

Superintendent Report

December 17, 2025

**Motto: One district. One mission. Every student.
Every day**

We act by (norms) TRUST:

- Trust Each Other – Build relationships grounded in honesty and reliability.
- Respect Each Other – Recognize every person has value and deserves to be heard
- Unity – Strive to understand one another and work toward common goals.
- Support Each Other – Help each other grow, especially when challenges arise.
- Transparency – Be open and honest, while using good judgment in how we communicate

Follow-Ups:

- The report regarding a custodian watching TV on the job refers to an employee who worked for the district several years ago. He is no longer employed by the district and has not worked here for at least two years.

PST Meeting Updates:

- We met on December 11, 2025. These people attended the meeting: Randi Bain, Jess Grantham, Brook Cunningham, Bill Rider (absent), Rusty Taylor, Colleen Bevacqua, Jake Massey, Jason Bradbury, Connie Wilkerson, and Shannon Hall
- Agenda Items We Discussed:

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- Teaching Through Prep, requested by the LEA– Tabled
- Class Sizes at the Secondary Level, requested by LEA
- Coaches' Pay Schedule, requested by the DO– continuing discussion
- Next Meeting is Scheduled on January 8 @ 5:45pm

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- **District Logistics & K-12 Admin Meetings:**
 - On Wednesday, December 3 we held our district logistics meeting with directors and all principals. We discussed several key topics, including emergency procedures (lockdown, safety hold, and evacuation), cameras and vape detectors, threat assessments, the student discipline tracker, an explanation of the PST, and an update on the four-day school week.
 - Jake met with the K-12 principals to review the agenda items and address their questions. I spoke with the administrative team about the Strategic Plan and our future work with the LRPC. We will be updating the plan and shifting it to a five-year format, rather than an annual plan, to better focus our long-term goals.
- **Four-Day School Week Admin Discussion:**
 - As mentioned during the District Logistics meeting, we had extensive discussion regarding the possibility of a four-day school week. I am forming a team to organize the data we currently have and to gather any additional information needed to fully understand the potential benefits and disadvantages of transitioning to a four-day schedule. This team will compile and present its findings to the board in the future. Additionally, if the board decides to move in that direction, the District and School Administrations will develop a transition plan to ensure a smooth implementation. I have scheduled our first meeting with the team on December 18 @ 4pm.

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- **Long Range Planning Committee:**

- We held our meeting on November 20. Attached are the agenda and notes from that meeting: [November 20 LRPC Agenda and Notes](#). There wasn't much to cover this time beyond getting to know one another and assigning homework for our next meeting.
- Our next meeting will be on January 15. At that meeting, we will focus on potential zoning recommendations for the board and review updates to the Strategic Plan

- **Schedule TRUST Principal Meetings:**

- Starting in January, I have asked Rebekah to schedule monthly TRUST meetings with all of our principals. She will continue scheduling these meetings each month through the end of the school year. The purpose of these meetings is to:
 - Check in personally and ensure our principals feel supported.
 - Hear how things are going at their schools.
 - Walk the building together and highlight positive things happening on campus.
 - Identify any additional support they, their staff, or their students may need.

- **Attending Many Events Around the District:**

- Admin Learning Walk @ Garwood
- Timberlake vs. Lakeland, Girls @ Lakeland
- Boys/Girls Open Wrestling Meet @ Lakeland
- Timberlake vs. Sandpoint, Girls @ Sandpoint
- Lakeland vs. CDA Wrestling Meeting @ Lakeland
- Lock Box Quest @ Lakeland Middle School
- School Visits: SLE, TLH, TLM, LHS, LMS, BKE