PERFORMANCE APPRAISAL EVALUATION OF CAMPUS ADMINISTRATORS

DNB (LOCAL)

## PROPOSED REVISIONS

**Note:** This local policy has been revised in accordance with the District's innovation plan.<sup>1</sup>

**Principals** 

The District shall appraise principals using the Texas Principal Evaluation and Support System (T-PESS) in accordance with law and administrative regulations.

Other Campus Administrators The appraisal system used for campus administrators other than principals shall be determined by each administrator's position and job responsibilities and shall consist of either a local appraisal system developed in accordance with law and administrative regulations or a modified version of the T-PESS.

Frequency

District principals and other campus administrators shall be appraised annually.

**Principals** 

In accordance with the District's innovation plan, the District is exempt from state laws regarding principal appraisal. The District shall appraise principals using a local appraisal process and evaluation criteria developed in accordance with the District's innovation plan and administrative regulations.

Other Campus Administrators In accordance with the District's innovation plan, the District is exempt from state laws regarding other campus administrator's appraisal. The District shall appraise campus administrators other than principals using a local appraisal process and evaluation criteria developed in accordance with the District's innovation plan and administrative regulation.

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<sup>&</sup>lt;sup>1</sup> Innovation Plan: [S innovation plan URL]