

Minutes of Regular Meeting

The Board of Trustees Brownwood Independent School District

The Brownwood ISD (BISD) Board of Trustees met for a regular session meeting on Monday, September 8, 2025, at 6:30 p.m. The session was called to order by Board President, Michael Cloy. Austin Avenue Church of Christ Associate Minister Lance Havens gave the invocation. East Elementary students Faith Marquez, Caspian Baxter-Rasgdale, and Tyler Lespreance led the Pledge of Allegiance. East Elementary fifth grade music students performed the songs When I Believe and School Day Blues under the direction of music teacher Lesile Boothe.

PRESENT:

Mr. Michael Cloy, President
Mr. Roderick Jones, Sr., Vice President
Mr. Tim Wilson, Member
Mr. Justin Posey, Member
Mrs. Diane Thompson, Secretary

OTHERS PRESENT:

Dr. Joe Young, Superintendent
Mrs. Liesa Land, Deputy Superintendent
Mr. Mitch Moore, Assistant Superintendent
Mr. Charlie Musgrove, Community Relations Coordinator
Mrs. Krista Behler, Exec. Asst. to the Superintendent
Ms. Heidi Gardner, Director of Finance and Grants

ABSENT: Mr. Codie Smith, Member
Mr. Connor Arrington, Member

OTHERS PRESENT: Amy Morris, Shelby Vara, Christi Burks, Kassie Parrish, Brec Espinoza, Jeanette Lancaster, Kyra Mills, Lindsey Smith, Mykia Anderson, Tammy Gray, and many community members.

BISD Deputy Superintendent Liesa Land recognized two groups of BISD educators.

The Texas Education Agency invites Texas educators to grade-level and content-specific committee meetings each year to provide feedback on the development of state assessments. Educators collaborate to review and approve potential items for state summative assessments. Over the summer these dedicated educators gave their time to review test questions and judge the appropriateness of item content and difficulty.

- Tanya Glasscock: Northwest Elementary for TELPAS Reading and Writing Grade 2
- Amber Villapando: Middle School STAAR Grade 7 math
- Christina Jenkins: Middle School STAAR Grade 8 Social Studies.

TEACHER INCENTIVE ALLOTMENT (TIA) - RECOGNIZED TEACHERS

Teachers designated as Recognized met criteria in the areas of student growth, Instruction and Learning Environment (TTESS), and received a qualifying score on a locally designed TIA teacher designation system which has now received its second year of full approval from the Texas Education Agency. In the first year BISD was awarded \$309,284 for 34 teachers. Those numbers have risen to \$478,989 for 48 teachers in the second year. BISD teachers designated as Recognized within the TIA program include Guadalupe Vasquez, Rachel Smiley, Megan Norvil, Amy Goodgion, Angela Bishop, Teresa Brandstetter, Jillian Tippit, Maura Lillibridge, Emily Lacy, Leslie Warren, Kala Jackson, Cammye Schwing, Kristen Herring, Robin Smith, Serena Miller, Jana Long, Jennifer Mares, Elizabeth Clevenger, and Laura Alexander.

The following groups and individuals were recognized by BISD and were presented with certificates highlighting their achievements.

BISD SPOTLIGHT TEACHERS AND STAFF: The BISD Spotlight recognizes members of our faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations, and each is awarded \$250 through the Brownwood Education Foundation thanks to a sponsorship provided by Jacobs Family Pharmacy. September 2025 honorees were Brownwood Middle School (BMS) Science teacher Timothy Thomas and BISD Maintenance and Groundskeeper Peter Sanchez

SUPERINTENDENT'S REPORT: BISD Superintendent Dr. Joe Young reported that Grandparents Day lunches are being held at the elementary campuses and are going well with students and family members enjoying the opportunity to share a meal together at the schools. All four elementary schools scheduled Grandparents Day events with the final one at Woodland Heights Elementary to be held on Tuesday, September 9.

DEPARTMENTAL REPORTS

- **Enrollment/Transfer Report:** District enrollment as of August 29, 2025, is 3317 active students. A total of 219 students have transferred into BISD from out of the district with the majority coming from Bangs, Brookesmith, and Early.
- **CONSIDER CANCELLATION OF THE NOVEMBER 5, 2024 BOARD OF TRUSTEES ELECTION**
In an election in which any members of the governing body are elected from single-member districts, an election in a particular district may be cancelled if each candidate (for full or unexpired terms) whose name is to appear on the ballot is unopposed or uncontested. The Superintendent's Office has certified incumbent, Connor Arrington-Place 6, as unopposed. BISD Trustee Tim Wilson made a motion to cancel the School Board Trustee election scheduled for November 4, 2025. BISD Trustee Roderick Jones seconded the motion. The motion passed unanimously.

CONSENT AGENDA

The following items were listed for consideration on the Consent Agenda:

- 1.Fundraisers & Out of State Travel
- 2.Examinations for Credit Dates
- 3.Review of Library Materials for October Purchase
- 4.Policy Update 125 – Final Reading
- 5.Appointment of Members to Brown County Appraisal District
- 6.August 21, 2025 Special Board Meeting Minutes

BISD Trustee Justin Posey moved that the Consent Agenda be approved as presented. BISD Trustee Roderick Jones seconded the motion. The motion was unanimously approved

EXECUTIVE SESSION

No executive session was held.

ANNOUNCEMENTS

The following announcements were made for upcoming events:

- Technology Advisory Committee Meeting (TAC): 09/11/2025
- Next Board Meeting: 10/06/2025
- Fall Break (Columbus Day): 10/13/2025

The meeting adjourned at 6:58 p.m.

Michael Cloy
President

Diane Thompson
Secretary