# **Regular Board Meeting July 15, 2020**

Board Approved\_\_\_\_\_

## The Board of Trustees

## **Corbett School District**

Corbett School District 39 - A Regular Board Meeting of the Board of Trustees of Corbett School District was held Wednesday, July 15, 2020, beginning at 7:04 PM in the ZOOM online. Board members present were: Todd Mickalson, Board Chair; Michelle Vo; David Gorman; Bob Buttke; Katey Kinnear and Todd Redfern. Also present were Administrators/staff Lori Luna, CAPS Principal; DeeDee Hanes, GS Principal; Doana Anderson, Business Manager, Rhiannon Young, 6<sup>th</sup>/7<sup>th</sup> Grade Teacher/Administrator and ZOOM moderator and Robin Lindeen-Blakeley, Deputy Clerk. Randy Trani, Ed.D, Superintendent, was absent on vacation. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

1. PRELIMINARY BUSINESS-

You are invited to a Zoom webinar. When: Jul 15, 2020 07:00 PM Pacific Time (US and Canada) Topic: CSD Board Meeting

- 1.1 Call to Order Board Chair Mickalson called the meeting to order at 7:04 p.m.
- 1.2 Review and Acceptance of Agenda updates to the agenda as presented by Ms. Lindeen-Blakeley and Chair Mickalson. Michelle Vo announced that Andrea Schiers, OSBA Attorney, would be with us in Executive Session.

1.2.a. RECESS- Chair Mickalson announced the Board members, Ms. Schiers and Ms. Lindeen-Blakeley would recess from public session at 7:11 p.m. into:

1.2.b EXECUTIVE SESSION: ORS 192.660(2)(b) – To consider the dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent who does not request an open hearing and ORS 192.660(2)(f) – To consider records exempt by law from public inspection at 7:12

p.m. Todd Redfern left Executive Session at 8:22 p.m. Andrea Schier left Executive Session at 8:59 p.m.

The Board took a five-minute break. All Board members at the beginning of the meeting and Ms. Lindeen-Blakeley returned to Executive Session, as well as Ms. Anderson under ORS 192.660(2)(d) – To conduct deliberations with persons designated to carry on labor negotiations. Ms. Anderson left Executive Session at 9:24 p.m.

The Board and Ms. Lindeen-Blakeley continued with Executive Session under ORS 192.660(2)(b) – To consider the dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent who does not request an open hearing and ORS 192.660(2)(f) – To consider records exempt by law from public inspection.

The Board and Ms. Lindeen-Blakeley took a break from Executive Session and returned at 10:10 p.m.

The Board and Ms. Lindeen-Blakeley recessed from Executive Session at 10:13 p.m. and:

1.2.c. RECONVENED back into PUBLIC SESSION at 10:15 p.m.

Todd Mickalson moved and Bob Buttke seconded:

**RESOLUTION NO. 7.27-20 – RESOLVED** that the Board extend the meeting past 11:00 p.m.

The vote of the Board was 6-0.

1.3 Board Chair Report Information/Discussion Item

Chair Mickalson will allow a statement to be read before item 5.0 He was not able to connect with Nancy Hungerford regarding contract for Interim Superintendent.

Board Self Evaluation for 2019-20 – No information except from Michelle Vo, so we will be pushing this to August 2020, by consensus of the Board. Please return to Ms. Lindeen-Blakeley by August 12. <u>https://policy.osba.org/corbett/AB/BK%20D1.PDF</u>

1.4 Accept Resignation of Board Member

Action Item

### https://policy.osba.org/corbett/AB/BBC%20G1.PDF

### https://policy.osba.org/corbett/AB/BBE%20D1.PDF

Todd Mickalson moved and David Gorman seconded:

**RESOLUTION NO. 7.3-20 – RESOLVED** that the Board accept the resignation of board member Cless Woodward, Position No. 6, a term that was set to expire on June 30, 2023.

The vote of the Board was 6-0.

1.5 Complaints against Board Members Information Item

https://policy.osba.org/corbett/KL/KL%20D1.PDF

Todd Mickalson announced presentation by Michelle Vo and Ms. Schiers.

Michelle Vo said she is messenger in her facilitation role. She summarized the two complaints received on June 2, 2020 regarding Cless Woodward, former Board Vice Chairman and Todd Mickalson, Board Chairman, that were referred to outside investigator, Susan Nisbit. Information was included in the Board packet with redactions and findings. OSBA helped summarize the allegations. Hope Beraka, patron/parent/budget committee, was allowed five minutes to respond and then the Board could discuss and / or take action.

