



To: Coppell ISD Board of Trustees
From: Kristen Streeter, Assistant Superintendent
Date: April 6, 2020
cc: Brad Hunt and Carol Snowden

Re:

- The COVID-19 Pandemic has had many unforeseen impacts on the everyday operations of school districts nationwide including Coppell ISD. One such impact is the ability to finalize all portions of the employee evaluation process for the 2019-2020 school year. While every effort will be made to complete summative evaluations for all employees remotely, there are portions of some evaluations that cannot be completed in this manner. The Texas Education Agency recognizes these limitations and has provided an opportunity for each school district to submit an evaluation waiver. Submission of the evaluation waiver does require Board approval. TEA has indicated that all waivers submitted will be approved.

Recommendation:

An appropriate motion for board action on submission of an evaluation waiver is as follows:

"I move that the Board approve the submission of an evaluation waiver for the 2019-2020 school year as recommended by CISD Administration."