


MEMORANDUM OF AGREEMENT  
BETWEEN  
THREE RIVERS EDUCATION ASSOCIATION  
AND  
THREE RIVERS SCHOOL DISTRICT

This memorandum is entered into on August 15, 2022 between the Southern Oregon Bargaining Council/Three Rivers Education Association and the Three Rivers School District. The existing collective bargaining agreement remains in full effect, except as modified by this MOA.


The District and the association agree to use a portion of the funds made available to the District through Oregon State House Bill 4030 in the following manner.

A. COMPENSATION

1. The District will add a 1% Cost of Living Adjustment to the 2022/23 Salary Schedule, already negotiated, in Appendix A of the 2020-2023 Employment Agreement.
2. The District will announce the opportunity for extra duty contracts for building level mentors for \$1500 for the entire year, \$750 per semester. Mentors and their first year mentees that are new to the profession will receive 2 days of substitutes to meet and work together on instructional practices. These days will be dependent on coverage and approved by the building administrator.
3. Licensed Staff identified as Special Education, Mental Health and Health fields (Special Education teachers/TOSAs/Coordinator, SLPs, Psychs, OT/PT, Autism Consultant, Licensed Mental Health Counselor, Licensed School Nurse), will receive a stipend of \$1500 for the 2022-2023 school year paid over 10 equal payments, September 2022 through June 2023.
4. Any funds from the HB4030 grant that have not been expensed by May 15th will be equally dispersed amongst all licensed, classified, confidential, and administrative staff in the June 2023 payroll.

  
Southern Oregon Bargaining Council

9/12/22  
Date

  
Three Rivers Education Association

8/17/22  
Date

  
Three Rivers School District

8/17/2022  
Date

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Three Rivers School Board

\_\_\_\_\_  
Date