

**Ector County Independent School District  
Odessa, Texas  
Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT:** DISCUSSION OF BOARD POLICIES FOR TASB UPDATE 103 (FIRST READING)  
**DATE:** January 12, 2016

---

The following Board Policies are being presented for first reading:

<b>BBFA(EXHIBIT)</b>	ETHICS CONFLICT OF INTEREST DISCLOSURES
<b>BF(LOCAL)</b>	BOARD POLICIES
<b>CAA(LOCAL)</b>	FISCAL MANAGEMENT GOALS AND OBJECTIVES FINANCIAL ETHICS
<b>CB(LOCAL)</b>	STATE AND FEDERAL REVENUE SOURCES
<b>CKE(LOCAL)</b>	SAFETY PROGRAM/RISK MANAGEMENT SECURITY PERSONNEL
<b>CO(LOCAL)</b>	FOOD SERVICES MANAGEMENT
<b>DBD(LOCAL)</b>	EMPLOYMENT REQUIREMENTS AND RESTRICTIONS CONFLICT OF INTEREST
<b>DBD(EXHIBIT)</b>	EMPLOYMENT REQUIREMENTS AND RESTRICTIONS CONFLICT OF INTEREST
<b>DH(LOCAL)</b>	EMPLOYEE STANDARDS OF CONDUCT
<b>DIA(LOCAL)</b>	EMPLOYEE WELFARE FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION
<b>FEA(LOCAL)</b>	ATTENDANCE COMPULSORY ATTENDANCE
<b>FEC(LOCAL)</b>	ATTENDANCE ATTENDANCE FOR CREDIT

**GKA(LOCAL)**

COMMUNITY RELATIONS  
CONDUCT ON SCHOOL PREMISES

**GRA(LOCAL)**

RELATIONS WITH GOVERNMENTAL ENTITIES  
STATE AND LOCAL GOVERNMENTAL AUTHORITIES

\*\*\*\*\*

No Specific Action Required.

\*\*\*\*\*

Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian Moersch**  
Chief of Staff