BOARD OF EDUCATION
WYLIE INDEPENDENT SCHOOL DISTRICT
ABILENE, TEXAS

AGENDA ITEM: E-4 **DATE:** 1-11-2021

SUBJECT: Consider Approval of Resolution for Extension of Time to Use Emergency Paid Sick Leave for the 2020-21 School Year

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ACTION
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BACKGROUND INFORMATION:

The federal government passed the Families First Coronavirus Relief Act at the onset of the COVID-19 pandemic. The FFCRA provided two weeks (up to 80 hours) of paid sick leave at the employee's regular rate of pay where the employee was unable to work due to quarantine and/or experiencing COVID-19 symptoms and seeking a medical diagnosis.

ITEM ADDRESSED:

The FFCRA's mandatory paid leave provisions expired on December 31, 2020. We recommend passing this Resolution that provides those protections to employees who may contract the virus or who come into close contact with a COVID-19 positive individual. This would ensure that employees receive the benefit of paid leave for the circumstances that the FFCRA covered for the 2020-21 school year.

ACTION RECOMMENDED:

Board approval.