



# UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

TOPIC Employee Voluntary Group Insurance Benefits

SUBMITTED BY Ofelia Dominguez, Director OF: Risk Management Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: \_\_\_\_\_

DATE ASSIGNED FOR BOARD CONSIDERATION: May 22, 2024

The Risk Management Staff along with review and approval of the Employee Benefit Committee (EBC) has concluded renewal negotiations for the Voluntary District Group Insurance Benefits. These premiums are 100% employee paid. The EBC has selected the following renewal as they provide the best value in terms of coverage, providers, and guarantee rate. The 2024-2025 rates are as follows:

- |   |   |
|---|---|
| 1. Disability Insurance – Sun Life Financial .....    | 0% Increase<br>3 Year Guarantee<br>September 1, 2024 to August 31, 2027<br>No Increase in the past 7 Years  |
| 2. Vision Insurance – Eyetopia .....                  | 0% Increase<br>No Increase in the past 11 Years   |
| 3. Emergency Medical Evacuations – Air Evac .....     | 0% Increase<br>September 1, 2024 to August 31, 2025<br>No Increase in the past 11 Years                     |
| 4. Fly-U-Home ir Med Care AMCN .....                  | 0% Increase<br>3 Year Guarantee<br>September 1, 2024 to August 31, 2027<br>No Increase in the past 5 Years  |
| 5. Pre-Paid Legal Services – MetLife Group .....      | 0% Increase<br>3 Year Guarantee<br>September 1, 2024 to August 31, 2027<br>No Increase in the past 10 Years |
| 6. IRC Cafeteria Plan – National Benefit Services ... | 0% Increase<br>2 Year Guarantee<br>September 1, 2024 to August 31, 2026<br>No Increase in the past 5 Years  |
| 7. Dental – Delta Dental Ins. ....                    | 5% Increase<br>2 Year Guarantee<br>September 1, 2024 to August 31, 2026                                     |