Karen Tadych

Summary

Dedicated and results-driven educator with over 25 years of experience in teaching special education, elementary, and middle school science, as well as serving as a paraprofessional. Skilled in developing and implementing curriculum tailored to support academic and social development. Proficient in differentiating instruction, managing diverse classroom challenges, and utilizing technology to enhance learning experiences. Adept at fostering a positive learning environment and ensuring compliance with federal and state regulations. Committed to professional growth and students' success in both educational and social-emotional domains.

Skills

- *Development and implementation of Individual Education Plans that support academic and social growth
- *Adaptable, flexible, and resourceful in managing diverse learning needs and classroom challenges
- *Utilization of technology (Smartboard, Doc Cams, MACs, PCs PC's, and I Pads) to create dynamic learning experiences
- *Create engaging and differentiated lessons for students of various learning levels
- *Continuously pursuing new strategies
- *Fostering a positive and inclusive classroom culture to support student success

Experience

Athlos Academy 2021-present

Currently a special education teacher. Created and implemented Individualized Education Plans that support academic and social growth. Ensured compliance with IDEA, and other federal and state regulations to ensure that all students received appropriate educational services. Designed lessons and used a variety of teaching techniques and strategies to deliver academic and social goals. Strived to create a positive learning environment so students feel safe and successful.

Stride 2018-2019

Designed curriculum to accommodate diverse learning levels, ensuring accessibility for students with disabilities. Collaborated with general education teachers to provide strategies for differentiation for students with disabilities. Delivered small group and one-on-one instruction to support skills development in areas such as reading, math, and social skills. Played a vital role in empowering students to reach their full potential, regardless of their challenges.

St. Cloud School District 1998-2018

Taught in various elementary levels and middle school earth and life science. Created and applied many lessons that used a variety of teaching techniques and strategies. Collected data by producing many forms of lessons and assessments to track student progress. Managed classrooms that allowed for a positive learning environment. Actively participated in staff meetings, team discussions, and professional development opportunities.

Breckenridge School District 1993-1998

*Taught 8th Grade Earth Science and 7th Grade Math
*Developed engaging lesson plans to meet the academic needs of diverse students

Licensing & Certifications

Special Education
Elementary Education
Middle School Life and Earth Science

Education

Portfolio for Special Education - 2024

St. Mary's University – Masters of Arts – Education - Graduated 2001
St. Cloud State University – Elementary and Middle School Life and Earth Science - Graduated 1992

Certifications and Workshop

*Careiall – Advancing Language and Literacy

*CLR – Culturally Linguistic Responsive Teaching

*ENVOY – Education Non Verbal Yardsticks

*AVID – Advanced Via Individual Determination

*PBIS – Positive Behavioral Intervention and Supports

*Non-Verbal De-escalation Communication Strategies

*Handle With Care Training