



RECOMMENDATION FOR NEW EMPLOYEE

Date: April 28th, 2025	Recommended by: Dave Kearney
Primary position to be filled: LJHS English/Language Arts Instructor	
Secondary position to be filled:	
Please indicate if this is a grant position (if so, indicate grant):	
Replacing: Maggie Callaghan	New position:
Name of recommended individual: Sofia Kopanis	
College or University and Major/Minor field of study: DePaul University with a Bachelor of Science in Education	
Please list all relevant prior experience: Sofia is completing her student teaching at Hinsdale Middle School in Hinsdale School District 181.	
Start date: August 12, 2025	Board approval date: May 20, 2025
<ul style="list-style-type: none">Recommended salary schedule placement: BA+0, Step 0 \$56,105 (with BPTRS)	
Full-time equivalency (FTE): 1.0	Contracted days: 181 days
<p>Background information:</p> <p>Sofia's references reported that she is a "natural" in the classroom with an amazing command of the room for someone her age. Sofia has a strong work ethic and is eager to learn from her peers and supervisors. I have no doubt that she will be a great addition to our staff.</p> <p>We are excited to welcome her to the LJHS Family!</p>	