



Meeting Date: January 12, 2026

Title: Personnel Recommendations

Type: Consent

Presenter: Sonya Sailer, Executive Director of Human Resources

Description: Personnel recommendations are made monthly. These conditional offers of employment are subject to successful completion of a criminal background check, I-9 Employment Eligibility Verification and, where applicable, the issuance of the required license. Salary subject to change upon verification of correct step and lane placement.

Recommendation: Approve the attached personnel recommendations.

Attachment:

1. Report (next page)

LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Wage</u> | <u>Date</u> |
|----------------|-----------------|---|--------------|---------------------------|
| BAUER, DRAKE | CN | SCHOOL PSYCHOLOGIST (LONG-TERM SUBSTITUTE) | \$279.26/DAY | 01/06/2026- 02/04/2026 |
| BECKER, OLIVIA | HL | GRADE 3 TEACHER (LONG-TERM SUBSTITUTE) | \$279.26/DAY | 01/05/2026- 03/13/2026 |
| MACH, AMANDA | CS, HL | MEDIA SPECIALIST (LONG-TERM SUBSTITUTE) | \$279.26/DAY | 01/07/2026- 02/23/2026 |

B. 2025-26 ADDITIONAL ASSIGNMENTS

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Wage</u> | <u>Date</u> |
|----------------------------------|-----------------|------------------------|--------------|---------------------------|
| ANTONY, NAN | CN | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025- 05/28/2026 |
| AUMAN, SAMANTHA | CN | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025- 05/28/2026 |
| BENNETT, KRISTIN | CN | SUCCESS CENTER TEACHER | \$33.03/HOUR | 12/15/2025- 05/28/2026 |
| BORRIES, CATHERINE | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 11/10/2025- 05/28/2025 |
| BRUNDAGE, DANIEL | CC | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025- 05/28/2026 |
| CALPINO, OLIVIA | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 01/05/2026- 05/28/2026 |
| CASTELLANOS-VASQUEZ, VERONICA | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 11/18/2025- 05/28/2026 |
| EDAM, HEATHER | CN | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025- 05/28/2026 |
| EISENBARTH, KERRY | CV | SUCCESS CENTER TEACHER | \$33.03/HOUR | 12/17/2025- 05/28/2026 |
| HANSEN, NANCY | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025- 05/28/2026 |
| KORANDA, NICOLE | CN | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025- 05/28/2026 |
| LINDBERG, JESSICA | HL | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025- 05/28/2026 |
| MCKAY, LAURIE | CV | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025- 05/28/2026 |

| | | | | |
|----------------------|----|------------------------|--------------|-----------------------|
| MONSETH, NATHAN | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| MULROONEY, KATHLEEN | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| MUSSELL, NIKIA | HL | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| O'KEEFE, MARY | CN | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| PALACIOS, PAOLA | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 11/18/2025-05/28/2026 |
| ROE, CORINNE | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| SOWA, KATHARINE | CN | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| TOW-REINERT, SHIRLEY | CS | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |
| WALSH, MARISSA | CV | SUCCESS CENTER TEACHER | \$33.03/HOUR | 10/20/2025-05/28/2026 |

C. RESIGNATIONS, RETIREMENTS, TERMINATIONS

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Date</u> |
|---------------------|-----------------|------------------------------------|-------------|
| AUSTAD, CLAIRE | EHS | SPECIAL EDUCATION TEACHER, 1.0 FTE | 06/02/2026 |
| BALCER, GAYLE | NP | SPECIAL EDUCATION TEACHER, 1.0 FTE | 06/02/2026 |
| HANSON, LAURA | ND | LEARNING SPECIALIST, 0.87 FTE | 06/02/2026 |
| MILLAN-MATEOS, LUIS | EHS | SPANISH TEACHER, 1.0 FTE | 06/02/2026 |

D. CHANGE OF EMPLOYMENT STATUS

| <u>Name</u> | <u>Building</u> | <u>Assignment Change</u> | <u>Wage</u> | <u>Date</u> |
|-------------|-----------------|--------------------------|-------------|-------------|
| NONE. | | | | |

E. REQUEST FOR LEAVE OF ABSENCE

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Anticipated Dates of Leave</u> |
|-----------------|-----------------|------------------------|-----------------------------------|
| BRUESCH, ELLEN | DW | OCCUPATIONAL THERAPIST | 03/17/2026 - 06/02/2026 |
| CARLSON, JORDYN | CN | SPED TEACHER | 03/06/2026 - 06/02/2026 |
| KROHN, ASHLEY | DW | MEDIA SPECIALIST | 01/07/2026 - 02/23/2026 |
| MCLEAN, GAVIN | EHS | SCIENCE TEACHER | 01/05/2026 - 02/13/2026 |

| | | | |
|----------------------|-----|---------------------|-------------------------|
| OPATZ-KARWOSKI, KARI | HL | GRADE 3 TEACHER | 01/05/2026 - 03/13/2026 |
| SALERNO, KATELYN | EHS | MATHEMATICS TEACHER | 01/20/2026 - 04/10/2026 |
| STAUM, TORY | DW | PHYSICAL THERAPIST | 12/03/2025 - 06/02/2026 |

