

## **Fred Collie**

We are excited to announce our recommendation for Aledo ISD Chief of Police. As you may know we had an opening for our Chief of Police that was posted on December 19, 2014. We had 40 candidates apply for this position; we had 16 applicants who met the minimum and preferred requirements that included Bachelor's degree, Texas Peace Officer license and prior supervisory and budgetary experience in law enforcement. From this pool of 16 applicants, there were 4 individuals considered for a formal interview. We conducted initial references that these 4 applicants provided. We set 3 interviews with our 5 person interview committee (1 was unavailable due to being out of the country). We selected the two top candidates and did a thorough reference check with all past employers of these individuals. An offer was made to Mr. Collie, he has accepted our offer and we are pleased to recommend Mr. Fred Collie as our new Chief of Police.

Officer Collie's educational background includes:

- A Bachelor of Science in Criminal Justice from the University of Texas at Tyler
- A Master of Public Administration from the University of Texas at Arlington
- A Master of Science in Security Studies (Homeland Security and Defense) from the Center for Homeland Defense and Security, at the Naval Postgraduate School in Monterey, California
- Ongoing Doctoral studies (ABD) in Public Administration with a focus on Emergency Management and Public Policy at the University of North Texas

Officer Collie is a graduate of:

- LEMIT'S Leadership Command College
- The Institute for Law Enforcement Administration's Command College
- The Institute for Law Enforcement Administration's School of Police Supervision
- The Institute for Law Enforcement Administration's Ethics Instructor course
- Franklin Covey "What Matters Most" Instructor's Certification Course.

Officer Collie currently resides in Arlington and has been married for 24 years and has two daughters, ages 14 and 20. His wife, Juliana, teaches in the Ft. Worth Independent School District.