

1304.21 Education and Early Childhood Development

Beverley Simon Education Coordinator

STANDARD	STANDARD GOAL		SPECIFIC TASKS/ACTIVITIES	PERSON RESPONSIBLE	TARGET DATE	
1304.21 (a)1(i) Related: 1304.3(a)7 1304.21(a)1(iii) 1304.53 (b) 1304.40(e)	To help all children gain the social competence, skills, and confidence necessary for success in school and life.	To develop Child Development and Education Plans for all children that are developmentally and linguistically appropriate, recognizing that children have individual rates of development as well as individual interests, temperaments, languages and learning styles.	 A. Update the plans yearly. Complete a Self-Assessment. Revise the written plan based on results of Self-Assessment B. Provide a full-service inclusive program that modifies activities to meet individual needs/strengths, maturation rates, and styles of learning. C. Provide staff development opportunities including, conferences, workshops, inservices. D. Provide parent training in "I CARE" curriculum. E. Conduct joint transition staff development meeting with WO-CCISD kindergarten teachers. 	Education Coordinator (A-E) Self-Assessment Committee (A1) Policy Council (A1) Head Start Director (A- E) Classroom staff (A1,B,E) Family Services Staff (A1, D)	August 2015 (A) Aug. 2015- May 2016 (B-D) Oct. 2015, May 2016 (E)	
1304.21 (a)1(ii) Related: 1304.20 (f)2 1308.19		Plan for the inclusion of children with disabilities, consistent with their Individualized Education Plans.	 A. Inclusion classes, each class composed of a Head Start and a Preschool Program for Children with Disabilities (PPCD) class will provide for children with disabilities, consistent with IEP. B. Campus speech therapy will be provided as needed. 	Head Start/PPCD teachers (A,B) Disabilities Coordinator (A, B) Parent (A) ARD Committee (A) Head Start Director (A,B) WO-C SLP (B)	Aug. 2015- May 2016 (A,B)	

Goo			ne Head Start Performance Standards		
STANDARD	GOAL	OBJECTIVES	SPECIFIC	PERSON	TARGET
			TASKS/ACTIVITIES	RESPONSIBLE	DATE
1304.21 (a)1(iii) Related: 1304.21(a)1(iv) 1304.53(b)		Provide an environment of acceptance that supports and respects gender, culture, language, ethnicity and family composition.	 A. Non-English speaking students will be placed in a classroom where the teacher or assistant can speak and/or be sensitive to the child's home language. (when possible) B. Provide daily learning experiences with district ESL teacher, as available. C. Manipulatives, children's literature, bulletin boards, curriculum themes and activities, programs and field trips will reflect cultural diversity. 	Head Start Director (A,C) District ESL teacher (B) Classroom teacher/assistant (B,C) Volunteers (B,C) Community presenters and businesses (C)	August 2015- May 2016 (A-C)
1304.21(a)1(iv) Relate: 1304.22(e)2(iii) 1304.53(a)10(x) 1304.21(a)2(i)		Allow and enable to independently use toilet facilities when it is developmentally appropriate.	 A. Identify children not potty trained. Child Health Record/Form Child placed in classroom with connecting restroom when possible. C. Establish daily routine for scheduled restroom times. D. Allow individual restroom breaks when requested by the child. 	Nurses Education/Mental Health Coordinators (A,B) Classroom teacher/assistant/Foster Grandparents (C,D)	August 2015- May 2016 (A-D)

STANDARD	GOAL	OBJECTIVES	SPECIFIC TASKS/ACTIVITIES	PERSON RESPONSIBLE	TARGET DATE
1304.21(a)2(i)	To establish parent collaboration with Head Start	Invite parents to become integrally involved in the development of the program's curriculum and approach to child development and education.	 A. Encourage parent volunteering and representation on committees. B. Conduct parent meetings to provide opportunities for parent curriculum input and discussions. C. Invite all parents to Open House for classroom meeting to discuss curriculum, daily schedules, classroom procedure, etc. D. Provide parents with a weekly newsletter activity relating to school readiness objectives. E. Provide parent training in "I CARE curriculum. F. Implement parent "I CARE" curriculum. 	Education Coordinator (A-C) Classroom teacher (A,C,D,F) Family Services Coordinator (A,E,F) Family Services (E,F)	August 2015 – May 2016 (A,B,D,F) Sept. 2015 (C,E)

			le neua sian renormance sianaaras		
STANDARD	GOAL	OBJECTIVES	SPECIFIC	PERSON	TARGET
			TASKS/ACTIVITIES	RESPONSIBLE	DATE
1304.21(a)2(ii)		Provide opportunities for	A. Provide training in child development observation and	Family Services Staff (A,C,D,F,G,H)	Fall 2015 (A)
Related:		parents to increase their	identifying home learning opportunities.	Education Coordinator	Fall 2015 and
1304.20(b)3 1304.24(a)1(ii)		child observation	B. Share pre-test results with parents.C. Obtain parent assessment input on	(A,B,C,D,F,G,H)	Spring 2016 (B)
1304.5		skills and to share assessments with staff that will help plan learning	 development during orientation. D. Invite/encourage parent volunteerism. E. Make parents aware of the curriculum committee opportunity during orientation and I Care 	Mental Health Coordinator (A,C,D,E,F,G,H)	Summer 2015 (C)
		experiences for their child.	 meetings. F. Communicate with parents through daily communication folders; weekly newsletters; call-outs, and flyers; monthly calendars, phone calls and district website. G. Encourage use of parent lending library. 	Classroom teachers (B,D,E,F,G,H)	August 2015- May 2016 (A,D,E,F,G,H)
			 H. Provide opportunity for parent feedback on activities. 		