10:28 p.m. Hope Beraka read her written prepared statement. In essence, the community came together on core values of CSD and the Visions and Values adopted by Board at 1/2020 meeting and she holds dear the personal responsibility, commitment and ethical values and demanded Mr. Mickalson's resignation immediately.

10:33 p.m. Todd Mickalson expressed how to pronounce his name for the record. He suggested questions about ethics, not apologizing to Dr. Trani, all were addressed with District Counsel and Dr. Trani appropriately. He did meet with Dr. Trani and Cless Woodward.

Ms. Schiers spoke to our Board policy regarding ethics, and some were not the most current. (Policies BBAA, BBA, BBF) and suggested a policy on Board Members Standard of Conduct. <u>https://policy.osba.org/corbett/AB/BBAA%20G1.PDF</u>,

#### https://policy.osba.org/corbett/AB/BBA%20D1.PDF,

https://policy.osba.org/corbett/AB/BBF%20D1.PDF

Board discussion.

Ms. Vo declared that before remedies, it is up to individual board member to step down as Chair. The Board can do policy, training, and censure. Evaluation of the policy manual started in October or November 2019 as policy review with OSBA. Timing was bad due to COVID-19 and is set to resume July 17. Board as whole could censure Mr. Mickalson in regards to the above three policies, or others, up to the Board.

Ms. Vo suggested training and work on policy manuals.

David Gorman suggested supporting a motion to censure with ultimate ramifications through thought sharing. The result is that we lost a great Superintendent.

Bob Buttke suggested training for Mr. Mickalson and all the Board is good and so is censure. We did lose a great Superintendent, High School Principal and Grade School Principal. We will figure it out and six of us with a new board member will figure it out.

Todd Redfern expressed that he needs more time. If we were to vote on censure he would like it to wait until August.

Todd Mickalson said he would abstain tonight. He understands he went against policy and would like to put it to rest and do censure and move forward with this meeting.

Michelle Vo moved and Bob Buttke seconded:

**RESOLUTION NO. 7.28-20 – RESOLVED** that the Board censured Chair Todd Mickalson and former Vice Chair Cless Woodward under policies BBAA, BBF and BBA.

The vote of the Board was 5-0; Todd Mickalson abstained.

Chair Mickalson explained that another complaint was heard in Executive Session and acknowledged. Statements forthcoming after Item 4.2.

2. Elect Board Chair and Board Vice Chair Action Item
<a href="https://policy.osba.org/corbett/AB/BC\_BCA%20D1.PDF">https://policy.osba.org/corbett/AB/BCB%20D1.PDF</a>,
<a href="https://policy.osba.org/corbett/AB/BCB%20D1.PDF">https://policy.osba.org/corbett/AB/BCB%20D1.PDF</a>,
<a href="https://policy.osba.org/corbett/AB/BCB%20D1.PDF">https://policy.osba.org/corbett/AB/BCB%20D1.PDF</a>,
<a href="https://policy.osba.org/corbett/AB/BCB%20D1.PDF">https://policy.osba.org/corbett/AB/BCB%20D1.PDF</a>,
</a>

Todd Mickalson moved and Bob Buttke seconded:

RESOLUTION NO. 7.4-20 – RESOLVED that the Board elect Michelle Vo as Board Chair and David Gorman as Board Vice Chair. Board discussion.

The vote of the Board was 6-0.

3. Approval of Minutes Action Item

David Gorman moved and Bob Buttke seconded:

**RESOLUTION NO. 7.5-20** – **RESOLVED** that the Board approve the minutes of the Special School Board Meeting of June 10, 2020. The Public Hearing 2020-2021 Budget and Regular Board meeting of June 17, 2020, and the Special School Board meeting minutes of June 23, 2020 and July 8 will follow at a later date.

The vote of the Board was 6-0.

3.1 Designate Regular Meeting Dates, Time and PlaceAction ItemDavid Gorman moved and Bob Buttke seconded;

**RESOLUTION NO. 7.6-20 – RESOLVED** that the Board approve the Regular School Board meetings for 2020-21 as the third Wednesday of every month except for March 2021, when the meeting will be held on the second Wednesday of the month. The vote of the Board was 6-0.

3.2 Revised Special School Board meeting dates Action Item
Chair Vo explained the update in calendar dates for interviewing Interim Superintendent candidates as was discussed in the July 14, 2020, Special School Board meeting.
Bob Buttke moved and Todd Redfern seconded:

**RESOLUTION NO. 7.26-20 – RESOLVED** that the Board confirm the revised dates for conducting interviews for the Interim Superintendent Candidates to July 27 and July 28 (from July 19-21, 2020).

