

# GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304 227 NORTH FOURTH STREET, GENEVA, ILLINOIS RECORD OF PROCEEDINGS OF A REGULAR SESSION OF THE BOARD OF EDUCATION

The Board of Education of Community Unit School District Number 304 met in a regular session on Tuesday, June 14, 2016, at 7:00 p.m. at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois

# 1. CALL TO ORDER (Bylaws 0163 & 0164)

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:03 p.m. by President Grosso.

Board members present: Policy Committee Chair Leslie Juby, David Lamb, Vice President, Mike McCormick, Kelly Nowak, Mary Stith, Finance Committee Chair Bill Wilson, President Mark Grosso. Late: None. Absent: None.

The President welcomed everyone, reminded them to sign the attendance record, and lead the Pledge of Allegiance.

District staff present: Tom Rogers, Principal GHS; Kristy Poteete-Kriegermeier, Communications Coordinator; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Andy Barrett, Assistant Superintendent Teaching & Learning; Donna Oberg, Assistant Superintendent Business Services; Dr. Kent Mutchler, Superintendent.

Others present: Curtis Frazier, Daniel Capobianco, Joshua Rodgers, Nick Andersen, Griffin Bellano, Ryan Deane, Quinn Erdmann, Grayson Frazier, Jackson Henry, Brandon Jenkins, Austing Lindell, Casey Prentiss, Dylan Silver, Andrew Spillone, Marcus Vanata, Jacob Wenokur.

#### 2. PUBLIC COMMENTS

Per Board Policy 0167.3, Section C, Attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

None.

#### 3. APPROVAL OF MINUTES (Bylaw 0168.1)

- 3.1 Regular Session, May 23, 2016
- 3.2 Executive Session, May 23, 2016

Motion by McCormick, second by Juby, to approve the above-listed minutes, items 3.1 & 3.2 as presented. On roll call, Ayes, six (6), Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, one (1), Wilson.

#### 4. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARING

4.1 Tradition of Excellence Awards: Geneva High School Students Boys Track, Boys Lacrosse

Geneva High School Principal Tom Rogers presented students in recognition of their accomplishments. Students recognized included:

**Boys Track State Qualifiers** 

Jonathan Boenzi - Shot Put

Daniel Capobianco - Shot Put

Sean Chambers – 4x200m

Tyler Dau – 1600m – placed 6<sup>th</sup>

Donald Friedel – 4x200m relay

Brian Kuehl - 800m

Joshua Rodgers – 3200m

Ryan Skibinski – 4x200m relay, 100m

Justin Taormina - Long Jump, 4x200m relay, 100m - placed 8th, and 200m

#### Boys Lacrosse State Champions

Henry Gleamza Nick Andersen Matt Peruba David Andersen Joel Hardy **Casey Prentiss** Brady Anderson Jack Henry Brandon Rose Griffin Bellano John Herrera Aidan Schill Ryan Berg Brandon Jenkins Dylan Silver Eli Buck Adam Konrad Andrew Spillone Cole Campbell Nathan Kroll Luke Swanson Ryan Deane Connor Todd Max Lemen Reinier Descoteaux Marcus Vanata Austin Lindell Quinn Erdmann Ian Oleson Will Walker Grayson Frazier Charlie Paul Jacob Wenokur

# 5. SUPERINTENDENT'S REPORT (Policy 1210)

The Superintendent reported that the summer is already busy with building maintenance, summer school and professional development that kicked off with Leadership Council doing vision work.

Dr. Barrett reported to the Board that we have goals we will be working on tonight, and thought it worthwhile to talk about what has happened in the last few weeks since school got out. The Leadership Council met last week to talk about our vision work for this year. We reflected on what we did this past year and are using these reflections to guide our work for the year ahead. Maybe you've heard, but members of the GHS faculty have been hard at work for three days over the course of the past two weeks preparing for the 1:1 implementation next year. We developed, with the help of the faculty at GHS and our tech department, what we call Innovation University. For three days, we spent time preparing for what would need to look different in our teaching as we add these tools. During the first day, we worked with George Couros, who helped us focus on developing a culture of innovation to help us move from A to B. The last two days have been focused on strategies as we move forward. We received a lot of great feedback from the teachers who participated in this professional development.

# 6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

# 7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

#### 7.1 Board Goals Discussion

The Superintendent reported that we continue to link everything to our vision of: self-directed, lifelong learners; effective communicators; complex, creative and adaptive thinkers; and collaborative and productive citizens. Tonight we will start our goal formulation with the goal booklet and a brief presentation from each of the assistants on what we've accomplished this past year and where we could be heading this next year. We are appreciative that the Board has allowed us to work on, not just a one-year goal, but having one year accomplishments

that lead to multi-year goals. We want to discuss how we will work in our continuous improvement cycle. The two main goals that support all else are curriculum and staff. Over the past couple of years, we have implemented many new things, such as our new curriculum, the 1:1 technology program, new professional development, Push Coin, PARRC testing, and AESOP. We hope to continue to move forward and grow in these areas which is why it's important that the Board is involved in this goal process to understand how everything ties together. We will bring this topic back next month with the hopes that the Board will share any possible goals, comments, or questions.

