

**Belmond-Klemme Community School District
Minutes of the Special Meeting of the Board of Directors**

Held in the Belmond-Klemme Downtown District Offices
303 East Main Street, Belmond, Iowa 50421

Thursday, January 6, 2022 – TENTATIVE - UNAPPROVED

The Board of Directors for the Belmond-Klemme Community School District met for a special board meeting at the above date at 5:00 P.M.

The meeting was called to order by Board President Rick McDaniel.

President McDaniel asked for the roll to be called. The Board Secretary called the roll. Present for the meeting were Rick McDaniel, Michelle Murphy, Sharon Barkema, Gary Berkland, Heather Ridgway, and Jim Swenson. Ryan Meyer was absent. Also present were Superintendent Dan Frazier, and Board Secretary Thelma Martinez. President McDaniel determined that a quorum was present.

President McDaniel asked to approve the agenda. Moved by Berkland; seconded by Barkema. Motion carried 6/0.

Resolution on the Emergency Reading of New Board Policy 403.7 Mandatory Employee Vaccination/Testing for COVID-19 in Compliance with the Federal Occupational Safety and Health Administration (OSHA) Emergency Temporary Standard Requiring All Employees to be Vaccinated

Director Berkland introduced and caused to be read the Resolution hereinafter set out and moved its adoption; seconded by Director Ridgway after due consideration thereof by the Board, the President put the question upon the adoption of said Resolution and, the roll having been called, the following Directors voted:

Ayes: Rick McDaniel, Michelle Murphy, Gary Berkland, Heather Ridgway, and Jim Swenson.

Nays: Sharon Barkema

Absent: Ryan Meyer

Whereupon the President declared said Resolution duly adopted as follows:

RESOLUTION

WHEREAS, the world is suffering a global pandemic as a result of COVID-19; and,

WHEREAS, the Belmond-Klemme Community School District wishes to provide students and staff with a safe and healthful environment; and,

WHEREAS, the federal Occupational Safety and Health Administration (OSHA) has imposed an Emergency Temporary Standard (ETS) requiring all employees to be vaccinated and/or tested; and,

WHEREAS, United States courts have intervened and changed the timeline for implementation of the ETS.

NOW, THEREFORE, be it resolved by the Board of Directors of the Belmond-Klemme Community School District on this date that Belmond-Klemme will adopt the emergency reading of new board policy 403.7 Mandatory Employee Vaccination/Testing for COVID-19 in compliance with the federal Occupational Safety and Health Administration Emergency Temporary Standard requiring all employees to be vaccinated, in accordance with the following:

1. That the Belmond-Klemme Community School District will comply with most provisions by January 10, 2022;
2. That the Belmond-Klemme Community School District will comply with the testing requirement by February 9, 2022;

3. That the expedited timeline for implementation of this policy as called for by OSHA constitutes an emergency situation demanding the immediate adoption of this policy; and
4. That the Board of Directors has the complete discretion to determine what constitutes an emergency situation; and
5. That the Board of Directors will provide a public reading of the policy at its next regular meeting; and
6. That if the Supreme Court of the United States strikes down the ETS of OSHA, then the implementation of this policy shall be suspended immediately without further action by the Board of Directors of the Belmond-Klemme Community School District.

Passed and approved this 6th day of January, 2022.

Rick McDaniel, President of the Board of Directors of the Belmond-Klemme Community School District.

Attest: Thelma Martinez, Secretary of the Board of Directors of the Belmond-Klemme Community School District.

Employment: Personnel Resignations and Recommendations

- Assigned Emma Askildson as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.68 per hour) at 7.25 hours per day.
- Authorized the hiring of one additional special education para-educator for the elementary school, as a new student with an IEP requires one-on-one adult support. With the additional student needs, Superintendent Frazier requested one 7.25 hour-per-day special education para-educator to meet the student’s IEP requirements.

Moved by Barkema, seconded by Swenson. Motion carried 6/0.

Adjourn

Board President McDaniel asked for a motion to adjourn the meeting. With no further business there was a motion to adjourn moved by Swenson; seconded by Barkema. Meeting adjourned at 5:30 P.M.

Rick McDaniel, Board President

Date

Thelma Martinez, Board Secretary

Date