



Intermediate School District 917

Purposeful. Personalized. Partners.

1300 145th Street East, Rosemount, MN 55068

(651) 423-8229 * <http://www.isd917.org>

Letter of Gratitude & Recognition of ISD 917 Support Professionals

Minnesota Paraprofessional Appreciation Week
January 19-25, 2025

TO: Education Support Professionals
Intervener Support Professionals
Behavior Support Professionals
Technical Tutors

FROM: Dr. Michael Favor, ISD 917 Superintendent

DATE: January 13, 2026

I wanted to take a moment, as we approach **Minnesota Paraprofessional Appreciation Week, January 19-25, 2026**, to personally thank you for everything you do.

Your role as an ISD 917 Support Professional is simply essential. Because of the unique way our district operates, you make up nearly 40% of our entire staff. This means your commitment and skill are not just appreciated—they are absolutely vital to the progress and long-term success of our students.

We see you living out our district's core values every single day through your incredible work with students, families, and colleagues. Your personalized knowledge of each student and your team spirit are noticed and valued by everyone—your students, the licensed professionals you partner with, the administration, and the ISD 917 School Board.

We recognize the deep knowledge and relationships you develop, and we hope you will continue to grow professionally here within ISD 917's educational ecosystem. To support your growth, this year we've focused on key initiatives like implementing pay increases, continuing to support the Registered Teacher Apprenticeship Program, and providing tuition support for those pursuing special education teacher licensure.

Thank you for your hard work and dedication to fostering an inclusive community at ISD 917.

Sincerely,

Dr. Michael Favor
ISD 917 Superintendent

ISD 917 Vision

Intermediate School District 917 models an innovative culture with diverse pathways serving students and families through equitable practices with highly trained staff.

ISD 917 Core Values

Collaboration * Empathy * Innovation * Stewardship * Communication * Integrity * Personalization * Equity * Diversity