



## Board of Trustees Agenda Item

**Meeting Date:** May 7, 2026

**Agenda Item:** Consider and act on

Proposed Termination of the 2025-2026 Chapter 21 Term Contract of the Identified Employee During the Contract Term for Good Cause.

**Item Type:**

- New
- Update/Revision
- Continuation/Renewal
- Mandated Action

**Item Purpose:**

- Information
- Recognition
- Student Learning & Support
- District Business & Operations
- Board Policy & Compliance
- Other \_\_\_\_\_

**Submitted By:**

Pamela Linton

**Background Information:**

The Employee has failed to meet the standards of the position and no longer has a valid teaching certificate issued by the State Board for Educator Certification, making the employee unqualified to teach and constituting good cause for termination under the Texas Education Code.

District Administration recommends that the Board of Trustees find that good cause exists to terminate the Chapter 21 term contract of the previously identified employee for the reasons presented in closed session, and that the Board vote to propose the termination of the employee's contract effective immediately for good cause as determined by the Board.

**Budget Consideration:**

**Expenditure Amount:**

\$Enter amount

**Expenditure Type:**

- Recurring
- One-Time
- Budgeted
- Unbudgeted
- N/A

**Funding Source:**

- General Fund
- Child Nutrition Fund
- Capital Fund
- Grant Fund
- Other: \_\_\_\_\_
- N/A

**Budget Owner:** Pamela Linton

**Supporting Documentation:**

Exhibit – Chapter 21 Term Contract Termination Proposal – Employee Name 1

**Recommendation:**

We recommend a motion

to

I move to terminate the 2025-2026 Chapter 21 Term Contract of Michael Cheek effective immediately for good cause.

**Comments:**

Enter additional procedural comments for Board's Information