

Abilene Independent School District Board Document - Agenda Item IX.D.

Meeting Date: December 8, 2025

Meeting Type: Regular Board Meeting

Item Type: Consent Agenda

Future Action Required: No

If Yes, Month: N/A

Subject: Resolution to Compensate Employees During Unexpected District Closures

Background Information: This is a resolution that aligns with Board Policy to compensate employees during unexpected district closures, i.e. bad weather events. The resolution authorizes and directs the Superintendent to pay all employees for a regular duty day or portion of a day pursuant to Abilene ISD Board Policy for an unexpected closure of the District, including those employees who were idle and not working those days that will not be made up. The resolution also authorizes and directs the Superintendent, at the Superintendent's discretion, to provide employees who were required to work on site during any emergency closing during the 2025-26 school year premium pay. This resolution is being brought to the Board in compliance with Board Policy and is expected to be applied to all future closure events in the 2025-2026 School Year.

Attached Supporting Documents:

Resolution

Policy DEA (LOCAL)

Fiscal Implications:

None, these are budgeted costs.

Administrative Recommendation:

Approve as Presented.

Contact Person: Alison Sims