



**Meeting Date:** January 12, 2026

**Title:** Personnel Recommendations

**Type:** Consent

**Presenter:** Sonya Sailer, Executive Director of Human Resources

**Description:** Personnel recommendations are made monthly. These conditional offers of employment are subject to successful completion of a criminal background check, I-9 Employment Eligibility Verification and, where applicable, the issuance of the required license. Salary subject to change upon verification of correct step and lane placement.

**Recommendation:** Approve the attached personnel recommendations.

**Attachment:**

1. Report (next page)

## **LICENSED STAFF**

### **A. RECOMMENDATIONS FOR EMPLOYMENT**

| <b><u>Name</u></b> | <b><u>Building</u></b> | <b><u>Position</u></b>                        | <b><u>Wage</u></b> | <b><u>Date</u></b>        |
|--------------------|------------------------|---|--------------------|---------------------------|
| BAUER, DRAKE       | CN                     | SCHOOL PSYCHOLOGIST<br>(LONG-TERM SUBSTITUTE) | \$279.26/DAY       | 01/06/2026-<br>02/04/2026 |
| BECKER, OLIVIA     | HL                     | GRADE 3 TEACHER<br>(LONG-TERM SUBSTITUTE)     | \$279.26/DAY       | 01/05/2026-<br>03/13/2026 |
| MACH, AMANDA       | CS, HL                 | MEDIA SPECIALIST<br>(LONG-TERM SUBSTITUTE)    | \$279.26/DAY       | 01/07/2026-<br>02/23/2026 |

### **B. 2025-26 ADDITIONAL ASSIGNMENTS**

| <b><u>Name</u></b>               | <b><u>Building</u></b> | <b><u>Position</u></b> | <b><u>Wage</u></b> | <b><u>Date</u></b>        |
|----------------------------------|------------------------|------------------------|--------------------|---------------------------|
| ANTONY, NAN                      | CN                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 10/20/2025-<br>05/28/2026 |
| AUMAN, SAMANTHA                  | CN                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 10/20/2025-<br>05/28/2026 |
| BENNETT, KRISTIN                 | CN                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 12/15/2025-<br>05/28/2026 |
| BORRIES, CATHERINE               | CS                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 11/10/2025-<br>05/28/2025 |
| BRUNDAGE, DANIEL                 | CC                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 10/20/2025-<br>05/28/2026 |
| CALPINO, OLIVIA                  | CS                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 01/05/2026-<br>05/28/2026 |
| CASTELLANOS-VASQUEZ,<br>VERONICA | CS                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 11/18/2025-<br>05/28/2026 |
| EDAM, HEATHER                    | CN                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 10/20/2025-<br>05/28/2026 |
| EISENBARTH, KERRY                | CV                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 12/17/2025-<br>05/28/2026 |
| HANSEN, NANCY                    | CS                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 10/20/2025-<br>05/28/2026 |
| KORANDA, NICOLE                  | CN                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 10/20/2025-<br>05/28/2026 |
| LINDBERG, JESSICA                | HL                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 10/20/2025-<br>05/28/2026 |
| MCKAY, LAURIE                    | CV                     | SUCCESS CENTER TEACHER | \$33.03/HOUR       | 10/20/2025-<br>05/28/2026 |

|                      |    |                        |              |                       |
|----------------------|----|------------------------|--------------|-----------------------|
| MONSETH, NATHAN      | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| MULROONEY, KATHLEEN  | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| MUSSELL, NIKIA       | HL | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| O'KEEFE, MARY        | CN | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| PALACIOS, PAOLA      | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 11/18/2025-05/28/2026 |
| ROE, CORINNE         | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| SOWA, KATHARINE      | CN | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| TOW-REINERT, SHIRLEY | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| WALSH, MARISSA       | CV | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |

#### C. RESIGNATIONS, RETIREMENTS, TERMINATIONS

| <u>Name</u>         | <u>Building</u> | <u>Position</u>                    | <u>Date</u> |
|---------------------|-----------------|------------------------------------|-------------|
| AUSTAD, CLAIRE      | EHS             | SPECIAL EDUCATION TEACHER, 1.0 FTE | 06/02/2026  |
| BALCER, GAYLE       | NP              | SPECIAL EDUCATION TEACHER, 1.0 FTE | 06/02/2026  |
| HANSON, LAURA       | ND              | LEARNING SPECIALIST, 0.87 FTE      | 06/02/2026  |
| MILLAN-MATEOS, LUIS | EHS             | SPANISH TEACHER, 1.0 FTE           | 06/02/2026  |

