

Minutes of Regular Meeting April 20, 2026

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisid.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, April 20, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:30 PM. All trustees were present with the exception of Trustee Vanessa Petrea.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel led the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Raul Vela read the Hays CISD Board of Trustees Social Contract.

PUBLIC FORUM

There was one person present requesting to address the Board. Gary Young addressed trustees regarding the Dahlstrom MS choir program losing its director.

CLOSED SESSION

The Board adjourned to Closed Session at 5:35 PM to deliberate regarding the Superintendent's recommendations for employment, including employee contract renewals, proposed term contract non-renewals, probationary contract terminations, proposed term contract terminations, employee resignations, extended leave, and general personnel matters, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:53 PM.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright provided an update on enrollment of 25,001 with an average daily attendance of 93.5%. Dr. Wright presented slides to the Board to provide updates for events around the district. Board President Byron Severance commented.

STUDENT ACHIEVEMENT REPORT

The end-of-year Fine Arts Report will be provided at the April 27, 2026 Board meeting.

CONSENT AGENDA

Board President Byron Severance introduced each item included in Consent Agenda opening for discussion.

Consideration and possible approval of the Annual Certification of Provision of Instructional Materials (TEKS Certification) for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item. Deputy Superintendent / Chief Academic Officer Marivel Sedillo commented. Travis Smith, Coordinator of Instructional Materials, responded to questions and feedback from Trustee Courtney Runkle. There was no further discussion.

Consideration and possible approval of the Administration of Advanced Placement Exams for the Spring 2026 School Year – The College Board

Board President Byron Severance introduced the agenda item. Emily Herrin, Director of Curriculum and Instruction, responded to questions and comments from Trustee Courtney Runkle. There was no further discussion.

Consideration and possible approval of the continuation of the contract for Special Education Evaluation Services for the 2025-2026 School Year – Assessment Intervention Management Services

Board President Byron Severance introduced the agenda item and provided summary information. Deputy Superintendent / Chief Academic Officer Marivel Sedillo and Executive Officer of Special Education Michelle Velasquez responded to questions and feedback from Board Secretary Geoff Seibel, Board Vice President Johnny Flores, and Trustee Courtney Runkle. There was no further discussion.

Consideration and possible approval of meeting minutes

There were no questions from the Board regarding this agenda item.

Budget Amendments

Board President Byron Severance introduced the agenda item. Chief Financial Officer Deborah Ottmers responded to questions and feedback from President Severance and Board Secretary Geoff Seibel.

ACTION ITEMS

Consideration and possible approval of an Order to Establish a Central Counting Station and Appoint Central Counting Station Personnel in Travis County for the May 2, 2026 General Election

Board President Byron Severance introduced the agenda item. Tim Savoy, Chief Communication Officer, addressed the Board to summarize the request. There were no questions from the Board. President Severance moved that the Hays CISD Board of Trustees adopt the order to establish a central counting station and appoint the counting station personnel for the Travis County portion of the Hays CISD general May election, as attached and presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 6-0 with Courtney Runkle, Raul Vela, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. Trustee Vanessa Petrea was not present to cast a vote.

ACTION ITEMS

Consideration and possible approval of the Superintendent's recommendations to contractually employ the Principal at Live Oak Academy, the Principal at Sunfield Elementary School, and the Assistant Principal at McCormick Middle School

This agenda item is scheduled for discussion at the April 27, 2026 Board meeting.

Consideration and possible approval of the Termination of Probationary Teacher Contracts

This agenda item is scheduled for discussion at the April 27, 2026 Board meeting.

Consideration and possible approval of Good Cause Teacher Termination

This agenda item is scheduled for discussion at the April 27, 2026 Board meeting.

Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board. Ms. Courson and Chief Financial Officer Deborah Ottmers

responded to questions and comments from Board Secretary Geoff Seibel, Trustee Esperanza Orosco, and Board President Byron Severance.

Consideration and possible adoption of the Compensation Plan for the 2026-2027 School Year
Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board to summarize the request. Ms. Courson engaged in dialogue responsive to comments and questions from Trustee Esperanza Orosco, Board Secretary Geoff Seibel, and Board President Byron Severance.