NON-LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Wage</u> | <u>Date</u> |
|---------------------|-----------------|-----------------------------|--------------|-------------|
| ANTOINE, LILY-MARIE | EHS | SPED PARA | \$23.00/HOUR | 01/05/2026 |
| CHAN, KENNY | ECC | GROW YOUR OWN PROG.COORD. | \$11,445 | 01/12/2026 |
| CRANDELL, STEVEN | EHS | CUSTODIAL SUPERVISOR (TEMP) | \$17,056.65 | 01/07/2026 |
| FITZSIMONDS, BRAM | EHS | SPED PARA | \$23.30/HOUR | 12/08/2025 |
| HOWELL, DAVID | EHS | SPED PARA | \$23.00/HOUR | 01/05/2026 |
| RAGAN, LISA | CV | SPED PARA | \$26.00/HOUR | 01/05/2026 |
| SPANHAKE, MATTHEW | VV | SPED PARA | \$23.00/HOUR | 01/07/2026 |
| STRIMBERG, MADISON | CS | SPED PARA | \$23.30/HOUR | 01/05/2026 |
| VIRTUE, OWEN | DW | CUSTODIAL SUBSTITUTE | \$24.26/HOUR | 12/10/2025 |

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Date</u> |
|------------------|-----------------|-------------------------|-------------|
| AURA, SUSAN | CC | INSTRUCTIONAL ASSISTANT | 05/29/2026 |
| BERDAHL, JAMES | SV | EA SPED PARA | 12/19/2025 |
| KAMAU, LYDIA | DW | CUSTODIAN | 12/11/2025 |
| LEE, MICHELLE | TC | BUS DRIVER | 01/15/2026 |
| NELSON, COLE | CC | EA SPED PARA | 01/15/2026 |
| NELSON, HAILEE | ECC | INSTRUCTIONAL ASSISTANT | 12/15/2025 |
| PERLICH, MARK | TC | BUS DRIVER | 01/09/2026 |
| SACHOK, HANNA | ECC | EA SPED PARA | 01/19/2026 |
| SHELEST, RUSLANA | HS | EA SPED PARA | 01/02/2026 |
| TOLRUD, DAVID | ECC | NIGHT LEAD CUSTODIAN | 12/31/2025 |
| WASHBURN, JACKIE | TC | BUS DRIVER | 12/09/2025 |

WESTRUM, EMILY

ECC

DISTRICT ACCOUNTANT

12/30/2025

C. CHANGE OF EMPLOYMENT STATUS

| <u>Name</u> | <u>Building</u> | <u>Assignment Change</u> | <u>Wage</u> | <u>Date</u> |
|---------------------|-----------------|---|--------------|-------------|
| CHRISTENSEN, RACHEL | TC | FROM: BUS DRIVER TO: ROUTE PROGRAMMER | \$30.51/HOUR | 12/03/2025 |
| CHRIST, JENNIFER | ECC | FROM: STUDENT ENROLLMENT COORDINATOR TO: STUDENT INFO & ENROLLMENT COORDINATOR | \$91,560 | 12/01/2025 |

D. REQUEST FOR LEAVE OF ABSENCE

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Anticipated Dates of Leave</u> |
|-----------------------|-----------------|---------------------------------------|-----------------------------------|
| BAJARI, JEFFERY | TC | BUS DRIVER | 12/16/2025 - 02/13/2026 |
| CRANDELL, STEVEN | EHS | CUSTODIAN | 01/07/2026 - 03/30/2026 |
| CRUZ RIVERA, MADELINE | ECC | CUSTODIAN | 12/01/2025 - 12/16/2025 |
| GUNNESS, CHERYL | ECC | SUPERVISOR OF COMMUNITY ENGAGEMENT | 12/10/2025 - 01/02/2026 |
| MEERSMAN, NICHOLAS | EHS | EA SPED PARA | 01/12/2026 - 03/30/2026 |

COMMUNITY EDUCATION SERVICES STAFF**A. RECOMMENDATIONS FOR EMPLOYMENT**

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Wage</u> | <u>Date</u> |
|----------------------|-----------------|-----------------|--------------|-------------|
| BERGREN, ANDERS | ND | KIDS' CLUB LEAD | \$21.56/HOUR | 12/22/2025 |
| GARANE, SUMAYO | CC | KIDS' CLUB LEAD | \$16.97/HOUR | 01/05/2026 |
| MARENTETTE, CHARLES | HL | KIDS' CLUB LEAD | \$18.39/HOUR | 01/05/2026 |
| MCCRACKEN, FIONA | ND | KIDS' CLUB LEAD | \$16.97/HOUR | 01/05/2026 |
| SERVERIANO, JENNIFER | CN | KIDS' CLUB LEAD | \$18.39/HOUR | 12/15/2025 |
| SHAW, COOPER | CS | KIDS' CLUB LEAD | \$16.97/HOUR | 01/05/2025 |
| TALLMAN, WESLEY | ND | KIDS' CLUB LEAD | \$16.97/HOUR | 01/05/2026 |
| ZIMMERMAN, CALVIN | CC | KIDS' CLUB LEAD | \$18.39/HOUR | 12/15/2025 |

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Date</u> |
|-----------------|-----------------|---------------------|-------------|
| HAGEN, AUDREY | CC | KIDS' CLUB LEAD | 12/29/2025 |
| LOPEZ, ITZEL | ELC | CHILDCARE ASSISTANT | 01/07/2026 |
| WREN, ALEXANDER | HL | KIDS' CLUB LEAD | 01/07/2026 |

C. CHANGE OF EMPLOYMENT STATUS

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Wage</u> | <u>Date</u> |
|-------------|-----------------|-----------------|-------------|-------------|
| NONE. | | | | |

D. REQUEST FOR LEAVE OF ABSENCE

| <u>Name</u> | <u>Building</u> | <u>Position</u> | <u>Anticipated Dates of Leave</u> |
|-------------|-----------------|-----------------|-----------------------------------|
| NONE. | | | |