

**DUPAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois
Regular Meeting June 26, 2023**

FOR ACTION

Subject: Approval of Administrative and Support Staff Salaries

Attached in your packet this evening are the projections for the salaries for the Administration for FY 2024. In the past, the Board has granted the same salary increase to the other employee groups that had been negotiated with the teachers in their approved collective bargaining agreement.

Salary projections for most support staff for FY2024 are proposed at 4%. Recommendations for non-union staff members will be based on the CPI of 7.2% (5% that is accessible for the District) and will be within the assumptions made in the five-year financial forecast that was presented to you earlier in the year. Some adjustments may be made to the hourly rates of special education paraprofessionals as they do not get the opportunity to act as a substitute teacher as many of their general paraprofessional colleagues do. The individual employment contracts for the administrators are inside the signature file this evening.

Recommendation: The Board of Education approve the salary recommendation for administration and support staff for FY 2024 as presented.