



## ALEDO ISD BOARD MEETING TEMPLATE

**MEETING DATE:** June 21, 2021

**AGENDA ITEM:** Consider Approval of 2021-2022 Staffing Adjustments

**PRESENTER:** Lynn McKinney, Deputy Superintendent

### **BACKGROUND INFORMATION:**

Each year the Administration presents a projection of staff needs to the Board based on the latest information from a variety of sources, such as current enrollment and the demographer's report.

The Administration and the Board of Trustees discussed the new 2021-2022 positions recommended by the Administration during the March 11, 2021 Board workshop and the Board approved additional positions for a total of \$3,152,200 at the March 22, 2021 Board meeting.

At the April 19, 2021 regular board meeting, the board approved two additional positions for AHS for a total of \$53,500. These two positions were an assistant principal secretary and a truancy prevention specialist. At this same meeting we removed one of the additional high school teacher positions as we were able to cover the new courses with an existing teacher. This brought our personnel total increase to \$3,145,300 for the 2021-2022 school year.

There are two additional adjustments we are proposing as listed below:

1. Two instructional aides, 1 for Vandagriff and 1 for Annetta - \$40,000  
Given projected student growth and the projected number of students at Vandagriff and Annetta Elementary Schools for the 2021-2022 school year, the specials rotation schedule at those two campuses cannot accommodate the number of students. For certain grade levels, the library must be part of the specials rotation at Vandagriff and Annetta. In Aledo ISD, our librarians/media specialist have required instructional duties and engage as members of instructional collaborative teams and are not available to also serve students as part of a specials rotation. So, the administration is recommending that the district hire one instructional aide for Vandagriff and one for Annetta. These aides will serve students in the library when necessary as part of a specials rotation, and will support instruction in other ways as needed when their leadership is not required in the library. This will allow the librarians/media specialists at Vandagriff and Annetta to provide direct instructional support to students and engage in instructional planning with collaborative teams as they have been and will be able to do (without an aide) at the other four elementary schools.
2. Four Child Nutrition Specialists, location to be determined - \$60,000  
In March, during our first staffing presentation we did not recommend additional child nutrition staff as we believed we could cover opening the new elementary campus with the transfer of existing personnel positions. However, we recently learned that the district is eligible to (and plans to) provide free breakfast and lunch to all students. With this change that we have never had the opportunity to provide, the return of all students to in-person learning, and the removal of certain COVID-19 related protocols in the cafeteria that were in place last school year, we now believe that we will likely be short-staffed if we do not hire additional personnel. This additional personnel item does not increase our additional personnel total in the general fund, as all child nutrition staff are paid from the self-funded child nutrition program.

### **FISCAL INFORMATION:**

The additional personnel request as approved in April was approximately \$3,145,300. The addition of \$40,000 would increase this total to \$3,185,300 for the 2021-2022 school year.

**ADMINISTRATIVE RECOMMENDATION:**

Administration recommends the addition of two instructional aides and four child nutrition specialists for the 2021-2022 school year as presented.