#### D. CHANGE OF EMPLOYMENT STATUS

| <u>Name</u> | <u>Building</u> | <u>Assignment Change</u> | <u>Wage</u> | <u>Date</u> |
|-------------|-----------------|--------------------------|-------------|-------------|
| NONE.       |                 |                          |             |             |

#### E. REQUEST FOR LEAVE OF ABSENCE

| <u>Name</u>     | <u>Building</u> | <u>Position</u>        | <u>Anticipated Dates of Leave</u> |
|-----------------|-----------------|------------------------|-----------------------------------|
| BRUESCH, ELLEN  | DW              | OCCUPATIONAL THERAPIST | 03/17/2026 - 06/02/2026           |
| CARLSON, JORDYN | CN              | SPED TEACHER           | 03/06/2026 - 06/02/2026           |
| KROHN, ASHLEY   | DW              | MEDIA SPECIALIST       | 01/07/2026 - 02/23/2026           |
| MCLEAN, GAVIN   | EHS             | SCIENCE TEACHER        | 01/05/2026 - 02/13/2026           |

|                      |     |                     |                         |
|----------------------|-----|---------------------|-------------------------|
| OPATZ-KARWOSKI, KARI | HL  | GRADE 3 TEACHER     | 01/05/2026 - 03/13/2026 |
| SALERNO, KATELYN     | EHS | MATHEMATICS TEACHER | 01/20/2026 - 04/10/2026 |
| STAUM, TORY          | DW  | PHYSICAL THERAPIST  | 12/03/2025 - 06/02/2026 |

## **NON-LICENSED STAFF**

### **A. RECOMMENDATIONS FOR EMPLOYMENT**

| <u>Name</u>         | <u>Building</u> | <u>Position</u>             | <u>Wage</u>  | <u>Date</u> |
|---------------------|-----------------|-----------------------------|--------------|-------------|
| ANTOINE, LILY-MARIE | EHS             | SPED PARA                   | \$23.00/HOUR | 01/05/2026  |
| CHAN, KENNY         | ECC             | GROW YOUR OWN PROG.COORD.   | \$11,445     | 01/12/2026  |
| CRANDELL, STEVEN    | EHS             | CUSTODIAL SUPERVISOR (TEMP) | \$17,056.65  | 01/07/2026  |
| FITZSIMONDS, BRAM   | EHS             | SPED PARA                   | \$23.30/HOUR | 12/08/2025  |
| HOWELL, DAVID       | EHS             | SPED PARA                   | \$23.00/HOUR | 01/05/2026  |
| RAGAN, LISA         | CV              | SPED PARA                   | \$26.00/HOUR | 01/05/2026  |
| SPANHAKE, MATTHEW   | VV              | SPED PARA                   | \$23.00/HOUR | 01/07/2026  |
| STRIMBERG, MADISON  | CS              | SPED PARA                   | \$23.30/HOUR | 01/05/2026  |
| VIRTUE, OWEN        | DW              | CUSTODIAL SUBSTITUTE        | \$24.26/HOUR | 12/10/2025  |

### **B. RESIGNATIONS, RETIREMENTS, TERMINATIONS**

| <u>Name</u>      | <u>Building</u> | <u>Position</u>         | <u>Date</u> |
|------------------|-----------------|-------------------------|-------------|
| AURA, SUSAN      | CC              | INSTRUCTIONAL ASSISTANT | 05/29/2026  |
| BERDAHL, JAMES   | SV              | EA SPED PARA            | 12/19/2025  |
| KAMAU, LYDIA     | DW              | CUSTODIAN               | 12/11/2025  |
| LEE, MICHELLE    | TC              | BUS DRIVER              | 01/15/2026  |
| NELSON, COLE     | CC              | EA SPED PARA            | 01/15/2026  |
| NELSON, HAILEE   | ECC             | INSTRUCTIONAL ASSISTANT | 12/15/2025  |
| PERLICH, MARK    | TC              | BUS DRIVER              | 01/09/2026  |
| SACHOK, HANNA    | ECC             | EA SPED PARA            | 01/19/2026  |
| SHELEST, RUSLANA | HS              | EA SPED PARA            | 01/02/2026  |
| TOLRUD, DAVID    | ECC             | NIGHT LEAD CUSTODIAN    | 12/31/2025  |
| WASHBURN, JACKIE | TC              | BUS DRIVER              | 12/09/2025  |

|                |     |                     |            |
|----------------|-----|---------------------|------------|
| WESTRUM, EMILY | ECC | DISTRICT ACCOUNTANT | 12/30/2025 |
|----------------|-----|---------------------|------------|