Consideration and possible approval to contract for campus-based Speech Services for the 2025-2026 School Year – Soliant Health
Board President Byron Severance introduced the item. Marivel Sedillo, Deputy Superintendent / Chief Academic Officer, responded to questions and feedback from trustees Courtney Runkle and Raul Vela.

Consideration and possible approval of the purchase of Computers for Career & Technical Education Engineering and Architecture Classrooms – GTS Technology Services
Board President Byron Severance introduced the agenda item. Alan Duerr, Chief Technology Officer, and Rick Bough, Director of CTE, responded to questions and feedback from trustees Geoff Seibel, Esperanza Orosco, Courtney Runkle, and Johnny Flores.

Consideration and possible approval of the purchase of Nine Class C 14-Passenger School Buses – Thomas Transit Buses
Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request. Cassandra Behr, Director of Transportation, addressed the Board to provide additional information and respond to question and comments from trustees Raul Vela, Courtney Runkle, Esperanza Orosco, and Byron Severance.

Consideration and possible approval of the purchase of Mobile Bus Radios – Lower Colorado River Authority
Board President Byron Severance introduced the agenda item. Jeri Skrocki, Chief Safety and Security Officer, addressed the Board and responded to questions and feedback from trustees Raul Vela and Byron Severance.

Consideration and possible approval of Services for Professional Construction and Materials Testing for 2025 Bond Projects
Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide a brief summary of the request and responded to feedback from trustee Severance.

Consideration and possible approval to grant Utility Easements to Pedernales Electric Cooperative for 2025 Bond Projects at Fuentes Elementary School
Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide a summary of the requested easement. There were no responsive questions from trustees.

Consideration and possible approval to grant Utility Easements to Pedernales Electric Cooperative for 2025 Bond Projects at Wallace Middle School
Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide a summary of the requested easement. There were no responsive questions from trustees.

Consideration and possible approval of the Repair and Renovation of Temporary Classrooms at Sunfield Elementary School
Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide additional information regarding the approval request. Mr.

Cleaver responded to questions and feedback from trustees Courtney Runkle, Johnny Flores, and Byron Severance.

Consideration and possible approval of the 2025 Bond Schematic Design Estimate for Hays CISD Elementary School #18

Board President Byron Severance introduced the agenda item. Jason Andrus of Huckabee Architects presented drawings to the Board. Mr. Andrus and Max Cleaver, Chief Operations Officer, responded to questions and feedback from trustee Courtney Runkle.

Consideration and possible Adoption of Proposed Revisions to the Hays CISD Board Operating Procedures
Board President Byron Severance introduced the agenda item. Trustee Esperanza Orosco lead the review of proposed revisions and responded to feedback from trustee Byron Severance.

INFORMATION ITEM

Report of Continuing Education requirements for Board Members Under Senate Bill 1566

This item will be presented at the April 27, 2026 Board meeting. Trustee Esperanza Orosco commented.

Update on District Safety & Security Initiatives

There were no updates from the department nor questions from the Board regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs addressed the Board and responded to feedback from Trustee Geoff Seibel.

Update on Hays CISD Child Nutrition Services

Board President Byron Severance introduced the agenda item. Deborah Ottmers, Chief Financial Officer, addressed the Board. Thomas Stone and Anna Tarpley of Southwest Food Excellence addressed the Board responding to questions and feedback from trustees Johnny Flores, Esperanza Orosco, Geoff Seibel, Courtney Runkle, Raul Vela, and Byron Severance. Dr. Wright also addressed the Board.

Financial Statements

There were no questions from the Board regarding this agenda item.

Quarterly Investment Reports

There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information.

CLOSED SESSION

The Board adjourned to Closed Session at 9:30 PM deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to conduct the Superintendent's Formative Evaluation – Quarterly Progress Report on the Board and Superintendent Goals, pursuant to Tx. Gov't Code Section 551.074.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 11:00 PM.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, April 27, 2026 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 11:00 PM.