The vote of the Board was 6-0.

- Introduction and Comments of Guests and Representatives
   Todd Mickalson explained that Megan Shaw has removed herself from the list under Item 4.2 on the agenda per Dr. Trani.
- 4.1 Principal/Director/Supervisor Reports Rhiannon Young, MS Assistant Principal, asked the Board to look at summary page and information in board packet starting on page 44.

The draft reopening plan and Operational Blueprint for School Reentry in 2020-21 follows.

Holly Elvins-Dearixon, Curriculum Coordinator, summarized the highlights. All still in draft form and will be revised and planning is ongoing. She asked for final suggestions in the next couple of weeks, as is due to ODE by August 15.

Board discussion.

4.2 Patrons/Parents/Staff -

11:07 p.m. 1. Hope Beraka – patron, parent, budget committee member - thanked the Board regarding ethical behavior of board members and ceded her minutes to Benno Lyon.

11:08 p.m. 2. Benno Lyon – patron, parent – spoke to the commitment to ethical leadership, transparency and accountability being taken seriously by moving forward and committing or at least to consider essential qualities.

11:13 p.m. 3. Angie Kimpo – patron/parent – spoke about disappointment for a bi or multi-racial person if interim Superintendent. Not enough support or safe environment for all students. Please consider power you have to racial bullying with candidates.
11:16 pm. 4. Sarah Applin – CHS senior student – spoke about there is an informal

group, Corbett Students for Equity that came together regarding existing racial issues and dissatisfaction to acts of bigotry in the past and present. Requests for revision of parent and student handbook to add space for marginalized in curriculum, adding staff of color and funding anti-racist training.

Andrew Kurkinen had to leave the meeting per Todd Mickalson.

Todd Mickalson had a two-part statement for the Board complaint made against him. He is not apologizing for his son, who was 12 years old at the time, as he has grown up. His son already apologized online. There has been lesson learned for both of them. Disheartened to use kids mistakes, even if inappropriate, to attempt to get back at me for voting my beliefs.

He added there was political motivation when he received a phone call that an email and calls were sent to Todd Redfern's employer, who has the third largest minority employed construction company in the U.S., from someone demanding Mr. Redfern's termination from his job. Mr. Mickalson was sickened, and feels this does not bring Corbett together. Threats regarding livelihood are unacceptable for anyone.

11:32 p.m. Todd Redfern's statement for the Board complaint made against him. The photo was one of his annual holiday photos on Facebook. He has removed the page and photo, and is committed to anti-racism. He categorically denied false and politically motivated accusations and looking into the coercion and backing. My heart is with the kids.

Chair Vo thanked both board members and reminded all that complaints, outcomes and remedies are part of due process to keep in mind regardless of opinions and disappointment by the whole Board. The two parts for our consideration are anti-racism and non-coercion. Board discussion.

### 5. FINANCIAL REPORTS / MATTERS

- 5.1 Report Information Item –She summarized as presented on page 64 of the Board packet. The grant that Ms. Elvins-Dearixon mentioned included the \$76,000 that helped to purchase Chromebooks under ESSER (Elementary and Secondary School Emergency Relief Fund).
- 5.2 -5.12 under Consent Agenda Item 7.1
- 5.13 Review of Auditor RFP results Information Item

Information in the Board packet on pages 65-134 gives proposals and summary.

- 6. Superintendent Trani's ReportInformation ItemMs. Luna reported on behalf of Dr. Trani.
- 6.1 Enrollment and Lottery updates Ms. Luna and Ms. Hanes conducted lottery on July 15. They were allowed 76 K-1<sup>st</sup>, 16 2<sup>nd</sup>/3<sup>rd</sup> and six 4<sup>th</sup>/5<sup>th</sup>. They let in seven 4<sup>th</sup>/5<sup>th</sup> graders, as a mistake, but one had a sibling and felt should be covered by that rule. In 6<sup>th</sup> grade, two with siblings, 7<sup>th</sup> grade, four with siblings, 8<sup>th</sup> grade, two with siblings and 9<sup>th</sup> grade, four with siblings allowed, we had 89 and turned 10 away because of no sibling on campus. Ms. Luna added lots of uncertainty with COVID-19. Ms. Hanes confirmed that the 10 turned away in 6<sup>th</sup>-12<sup>th</sup> grades. More concern for K-1, but may want to consider 6<sup>th</sup>-12<sup>th</sup> if future lottery second round to redistribute.