### C. CHANGE OF EMPLOYMENT STATUS

| <u>Name</u>         | <u>Building</u> | <u>Assignment Change</u>  | <u>Wage</u>  | <u>Date</u> |
|---------------------|-----------------|---|--------------|-------------|
| CHRISTENSEN, RACHEL | TC              | FROM: BUS DRIVER<br>TO: ROUTE PROGRAMMER  | \$30.51/HOUR | 12/03/2025  |
| CHRIST, JENNIFER    | ECC             | FROM: STUDENT ENROLLMENT<br>COORDINATOR<br>TO: STUDENT INFO & ENROLLMENT<br>COORDINATOR | \$91,560     | 12/01/2025  |

### D. REQUEST FOR LEAVE OF ABSENCE

| <u>Name</u>           | <u>Building</u> | <u>Position</u>                       | <u>Anticipated Dates of Leave</u> |
|-----------------------|-----------------|---------------------------------------|-----------------------------------|
| BAJARI, JEFFERY       | TC              | BUS DRIVER                            | 12/16/2025 - 02/13/2026           |
| CRANDELL, STEVEN      | EHS             | CUSTODIAN                             | 01/07/2026 - 03/30/2026           |
| CRUZ RIVERA, MADELINE | ECC             | CUSTODIAN                             | 12/01/2025 - 12/16/2025           |
| GUNNESS, CHERYL       | ECC             | SUPERVISOR OF COMMUNITY<br>ENGAGEMENT | 12/10/2025 - 01/02/2026           |
| MEERSMAN, NICHOLAS    | EHS             | EA SPED PARA                          | 01/12/2206 - 03/30/2026           |

## COMMUNITY EDUCATION SERVICES STAFF

### A. RECOMMENDATIONS FOR EMPLOYMENT

| <u>Name</u>          | <u>Building</u> | <u>Position</u> | <u>Wage</u>  | <u>Date</u> |
|----------------------|-----------------|-----------------|--------------|-------------|
| BERGREN, ANDERS      | ND              | KIDS' CLUB LEAD | \$21.56/HOUR | 12/22/2025  |
| GARANE, SUMAYO       | CC              | KIDS' CLUB LEAD | \$16.97/HOUR | 01/05/2026  |
| MARENTETTE, CHARLES  | HL              | KIDS' CLUB LEAD | \$18.39/HOUR | 01/05/2026  |
| MCCRACKEN, FIONA     | ND              | KIDS' CLUB LEAD | \$16.97/HOUR | 01/05/2026  |
| SERVERIANO, JENNIFER | CN              | KIDS' CLUB LEAD | \$18.39/HOUR | 12/15/2025  |
| SHAW, COOPER         | CS              | KIDS' CLUB LEAD | \$16.97/HOUR | 01/05/2025  |
| TALLMAN, WESLEY      | ND              | KIDS' CLUB LEAD | \$16.97/HOUR | 01/05/2026  |
| ZIMMERMAN, CALVIN    | CC              | KIDS' CLUB LEAD | \$18.39/HOUR | 12/15/2025  |

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

| <u>Name</u>     | <u>Building</u> | <u>Position</u>     | <u>Date</u> |
|-----------------|-----------------|---------------------|-------------|
| HAGEN, AUDREY   | CC              | KIDS' CLUB LEAD     | 12/29/2025  |
| LOPEZ, ITZEL    | ELC             | CHILDCARE ASSISTANT | 01/07/2026  |
| WREN, ALEXANDER | HL              | KIDS' CLUB LEAD     | 01/07/2026  |

C. CHANGE OF EMPLOYMENT STATUS

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Wage</u> | <u>Date</u> |
|-------------|-----------------|-----------------|-------------|-------------|
| NONE.       |                 |                 |             |             |

D. REQUEST FOR LEAVE OF ABSENCE

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Anticipated Dates of Leave</u> |
|-------------|-----------------|-----------------|-----------------------------------|
| NONE.       |                 |                 |                                   |