

Browning Public Schools
Board Agenda Request
Meeting To Be Held: May 16, 2023



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other: Non-Renewal
This action request pertains to Elementary (only) High School/District Wide

Date: May 12, 2023

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John Salois
Title: Human Resources Director

Subject: Non-Renewal of Teacher Contract 2023-2024

Description: Pursuant to §20-4-206, MCA, non-tenured teachers may be non-renewed without cause during their first three years of employment with the district as a teacher. Angela Heavy Runner, Browning Middle School Principal, is recommending the following non-renewal of the non-tenured teachers:

- Board Chair must ask for a motion for Non-Renewal of Teacher Contract for: Melody Small.
- If motion to Non-Renew fails, the board Chair may ask for motion to renew the Teacher Contract for Melody Small.

Attachments: MCA 20-4-206 Notification of Non-tenure Teacher Re-election-Acceptance-Termination

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial) _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____

Montana Code Annotated 2011

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20-4-206. Notification of nontenure teacher reelection -- acceptance -- termination.

(1) The trustees shall provide written notice by June 1 to each nontenure teacher employed by the district regarding whether the nontenure teacher has been reelected for the ensuing school fiscal year. A teacher who does not receive written notice of reelection or termination is automatically reelected for the ensuing school fiscal year.

(2) A nontenure teacher who receives notification of reelection for the ensuing school fiscal year shall provide the trustees with written acceptance of the conditions of reelection within 20 days after the receipt of the notice of reelection. Failure to notify the trustees within 20 days constitutes conclusive evidence of the nontenure teacher's nonacceptance of the tendered position.

(3) Subject to the June 1 notice requirements in this section, the trustees may nonrenew the employment of a nontenure teacher at the conclusion of the school fiscal year with or without cause.

History: En. Sec. 1, Ch. 324, L. 1973; amd. Sec. 1, Ch. 87, L. 1975; amd. Sec. 1, Ch. 142, L. 1975; R.C.M. 1947, 75-6105.1; amd. Sec. 2, Ch. 510, L. 1987; amd. Sec. 2, Ch. 439, L. 1991; amd. Sec. 5, Ch. 438, L. 1997.