

**Set Substitute and Other Employee Wage Rates for 2024-2025 School Year-** The following proposed rates are recommended to the board for approval:

|                                 | <u>2023-24 Current Rate</u> | <u>2024-25 Proposed Rate</u> |
|---------------------------------|-----------------------------|------------------------------|
| Substitute Teacher              | \$140.00 per day            | \$150.00 per day             |
| Substitute Paras & Food Service | \$14.00 per hour            | \$ 14.50 per hour            |
| Substitute Custodial            | \$15.00 per hour            | \$ 15.50 per hour            |
| Substitute Clerical             | \$15.00 per hour            | \$ 15.50 per hour            |
| School Nurse substitute LPN     | \$19.00 per hour            | \$ 20.00 per hour            |
| School Nurse substitute RN      | \$28.00 per hour            | \$ 29.00 per hour            |
| Student Worker                  | \$12.00 per hour            | \$ 12.50 per hour            |

Rates for activities workers:

|                          | <u>2023-2024 Current Rate</u>    | <u>2024-25 Proposed Rate</u>     |
|--------------------------|----------------------------------|----------------------------------|
| ticket sellers           | \$30 per home event              | \$30 per home event              |
| piano accompanist        | \$130 per event                  | \$130 per event                  |
| games announcer          | \$30 per home event              | \$30 per home event              |
| line judges/spotter      | \$20 per game *                  | \$20 per game *                  |
| chaperones               | \$45 per trip plus admission fee | \$45 per trip plus admission fee |
| supervisors              | \$45 per home event              | \$45 per home event              |
| game book recorder       | \$30 per home event              | \$30 per home event              |
| scoreboard               | \$30 per home event              | \$30 per home event              |
| event manager ***        | \$25 per hour                    | \$25 per hour                    |
| track clerk              | \$80 per meet                    | \$80 per meet                    |
| track starter            | \$155 per meet                   | \$155 per meet                   |
| high tech meet manager** | \$45 per meet                    | \$45 per meet                    |
| camera operator**        | \$45 per meet                    | \$45 per meet                    |
| LL official              | \$35 per game                    | \$35 per game                    |
| LL umpire                | \$60 per game                    | \$60 per game                    |
| LL clock/scoreboard      | \$20 per game                    | \$20 per game                    |
| LL book                  | \$20 per game                    | \$20 per game                    |

\*(does not include tournament games)

LL = Lower Level – Jr. High and “C” Squad events

Rates do not apply to MSHSL sponsored region or section games where event is run under the direction of the MSHSL region secretary. The region secretary sets those rates and the School District is reimbursed by the MSHSL.

\*\* High Tech meet manager and camera operator refer to the finish line camera and software operation and apply to track meets only. The camera operator is the person running the finish line computer in the pressbox.

\*\*\* event manager is a person or person(s) trained by the Activities Director who is available to oversee events, including pre-event set-up, during event coordination and post-event take down in the absence of the Activities Director, to include: setting up the clock, sound system, scoreboards, concessions, locker rooms, etc. who is available to set-up and coordinate events in the absence of the Activities Director. The event manager shall not be paid supervisor pay in addition to the event manager pay. Qualifying absences shall be pre-approved by the District Office.