

# 2024/25 Insurance Committee

Waunakee Community  
School District

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Partnership Solutions

April 9<sup>th</sup>, 4:00 PM



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# Agenda

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- I. Revisit Timeline
- II. Overview of Survey Results
- III. Board Recommendation
  - A. Dean or GHC
  - B. If Dean, for High-Deductible Plan – Reduce HSA Contributions to increase district contribution toward premium or keep HSA Contributions at Status Quo / lesser district contribution toward premium
- IV. Additional Topics
  - A. Vision
  - B. Dental Rates
  - C. Long-Term Strategy
  - D. Other

# Reminder on 7/1/25 Request for Information (RFI) Timeline

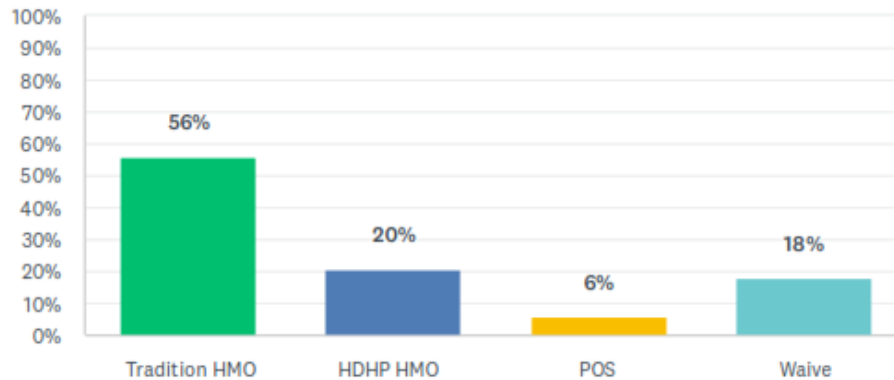
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- 1/8/25 – Review RFI Details with Insurance Committee
- 1/13/25 – Review RFI Details with School Board
- 1/14/25 – If Board approves, send RFI to all carriers/vendors (Brian Grabarski copied in on RFI and asked to be copied in on RFI responses)
- 2/14/25 – Deadline for carrier/vendor RFI responses
- 2/18/25 – Review Initial Results with District Administration
- 3/5/25 – Initial Review of Results with Insurance Committee (show options based on 5% increase to district budget)
- 3/24-3/28/25 Spring Break
- 3/31/25 – Staff Survey of final options?
- 4/9/25 – Final Review of Results with Insurance Committee / Provide Feedback for recommendation to the School Board
- 4/14/25 – School Board decision on committee recommendation
- 4/15/25 – 5/2/25 – Ongoing education about plan(s) for 7/1/25
- 4/21/25-5/2/25 – Open Enrollment
- 7/1/25 – New Plan Year Begins

# Survey Results

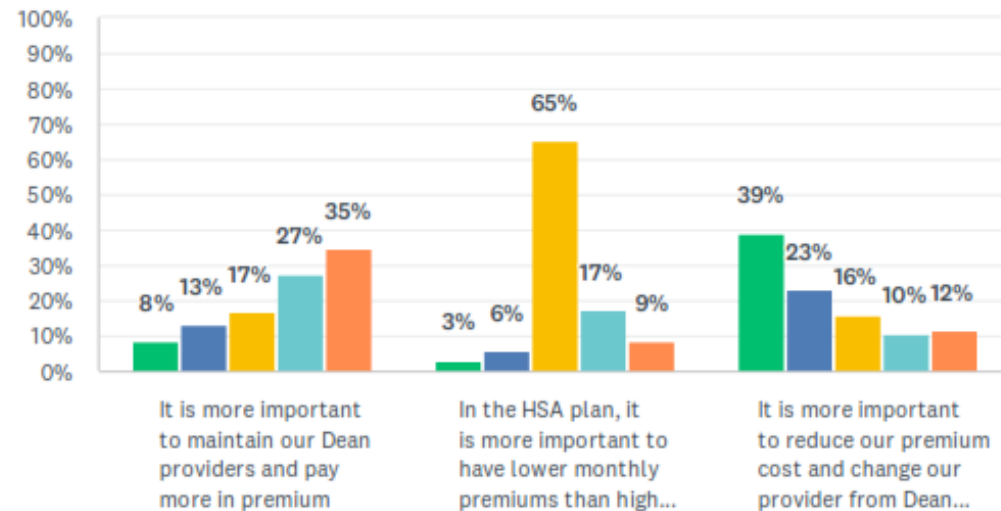
## Q1 What is your current health plan election with the district?

