

Resolution No. 09212021-1

**Resolution of the Board of Trustees Regarding Extended COVID-19 Leave
During Pandemic**

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of the Aledo Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during the current COVID-19 pandemic, District employees may exhaust available state and local leave days;

WHEREAS, the Board finds that a need exists to address additional leave in the circumstance of an epidemic;

WHEREAS, the Board concludes that providing additional paid leave to all regular employees—contractual and noncontractual, salaried and non-salaried to include campus guest teachers who are working a set schedule, who are in isolation as a result of a positive COVID-19 test serves the public purposes of protecting students and staff, maintaining morale, and reducing turnover;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Aledo Independent School District authorizes providing additional paid leave for all regular employees—contractual and noncontractual, salaried and non-salaried to include campus guest teachers who are working a set schedule at their regular rate of pay, who are in isolation because of their own positive COVID-19 test, or due to an immediate family member, as defined by board policy DEC(LOCAL), who is living in their household and who has a positive COVID-19 test result.

The authority granted by this resolution to the Superintendent to provide additional paid COVID-19 leave provides additional leave for a maximum duration of five workdays. Such leave shall be granted to an employee only after the employee provides a copy of a positive COVID-19 test for the employee or the family member in the same household as defined herein.

This extended leave is effective as of August 3, 2021, and expires on December 17, 2021.

Adopted this 21 day of September 2021, by the Board of Trustees.

Board President

Board Secretary