# 7.2 Review City of Geneva Proposed TIF

The Board President reported that the district has had two smaller meetings with the City of Geneva regarding TIF 3. Both meetings were productive, and the City has promised that they will come forward with a proposal that will work for all entities involved. We are waiting for this agreement and are hopeful that we will reach an agreement soon. This discussion has been very helpful and has established a relationship of being able to talk to aldermen one on one. Board members attended the Committee of the Whole meeting last night and are hopeful that there will be a proposal soon.

#### 8. INFORMATION

- 8.1 Suspension Report (Policy 5610)
- 8.2 Out-of-State Trip Requests

# 9. CONSENT AGENDA (Bylaw 0166.1)

9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 1520, 3120, 4120)

# New Hires Certified Staff

Clark, Tyler, GHS, Social Studies, .80 FTE, effective 8/22/16

Cowen, Paige, GMSN, Special Education, 1.0 FTE, effective 8/22/16

Hanna, Nicole, WES, Grade 1, 1.0 FTE, effective 8/22/16

Krause, Matthew, GHS, Social Studies, 1.0 FTE, effective 8/22/16

Lane, Garrett, GMSS, Special Education, 1.0 FTE, effective 8/22/16

Rasmussen, Stephanie, FES, Grade 5, 1.0 FTE, effective 8/22/16

Zimmerman, Kristin, HES/WES, Special Education, 1.0 FTE, effective 8/22/16

Reappointments Certified Staff

Laird, Corinne, GHS, English, from .70 FTE to 1.0 FTE

Long-Term Substitutes Certified Staff

Sweet, Deb (Jessica Yonkman), HES, Grade 4, 1.0 FTE, effective 9/15/16-12/14/16

Family & Medical Leave Certified Staff

Laski, Emily, MCS/FES, Social Worker, 1.0 FTE, effective 10/24/16-1/17/17

New Hires Support Staff

Johnson, Matthew, Garage, Assistant Bus Mechanic, 12 month, effective 6/6/16 Milligan, Tamala, CO, Administrative Assistant-Student Services, 29 hrs week, 12 month, effective 6/27/16

# Resignations Support Staff

Case, Lisa, GMSS, Special Education Assistant, 9 month, effective 5/26/16

Hicks, Lisa, HES, Special Education Assistant, 9 month, effective 5/26/16

Holmes, Steve, GHS, 2nd Shift Custodian, 12 month, effective 5/26/16

Webster, Thomas, GMSN, Special Education Assistant, 9 month, effective 5/26/16

Reappointments/Reclassifications Support Staff

Anatra, Nick, Garage, from Assistant Bus Mechanic to Bus Mechanic, 12 month Retirements Support Staff

Sawyer, Mark, Garage, Bus Driver, 9 month, effective 5/27/16

Sawyer, Julie, Garage, Bus Driver, 9 month, effective 5/27/16

Reappointments Administrators

Carli, Dave, GHS, from 9 month PE Teacher at to 12 month Administrator/Athletic Director Jones, Dan, GMSS, from 10 month Dean to 12 month Assistant Principal

# Retirement Certified Staff

Kafer, Jim, GHS, Athletic Director, 1.0 FTE, effective 6/30/16

- 9.2 Resolution Ascertaining Prevailing Wages in Geneva CUSD 304
- 9.3 Projector Replacement Project
- 9.4 Pay Request #3: \$52,108.85, FGM Architects, for 2016 Capital Improvements Motion by Juby, second by Nowak, to approve the above-listed items 9.1-9.4 as presented. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

# 10. COMMENTS FROM THE PUBLIC ON BOARD OF EDUCATION ACTION None.

# 11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board Board members attended the recent GAF meeting where they elected new officers. The GAF is working on their bylaws and their 40th anniversary celebration. They have switched up their grants and did them this spring instead of in the fall so this is one recent transition. Condolences to the Shannon family. Beth Shannon was a wonderful teacher and person and positively impacted hundreds of students and her co-workers. The staff in this district is one of the reasons I ran for the Board of Education. Board members attended the Facility Task Force today. There are a lot of projects taking place at this time. Mr. Ney shared information on the main high school steam pipe and showed us a cross section to talk about its failure. The Task Force also looked at the location where the modular classrooms will be placed. It's eye opening to see what's unearthed during excavation. It gave us a new focus on the O&M Director. The Superintendent was right out there with the Task Force and was knowledgeable of the work that was being done.

#### 12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]; THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY [5 ILCS 120/2(c)(1)]. (Bylaw 0167.2)

At 8:13 p.m., motion by Nowak second by Juby, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their representatives; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body. On roll call, Ayes, seven (7), Juby, Lamb, McCormick, Nowak, Stith, Wilson, Grosso. Nays, none (0). Absent, none (0). Motion carried unanimously.

At 8:53 p.m., the Board returned to open session.

#### 14. ADJOURNMENT

At 8:54 p.m., motion by Wilson, second by Juby, and with unanimous consent, the meeting was adjourned.

APPROVED	PRESIDENT
(Date)	
SECRETARY	RECORDING
	QECDETAD.