Board discussion.

Todd Mickalson moved and Bob Buttke seconded:

**RESOLUTION NO. 7.29-20 – RESOLVED** that the Board allow one more at 4<sup>th</sup>/5<sup>th</sup> grade level into lottery.

Todd Redfern asked for actual numbers for next meeting and Todd Mickalson asked for CAPS and main campus breakdown.

Ms. Hanes suggested the lottery number is set, question is who registers from CSD.

Ms. Luna predicted that class lists being created and by the week of July 20 should know more.

The vote of the Board was 6-0.

- 6.2 Update on Corbett School campus upgrades and/or grants no information at this time in the meeting.
- 7. CONSENT AGENDA

Todd Mickalson moved and Bob Buttke seconded:

7.1 Consent Agenda \*\*Resolution items 7.7-20\*\* through 7.21-20\*\* and
\*\*Resolution items 7.23-20 through 7.24-20\*\* Action Items
5.2\*\*RESOLUTION NO. 7.7-20\*\* – RESOLVED that the Board of Directors for
Corbett School District is the governing body and Local Public Contract Review Board
for the school under ORS 279A.060 as delegated. (Board Policies BBA, DJC and DJC-AR)

**5.3\*\*RESOLUTION NO. 7.8-20\*\*** – **RESOLVED** that the Board bonded Randy K. Trani, 1.0 FTE Superintendent; Robin Lindeen-Blakeley, 1.0 FTE Deputy Clerk; Debbie Schneider, 1.00 FTE and Christie Dillard, .75 FTE, Business Office Assistants, each in the amount of \$500,000 fidelity-bonds, as required under ORS 332.525. (Board Policy DH)

**5.4\*\*RESOLUTION NO. 7.9-20\*\* - RESOLVED** that the Board designated Randy K. Trani, Superintendent and Robin Lindeen-Blakeley, Deputy Clerk, as custodians of funds who will sign checks for Corbett School District No. 39, Multnomah County, and Randy K. Trani, Superintendent; Debbie Schneider, Business Office Assistant and Jean-Paul Soulagnet, Athletic Director/Teacher, as custodians for Corbett Middle/High School Student Body Account funds in compliance with ORS 328.441; and that such funds be disbursed only in the manner provided in subsection (1) of ORS 328.445 (Board Policies DGA, DH and BC/BCA).

**5.5\*\*RESOLUTION NO. 7.10-20\*\*- RESOLVED** that the Board designated Oregon State Treasury Local Government Investment Pool, U.S. National Bank, Key Bank and the Bank of New York Mellon as depositories for 2020-2021. (ORS 328.441, 294.805-294.895 & Board Policy DG)

**5.6\*\*RESOLUTION NO. 7.11-20\*\* - RESOLVED** that the Board designated Randy K. Trani as Chief Administrative Officer/School District Clerk and Budget Officer who should prepare or supervise the preparation of the budget document effective July 1, 2020, in compliance with ORS 294.331 and ORS 332.515. (Board Policy CB and Board Policy CBA)

**5.7\*\*RESOLUTION NO. 7.12-20\*\* - RESOLVED** that the Board designated Robin Lindeen-Blakeley, 1.00 FTE Deputy Clerk and Doana Anderson, .25 FTE Business Manager through MESD Resolution dollars. (Policy CCA, DJ and DK)

**5.8\*\*RESOLUTION NO. 7.13-20\*\* - RESOLVED** that the Board confirmed The Hungerford Law Firm as our advisor and representative for legal matters and OSBA Legal Services as assistant representatives. (Board Policy BCG)

**5.9\*\*RESOLUTION NO. 7.14-20\*\* - RESOLVED** that the Board authorized its superintendent or the superintendent's designee to enter into and approve payment on contracts for products, materials, supplies, capital outlay, equipment and services that are within appropriations made by the district school board. (ORS 332.075(2-3) and Board Policy DK and Board Policy DJ)

**5.10\*\*RESOLUTION NO. 7.15-20\*\* - RESOLVED** that the Board approved our insurance agent of record for the District, Brown & Brown Northwest Insurance Agency, LLC – Portland, 7/1/20-6/30/21. (Board Policy IEA & Board Policy BCH)

**5.11\*\*RESOLUTION NO. 7.16-20\*\* - RESOLVED** that the Board approved the financial auditors of Talbot, Korvola & Warwick, LLP / Business Consultants. (ORS 328.465, 327.137, 297.405)

