



Roy High School  
2150 W. 4800 S.  
Roy, Utah 84067  
Ph: 801-476-3600 Fax: 801-476-3699

April 14, 2020

Weber School District Board:

It is a pleasure to nominate Aaron Yates for the "First Year Teacher" Award. Aaron graduated from Utah State and was hired for the Automotives Teaching position at Roy High School, following a difficult period of time that involved a long term substitute finishing the school year and a program area that was suffering. Aaron came into the new school year and immediately began a structured plan of action in rebuilding the automotive program at Roy High School. Aarons positive attitude was evident the first time he toured the Auto Shop and that same positive attitude continues to be something his students and peers admire.

Organization is one of Aaron's strengths. Imagine walking into a clutter, packed and stacked tool room and steadily working through boxes of tools, clutter and other pieces to end up with a beautifully organized and workable tool room that students have been taught to utilize and keep organized. Aaron intensively cleaned and prepared his classroom and Auto Shop, removing, repairing and replacing equipment and tools, providing a safe and industry standard experience for his students.

Aaron actively cares for his students. He thoughtfully prepares meaningful lesson plans and activities that encourage his student's growth and success. Throughout this school year, Aaron has found opportunities to take his students on field trips to the Auto Show, invited industry partners into the classroom and has encouraged his students as they progress through High School to look at options for further training in the future. Aaron has worked diligently to build and promote the Automotive Program, while also building relationships with his peers and students.

Roy High School is a better place for students because of Aaron Yates. He is everything that one could ask for in a Teacher. Education needs more Teachers like Mr. Aaron Yates. If you have any questions please feel free to contact me at (801) 476-3611, or e-mail me at [mwilliams@wsd.net](mailto:mwilliams@wsd.net)

Sincerely,

Mr. Matt Williams  
Principal Roy High School

April 14,  
2020

Re: New Teacher of the Year Recommendation for Aaron Yeates

To Whom It May Concern:

I am writing this letter to support the nomination of Aaron Yeates for the New Teacher of the Year. Aaron has been a great addition to the faculty of Roy High School.

Aaron has worked extremely hard as a first-year teacher to do good things for students. Aaron is always learning and always teaching in his classroom of students in auto mechanics. Aaron treats each student of his with great dignity and respect. He has helped create a positive environment in the auto shop and among the faculty of Roy High School. He helps build positive self-esteem in his students. Aaron is dedicated and compassionate. He has the ability to listen responsibly to students, and has contributed to the respect of the profession. I greatly appreciate his enthusiasm and profound respect for his students. We always wonder when we have a new teacher how good they are going to be. In Aaron, we knew we had found a good one right from the start.

I am grateful for Aaron's instruction that enables students to use the knowledge they have gained through the experiences they have had while in the automotive lab to solve problems and learn skills. I have been encouraged by his enthusiasm as I have watched him explain how things work in an automobile. It has always been a pleasure to work with Aaron in the Automotive PLC Team. He always has input to share with veteran teachers with whom he associates. It is an honor to work with Aaron.

Sincerely,

Charlie H. Nielson  
CTE Coordinator  
Bonneville High School

April 20, 2020

Re: New Teacher of the Year Recommendation for Aaron Yates

To Whom It May Concern:

I am writing this letter to support the nomination of Aaron Yates for the New Teacher of the Year. Aaron has been a tremendous addition to the faculty of Roy High School. His impact has been felt on many levels both instructional and in the impact of the valued relationships he had formed. He has grown Skills USA to a level never before seen, put together a Car Show for the community, and stays late frequently to help students with projects.

Aaron has worked tirelessly and passionately as a first-year teacher to go the extra mile for students. Aaron is a seeker of best practice, is a model of inquiry as a teacher, and models great teaching in his classroom of students in auto mechanics. Aaron treats each student with great dignity and respect and truly seeks to connect with them. He is a warm demander who cares for the whole student while still ensuring that each student achieves a high level. He has helped create a positive environment in the auto shop and among the faculty of Roy High School. He helps build positive self-esteem in his students. Aaron is dedicated and compassionate. He has the ability to listen responsibly to students and has earned the professional respect of his peers quickly while establishing himself as a top tier teacher in his first year. Teachers like Aaron do not come along every year and Weber School District is so fortunate to have him leading and inspiring our students. I greatly appreciate his enthusiasm and profound respect for his students. Great athletes set a pace that others want to follow.... Aaron has done this as a teacher. His future in education burns brightly. He has set a standard that inspires students, faculty, and industry.

I am grateful for Aaron's instruction that enables students to use the knowledge they have gained through the experiences they have had while in the automotive lab to solve problems and learn skills. I have been encouraged by his enthusiasm as I have watched him explain how things work in an automobile. It is a pleasure to see Aaron contribute to the Automotive PLC Team as well. He always has input to share with veteran teachers with whom he associates. It is an honor to work with Aaron. I cannot recommend a teacher more for our First Year Teacher of the Year. Aaron is deserving of this recognition. If you have questions, please feel free to reach out to me.

Sincerely,

Dr. Rod Belnap