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TO: School District 197 School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: April 21, 2025

SUBJECT: Termination and Nonrenewal of Probationary Teaching Contracts

The administration recommends that the School Board approve the resolution below regarding the termination and non-renewal of the following probationary teaching contracts.

School	Last Name	First Name	Dept./Grade
Two Rivers	Duffy	Kelly	Building Substitute
Somerset	Filipovitch	Natasha	Special Education
Somerset	Sigela	Heather	Building Substitute
Somerset	Quick	Stephanie	Art Teacher
Garlough	Freeman	Andrea	Special Education
Garlough	Graves	Jane	Building Substitute
Garlough	Maloney	Brittnie	Special Education
Garlough	Lamp Sparr	Kalee	iNature Teacher
Pilot Knob	Richter	Jordan	Building Substitute
Friendly Hills	Horak	Michele	Special Education
Friendly Hills	Dixon	Julie	Building Substitute
Friendly Hills	Keren	Aenea	Visual Art
Friendly Hills	Wiley	Emily	Special Education
Friendly Hills	Fixler	Nicholas	Social Studies
Friendly Hills	Gonzalez-Ozuna	Jacqueline	Special Education
Somerset	Peterson-Brandt	Valerie	Gifted and Talented
Heritage	Nelson	Amanda	Health Teacher
Heritage	Voigt	Mary	Math Teacher
Heritage	Hengen	Linda	Building Substitute
Mendota	Harness	Dominique	Special Education
Mendota	Mullaney	Maureen	Special Education
Mendota	Bushnell	Mason	Special Education
Mendota	Anderson	Erikka	Building Substitute
Moreland	Gronewald	Emily	Special Education
Moreland	Ronquillo	Ronadel	Special Education
Moreland	Schiltz	Emma	Special Education
Moreland	Birkeland	Sara	Building Substitute

RESOLUTION:

WHEREAS, the above named are probationary teachers in Independent School District 197.

BE IT RESOLVED. By the School Board of Independent School District 197, pursuant to Minnesota Statute 122A.40 Subdivision 5, the teaching contracts of the above-named, who are probationary teachers in Independent School District 197, be hereby terminated at the close of the current 2024-2025 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and nonrenewal of their contracts.