

Certified Staff

Current Career Ladder

Amended & Adopted	2015	1-12-15
Amended & Adopted	2015	5-11-15
Amended & Adopted	2016	5-9-16
Amended & Adopted	2017	5-17-17
Amended & Adopted	2018	4-9-18
Amended & Adopted	2019	5-13-19
Amended & Adopted	2020	6-11-20
<u>Amended</u>		

**HOMEDALE SCHOOL DISTRICT #370
2020-21 INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER**

STATE INSTRUCTIONAL & PUPIL SERVICE STAFF CAREER LADDER						State Career Ladder Ends	Super Cell
	1	2	3	4	5	6	7
Residency	40,000	40,500	41,000				
Professional	42,500	44,375	46,250	48,125	50,000	51,858	56,172
<u>Adv.Prof.</u>	<u>52,000</u>	54,080	Super Cell <u>58,406</u>				

**Career Ladder Conversion Table
Instructional & Pupil Service Staff**

Career Ladder 190 Days	SDE 2020-21 Base Salary 190 Days	HSD 2020-21 Salary-186 Days (166)
RP1	40,000	40,000
RP2	40,500	40,000
RP3	41,000	40,137
P1	42,500	42,500
P2	44,375	43,441
P3	46,250	45,276
P4	48,125	47,112
P5	50,000	48,947
AP1	<u>52,000</u>	<u>50,905</u>
		50,766 <u>52,941</u>
	Super Cell	54,989 <u>57,177</u>

* No full-time instructional or pupil service staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code, for the applicable fiscal year.

- The instructional and pupil service staff career ladder are for contracts based on 190 days. **If contracts are issued for less than 190 days, the contracts will be adjusted on a pro rata basis.**
- No limitation on credit for experience outside this district. Initial placement will be determined by the Superintendent and the Board of Trustees.
- The Board of Trustees reserves the right to withhold salary increases or to reward meritorious service beyond this schedule.

4. The school district provides no less than \$692.70 per month toward the following fringe benefits: Health and Vision Insurance, Dental Insurance, and Life Insurance (\$20,000/2,500).