

## **Employee Handbook Summary of Changes 2021-2022**

**\*\*Performance Evaluation--**Added text describing the nursing peer review process required by Texas Occupations Code. (Policy DP) Legal

Upon receiving a report, a nursing review committee may review a nurse's nursing services, qualifications, and quality of patient care, as well as the merits of a complaint concerning a nurse, and a determination or recommendation regarding a complaint. A nurse may request, orally or in writing, a determination by the committee regarding conduct requested of the nurse believed to violate the nurse's duty to a patient.

**\*\*Military Leave--**An additional seven days of leave per fiscal year are available if called to state active duty in response to a disaster. HB 1589

**\*\*HB 3379** of the 87th Regular Session of the Texas Legislature revised the standard for reporting child abuse or neglect to "reasonable cause" to believe.

Anyone who suspects has reasonable cause to believe that a child has been or may be abused or neglected has a legal responsibility under state law for reporting the suspected abuse or neglect following the procedures described above in Reporting Suspected Child Child abuse or neglect to "reasonable cause."

**\*\*Dress Code Changes**