**5.12\*\*RESOLUTION NO. 7.17-20\*\* - RESOLVED** that the Board approved The Gresham Outlook as our designated newspaper of record for official district notices. (Policy DJC-AR)

**9.1\*\*RESOLUTION NO. 7.18-20\*\* - RESOLVED** that the Board approved voluntary student accident insurance programs administered by Meyers-Stevens & Toohey and Co. (Board Policy JHA)

**9.2\*\*RESOLUTION NO. 7.19-20\*\* - RESOLVED** that the Board approved CSD offerings of the following alternative education programs and other student services as determined by each student's multi-disciplinary teams as required under ORS 336.631, ORS 336.655 (Board Policy IGBHA): ACE, CAL, Serendipity, Helensview, Arata Creek, Wheatley School, Rosemary Anderson High School; FLS Classrooms (located in Centennial School District), Burlingame, Northwest Regional ESD School Programs and Knott Creek Schools.

12.2\*\*RESOLUTION NO. 7.20-20\*\* - RESOLVED that the Board confirmed the leave of absence for Michelle Dawkins in 2020-21 as a teacher and confirmed the recommendation to hire Michelle Dawkins as 1.00 FTE GS Principal, effective July 13, 2020, and otherwise at same administrative rate/benefits as approved at the June 17, 2020 Board meeting attachment under item 11.4.

**12.3\*\*RESOLUTION NO. 7.21-21\*\* - RESOLVED** that the Board reconfirmed the corrected attachment (page 136) for the Supervisory/Confidential employees as approved at the June 17, 2020 Board meeting effective for the 2020-21 school year.

**12.5\*\*RESOLUTION NO. 7.23-20\*\* - RESOLVED** that the Board confirmed the hire of .83 FTE CAPS Educational Assistant, Saoirse Cameron, effective August 21, 2020.

**12.6\*\*RESOLUTION NO. 7.24-20\*\* - RESOLVED** that the Board confirmed the hire of .83 FTE CAPS Educational Assistant, Sonya Newcommer, effective August 21, 2020.

The vote of the Board was 6-0 in favor of Consent Agenda \*\*Resolution items 7.7-20\*\* through 7.21-20\*\* and \*\*Resolution items 7.23-20 through 7.24-20\*\*.

- 8. CURRICULUM No information at this time in the meeting.
- 9. STUDENTS Items 9.1 and 9.2 under consent agenda.
- TRANSPORTATION, BUILDINGS AND MAINTENANCE No information at this time in the meeting.

11. CO-CURRICULAR ACTIVITIES – No information at this time in the meeting.12. PERSONNEL

12.1 Vacant PositionsInformation ItemWe have no vacant positions open for the 2020-2021 school year.12.2-12.3 see consent agenda

12.4 removed/deleted from consent agenda

12.5-12.6 see consent agenda

13. POLICY

13.1 Re-approval of CSD 2020-2021 School Calendar Action Item

David Gorman remarked that the calendar is missing the heading "November". To be updated for the official record.

Todd Mickalson moved and Bob Buttke seconded:

RESOLUTION NO. 7.25-20 – RESOLVED that the Board reapproved the Corbett School District 2020-2021 calendar as attached in the Board packet.

The vote of the Board was 6-0.

14. ACTION ON PROPOSED OR TABLED MATTERS TO FOLLOW EXECUTIVE SESSION – No information at this time in the meeting.

15. Matters for the Good of the Order

a. Todd Mickalson thanked Ms. Lindeen-Blakeley for the late evening work.

#### **16. COMING EVENTS**

16.1 July 14-July 18 – Board conducts in-depth reference & internet checks for Interim Superintendent candidates (as necessary)

16.2 July 22 - Special School Board meeting - CANCELLED

16.3 July 27-28, or possibly after that – Board conducts interviews and discusses contract parameters if necessary with Special School Board meetings virtually

16.4 And after 16.3 Contract negotiated with Interim Superintendent candidate (dates as necessary)

16.5 And after 16.4 – Special School Board meeting to hire Interim Superintendent candidate

16.6 Regular School Board meeting – Wednesday, August 19, 2020 – as approved under item 3.1

17. ADJOURNMENT – The Board adjourned at 12:26 a.m. on July 16, 2020.

18. EXECUTIVE SESSION – ORS 192.660(2)(b)- To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or agent, unless he or she requests an open meeting. – None at this time in the meeting.

071520 regbdmtg