

**School Board Meeting:**

**April 26, 2021**

**Subject:**

Appointment of Tatanka  
Elementary STEM School Principal

**Presenter:**

**Evan Ronken, Director  
Human Resources  
Pam Miller, Director  
Teaching and Learning**

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**SUGGESTED SCHOOL BOARD ACTION:**

Recommend appointment of Andrée Iden as the Tatanka Elementary STEM School Principal, effective July 1, 2021.

**DESCRIPTION:**

We have a new Principal at Tatanka Elementary STEM School for the 2021-2022 school year, Andrée Iden, who is currently the Assistant Principal at Sheridan Elementary in Minneapolis Public Schools. On March 1st, we began the selection process for the Tatanka Elementary STEM School principal position. Our selection process is designed to allow the school district to determine if we have the “right fit” for TESS and also allows the candidate to determine if TESS is the “right fit” for them. We believe we have the “right fit” for TESS and Andrée is excited to join the team.

**Andrée Iden**

Background Information:

- Assistant Principal, Sheridan Elementary, Minneapolis Public Schools, Minneapolis, MN (2014-present)
- Publications Assistant, WIDA Consortium, Madison, WI (2012- 2014)
- English Teacher, Memorial Middle School, Sioux Falls Public Schools, Sioux Falls, SD (2010-2012)
- 6th Grade Teacher, Omaha Public Schools, Omaha, NE (2008-2010)
- Language Arts and Social Studies Teacher, South Valley Jr. High, Gilbert, AZ (2007-2008)

**Educational Background:**

- University of Minnesota, Minneapolis, MN
  - Organizational Leadership, Policy and Development
  - Principal K-12 Licensure (2016)
- University of Wisconsin, Madison, WI
  - MS in Educational Policy and Leadership (2014)
- Dakota State University, Madison, SD
  - BS in Elementary Education (2007)

What did we hear about Ms. Iden during the selection process?

- Strong belief in equity and social-emotional learning.
- Believes in shared leadership and building strong relationships with staff and students.
- Honors the gifts and talents of all students and staff.

How did others who have worked with Ms. Iden describe her leadership?

- Andrée demonstrates excellent interactions with students and families and is great at defusing challenging situations.
- She is an active listener. She is great at navigating feelings while getting people what they need.
- She is a systems thinker and a strong visionary.