

**Unofficial Minutes
Board of Directors Meeting, December 13, 2021**

These are minutes of the Morrow County School District Board of Directors meeting on Monday, December 13, 2021, 7:00 pm held at Heppner Elementary and via Zoom.

BOARD MEMBERS PRESENT: Jacob Cain, Richard Cole (Zoom), Kalie Davis, Mary Killion, Becky Kindle, Barney Lindsay

BOARD MEMBERS ABSENT: Brian Kollman

STAFF MEMBERS PRESENT: Dirk Dirksen (Zoom), Cheryl Costello, Marie Shimer, Erin Stocker, Jody Deardorff, Beth O’Hanlon (Zoom), Marissa Turner, John Christy, Jill Ledbetter, Jami Carbray, David Norton, Steve Sheller, Kaira Rysdam, Stephanie Ewing, Ryan Keefauver, Rose Palmer, Matt Combe, Dieter Waite

OTHERS PRESENT: as per roster

Call to Order:

Board Chair, Becky Kindle called the meeting to order at 7:00 pm. The Pledge of Allegiance was recited and a quorum was established.

Public Comment

Mr. Zimmerman expressed his concerns over the letter the district sent to governor Brown and his dislike of the mask mandate.

Delegations:

MCEA – Charlene Baker; OSEA – Bart Prouty

Presentation

Andrea Perry-Nelson, STEM Teacher Heppner Schools – Andrea presented a slide show and discussed her scheduled classes with students and some of the activities they have done: bridge building, learning about shapes, force in motion, seasons and how they are affected by the rotation of the earth and sun. There is also incorporation of the arts with students making houses (177) out of paper for a bulletin board. She assists in planning STEAM Friday activities and purchasing supplies for those activities. Charlie Mullins, 4th grade student at HES shared some of the things he likes about STEM: dissecting cookies, catapults and making houses.

Heppner FFA – Beth Dickenson – Heppner FFA attended the FFA National Convention in Indiana. FFA members Keeley Nairns and Piper Kelton shared a slide show highlighting some of the places they visited and activities from their trip. They went to an amusement park, visited farms, dairies and a creamery, Churchill Downs and the Louisville Slugger factory to name a few. They attended various workshops and a career fair with 200 colleges and businesses. The girls thanked the community for their support in fundraising efforts and the Board for allowing them the opportunity to attend the convention.

Consent Agenda

Motion: Kalie Davis made a motion to approve the consent agenda as presented.
Mary Killion seconded the motion.

- A. Approved minutes of the work session and regular meeting minutes of November 8, 2021, and the special meeting of November 17, 2021;
- B. Approved Financial Report, Enrollment Report and Employment Action;
- C. 1st Reading of Rescinded, New or Revised Policies: ACB, DJC, IKF
- D. Adoption of Rescinded, New or Revised Policies: AC, BBAA, BD/BDA, BDDH, CM, GBA, GBEA, GBNAA/JHFF, GBNAB/JHFE, IA, IB, IGBHA, IGBI, IIA, IJ, IL, JB, JBB, JECB, JFC, JFCF, JFCJ, JHFE/GBNAB, JHFF/GBNAA
- E. Adoption of New, Revised or Rescinded AR’s: AC-AR, BDDH-AR, GBNAA/JHFF-AR, GBNA-AR, GBNAB/JHFE-AR(1), GBNAB/JHFE-AR(2), JHFE/GBNAB-AR(1), JHFE/GBNAB-AR(2)

Ayes: Cain, Cole, Davis, Killion, Kindle, Lindsay
Noes: n/a
Motion Passed

Superintendent Report

- **Welcome** - Mr. Dirksen welcomed and wished everyone a happy holiday season.
- **Test to Stay** - Mr. Dirksen reviewed and discussed the test to stay program (COVID). The district will participate in the program in an effort to keep kids in school.
- **STEM Presentation** – The new classroom at the SAGE center was featured in the EO. The program gives kids the opportunity to experience hands on activities. This is the only classroom of its kind in Oregon.
- **Executive Secretary Position** – The district will move forward with posting the position so there is ample training time.
- **Enrollment** – Mr. Dirksen compared student enrollment over a 3-year period. We are down 10 students across the district from pre-Covid. We have been able to maintain enrollment but have not seen much growth.
- **Health Update** – Mr. Dirksen is doing well and will be back in the office starting in January.

