| LPAA Representative Signature | |