



February 3, 2025

**SUBJECT: CONSIDERATION OF DEA LOCAL; COMPENSATION AND BENEFITS
COMPENSATION PLAN BOARD POLICY**

RECOMMENDED ACTION: Approve the proposed board policy, DEA (LOCAL), as it relates to emergency closure.

RATIONALE: The proposed policy addresses local policy related to emergency closure. The recommended policy allows all regular full-time employees to be paid for their regular duty schedule during emergency closure for up to five days without the requirement of a Board resolution. A board resolution is required to be adopted beyond five days of emergency closure.

BUDGET PROVISIONS/ACTION REQUIRED: Share policy update with TASB.

RESOURCE PERSONNEL: Dr. Randal O'Brien
Dr. Matt Bolinger



GCCISD CURRENT DEA LOCAL POLICY ON EMERGENCY CLOSURE:

During an emergency closure, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action. Following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments. [See EB for the authority to close schools.]

GCCISD PROPOSED DEA LOCAL POLICY ON EMERGENCY CLOSURE:

During an emergency closure **of up to five days, for which the workdays are not scheduled to be made up at a later date**, all regular full-time employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action. Following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments **and extensions beyond five days as deemed necessary**. [See EB for the authority to close schools.]