Answered: 285 Skipped: 3



## Q2 Please rate the following statements.

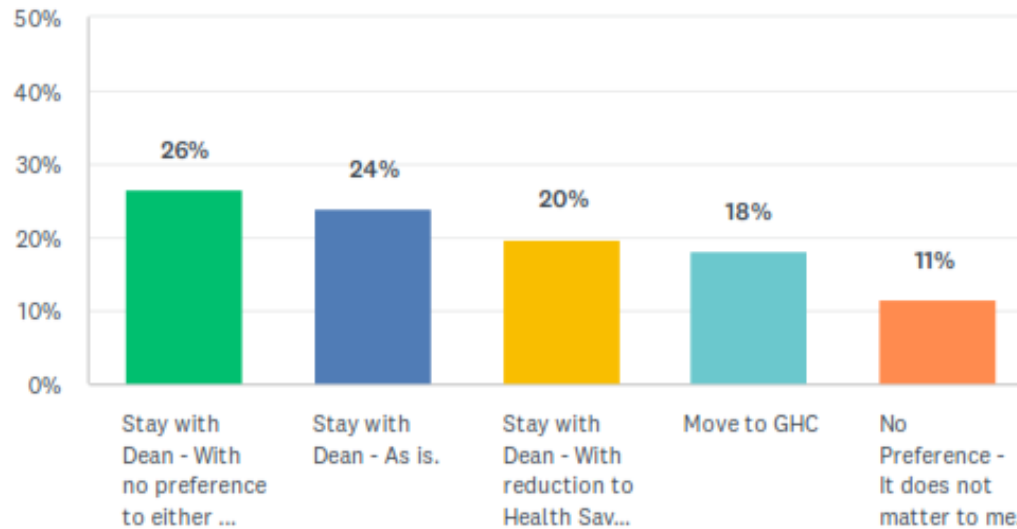
Answered: 284 Skipped: 4



# Survey Results, continued

Q3 Which option would you prefer for the 7/1/25 plan term? Choose one.

Answered: 287 Skipped: 1

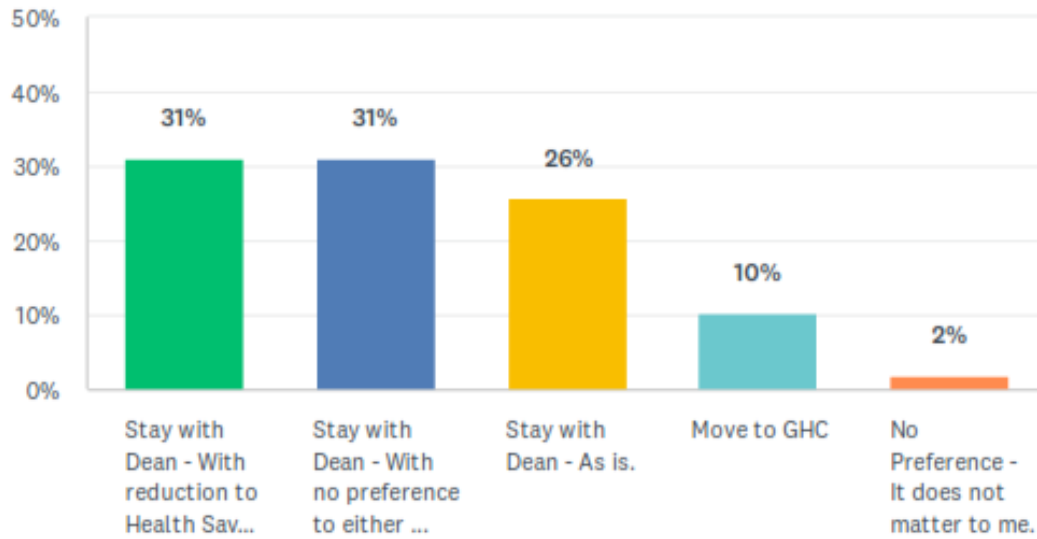


ANSWER CHOICES	RESPONSES	
Stay with Dean - With no preference to either "As is" or with a HSA contribution reduction.	26%	76
Stay with Dean - As is.	24%	69
Stay with Dean - With reduction to Health Saving Account (HSA) contribution so more money can be put towards the district contribution.	20%	57
Move to GHC	18%	52
No Preference - It does not matter to me.	11%	33
<b>TOTAL</b>		<b>287</b>

# Survey Results, High-Deductible Enrolled Response

Q3 Which option would you prefer for the 7/1/25 plan term? Choose one.

Answered: 58 Skipped: 0



ANSWER CHOICES	RESPONSES	
Stay with Dean - With reduction to Health Saving Account (HSA) contribution so more money can be put towards the district contribution.	31%	18
Stay with Dean - With no preference to either "As is" or with a HSA contribution reduction.	31%	18
Stay with Dean - As is.	26%	15
Move to GHC	10%	6
No Preference - It does not matter to me.	2%	1
<b>TOTAL</b>		<b>58</b>

# Board Recommendation

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- A. Dean or GHC
- B. If Dean, for High-Deductible Plan
  - i. Reduce HSA Contributions to increase district contribution toward premium
  - ii. Keep HSA Contributions at Status Quo / lesser district contribution toward premium

# Additional Topics

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- A. Vision
- B. Dental Rates
- C. Long-Term Strategy
- D. Other



# Next Steps

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- Board Meeting – Review Recommendation
- Employee Education
- Open Enrollment

Thank You!