

Memo to: Board of Trustees  
Memo from: Dr. Derek City  
Date: June 3, 2015  
Re: McAnally Intermediate Principal

We are excited to announce Zach Tarrant as our recommendation for McAnally Intermediate's next Principal.

We had forty-three candidates apply for this position; we had thirty-seven applicants who met the minimum and preferred requirements that include a Master's degree, the appropriate administrator certification, and a minimum of three years as a classroom teacher. From this pool of thirty-seven applicants, eleven were given a phone interview screener and from this pool, the committee selected nine individuals who were invited for a formal interview that consisted of a four person interview team, Dr. Derek City, Lynn McKinney, Denise Dugger and Kathy Allen. Two of the nine applicants invited withdrew their name from consideration before the interviews began as they received administrator offers from other Districts. We conducted full references on the seven applicants who were selected to interview.

Zach Tarrant's educational background includes:

- A Bachelor of Science in Political Science from Sam Houston State University
- A Master of Education Administration from Tarleton State University

Zach Tarrant's career highlights:

- Began his teaching career in Mansfield ISD where he spent two years as the social studies teacher at Mansfield's Alternative school.
- Moved to Fort Worth ISD where he was the social studies department head and coached at Leonard Middle School for six years.
- Hired in Aledo in 2011 and has successfully spent the last four year as the Assistant Principal at Aledo Middle School.

Zach and his wife Dana have two children, Ruby and Luke. Both attend Coder, Ruby attends Kindergarten and Luke is in the Pre-K Academy. Zach's wife Dana works with a company that provides pediatric home care.