

**DU PAGE ELEMENTARY SCHOOL DISTRICT 13**  
**BOARD OF EDUCATION**  
**Bloomington, IL**  
Regular Meeting October 26, 2020

**FOR ACTION:**

**Subject: Second Reading/Adoption of Board Policies**

Anytime a school board proposes to amend or develop new policies, the proper procedure is to place these policies on first reading status. By doing this, it permits members of the School Board and others the opportunity to read the language and to make any suggested changes. Upon second reading of the proposed policies, they are voted upon and added to the collected policies of the District.

This evening, the following policies are recommended for inclusion in the District Policy Manual:

- Policy 2:260-(Update) Uniform Grievance Procedure
- Policy 2:265-(New) Title IX Harassment Grievance Procedure
- Policy 5:10-(Update) Equal Employment Opportunity and Minority Recruitment
- Policy 5:100-(Update) Staff Development Program
- Policy 5:20-(Update) Workplace Harassment Prohibited
- Policy 5:220-(Update) Substitute Teachers
- Policy 5:330-(Update) Sick Days, Vacation, Holidays, and Leaves
- Policy 7:10-(Update) Equal Education Opportunities
- Policy 7:180-(Update) Prevention of and Response to Bullying, Intimidation, and Harassment
- Policy 7:185-(Update) Teen Dating Violence Prohibited
- Policy 7:20-(Update) Harassment of Students Prohibited
- School Board Member Handbook

**Recommendation:** The Board approve the amendments to the 11 identified policies and handbook, as presented.