Unfinished Business

- **Bond Update** – Dave Fishel with Wenaha Group presented a power point and reviewed the timeline of where we are with the bond. Wenaha met with the bond committee last week to review scope of work, cost options and tax rates. The committee recommendation is to move forward with the bond on the ballot in May at a rate of \$2.99 (\$154,000,000.00). At 8:00pm, the meeting was open for public comment and from the bond committee. There was no public comment. After much discussion, review and comparison of the three rates (\$2.03, \$2.67, \$2.99), the Board will move forward with a rate of \$2.67 per \$1,000 (\$138,000,000.00) on the May 2022 ballot.

Bond

Motion: Richard Cole made a motion to move forward with the bond on the May 2022 ballot at a rate of \$2.67 per \$1,000 (\$138,000,000.00). Barney Lindsay seconded the motion.

Ayes: Cole, Davis, Killion, Kindle, Lindsay

Noes: Cain

Motion Passed

- **Superintendent Search** – Milt Dennison, OSBA Search Consultant reviewed results of the salary survey and qualities & qualifications survey.
 - **Salary Survey** - The salary comparison was completed by region and size. After review and discussion of the salary comparison, the superintendent position will be posted with a salary range of \$145,000 - \$160,000.

Superintendent Salary

Motion: Jacob Cain made a motion to post the superintendent position with a salary range of \$145,000.00 - \$160,000.00. Kalie Davis seconded the motion.

Ayes: Cain, Cole, Davis, Killion, Kindle, Lindsay

Noes:

Motion Passed

- **Qualities and Qualifications** – After review and discussion of the Q&Q survey, the Board expressed their desire for residency to be a requirement and added to the Q&Q's.

At 8:35pm, the meeting was opened for public comment on the Q&Q's. There was no public comment on Qualities and Qualifications.

Superintendent Qualities and Qualifications

Motion: Kalie Davis made a motion to approve the Qualities and Qualifications with residency added. Richard Cole seconded the motion.

Ayes: Cain, Cole, Davis, Killion, Kindle, Lindsay

Noes:

Motion Passed

- **Calendar** - Milt suggested changing the calendar for the superintendent search by extending the application timeframe. After discussion, Milt will adjust the calendar and get it out in the next couple of days.

- **Application Screening** – The Board would like to have staff and community be a part of the application screening committee. Interested parties will apply to be considered for the screening committee. Applications will be e-mailed and posted on district websites.

New Business

- **Resolution #2021-22-07 – Unanticipated Revenue**
 - \$100.00 to WRE from Oregon Education Association Foundation for student clothing.
 - \$143.91 to SBE. Anonymous donor purchased coats for students.
 - \$1,500.00 to HES from the Robert Kilkenny Family Foundation for winter clothing for students.

Resolution #2021-22-07 – Unanticipated Revenue

Motion:	Jacob Cain made a motion to approve the resolution for unanticipated revenue. Barney Lindsay seconded the motion.
Ayes:	Cain, Cole, Davis, Killion, Kindle, Lindsay
Noes:	
Motion Passed	

- **Superintendent Evaluation** – Mr. Dirksen will present a reflection at the January work session as the Board moves forward with the superintendent evaluation process.

Chair Kindle read the announcements:

- No School – Winter Break December 17, 2021 – January 2, 2022
- Board Work Session – Monday, January 10, 2022, 6:00pm – North District Office/MEC
- Next Board Meeting – Monday, January 10, 2022, 7:00pm – North District Office/MEC

Chair Kindle adjourned the meeting at 9:05 p.m.

Respectfully submitted:

Cheryl Costello, Board Secretary

Becky Kindle, Board Chair

Date Approved: _____