STANDARD	GOAL	OBJECTIVES	SPECIFIC	PERSON	TARGET
			TASKS/ACTIVITIES	RESPONSIBLE	DATE
1304.21(a)2(iii) Related: 1304.40(e)4 1304.40(e)5 1304.40(i)1 1304.40(i)3		Encourage parent participation in staff-parent conferences and home visits to discuss their child's development and education.	 A. Schedule/conduct two home visits and two conferences at a time convenient for parents/staff. B. Send notices of scheduled date/time for home visit/conference. C. Maintain master class schedule in office. D. Complete Parent/School Compact during orientation. E. Provide interpreter if needed. F. Complete home visit and conference parent needs and information update forms. G. Document parent input on forms. H. Provide transportation as needed. I. Leave doorknob notes when parents are not home. J. Conduct additional home visits and 	Classroom teacher (A,B,C,D,F,G,I,J) Family Services Staff (C,E,G,H,I,J)	Home Visits: Nov. 2015; April 2016 (or within 7 days of enrollment thereafter) Conferences: Feb 2016; May 2016 (A,B,C,E,F,G,H,I,J) Nov. 2015 (D) Aug. 2015- May 2016 (B,E,G,H,I,J)
1304.21(a)3(i)A Related: 1304.52 (g)4	To support the social and emotional development of all children.	Encourage development which enhances each child's strengths by: A. Building trust.	 conferences as needed. A. Daily schedules will establish a predictable, consistent routine. B. Staff will communicate with the child and parent in the home language. C. Provide for the consistency of services in staff who work with children. 	Classroom teacher/assistant (A,B) Head Start Director (B,C)	Aug. 2015 – May 2016 (A-C)

Goal: To meet the objectives of the Head Start Performance Standards with regards to education.						
STANDARD	GOAL	OBJECTIVES	SPECIFIC	PERSON	TARGET	
			TASKS/ACTIVITIES	RESPONSIBLE	DATE	
(a)3(i)B Related: 1304.21 (a)1(iv)		B. Fostering independence.	 A. Encourage the development of self- help skills: Dental hygiene Snack helpers Meals - fine motor Toileting/dressing B. Encourage problem solving skill development Manipulatives: puzzles, blocks Literature 	Classroom teacher/ paraprofessional(A,B)	Aug. 2015- May 2016 (A,B)	
			3. Role playing			
1304.21 (a)3(i)C Related: 1304.52 (h)1(iv)		Encourage the development of self-control by setting clear, consistent limits, and having realistic expectations.	 A. Involve children in the development of clear, age-appropriate classroom rules. B. Follow updated written campus behavior modification plan. C. Consistently enforce all rules. D. Incorporate the process of observing, anticipating and redirecting children's behavior. E. Communicate child behavior to parents. Phone calls Daily behavior folder F. Meet with parents to develop child 	Classroom teacher/ paraprofessional (A-H) Mental Health Coordinator (B,C,D,F,G) Head Start Director (B,C,D,F,G) Parents (C,D,F)	Aug. 2015- June 2016 (A-H)	
			 F. Meet with parents to develop child behavior plan when necessary to promote consistency at home/school. G. Staff model problem-solving skills. H. Large group activities will be limited to twenty minutes or less. 			

STANDARD	GOAL	OBJECTIVES	ne Head Start Performance Standards SPECIFIC	PERSON	TARGET
SIANDARD	GOAL	OBJECTIVES	TASKS/ACTIVITIES	RESPONSIBLE	DATE
1304.21 (a)3(i)D Related: 1304.53(b) 1304.52(h)1(i) 1304.52(g)2		Support and respect the home language, culture, and family composition of each child in ways that support the child's health and well-being.	 A. Provide multicultural books and materials in child's home language that reflect equal opportunities for career choices for boys/girls. B. Provide each classroom with a take home library and a room library. C. Celebrate diversity through campus programs and activities. D. Provide interpreter as needed. 	Education Coordinator (A,-D) Classroom teacher (A,C) Family Services Coordinator (A,C,D) WOC Special Education Department (D)	Aug. 2015- May 2016 (A-D)
1304.21(a)3(ii)		Plan for routines and transitions so that they occur in a timely, predictable and unrushed manner.	 A. Establish and follow daily schedule with predictable transition times. B. Child participation Clean-up time Snack preparation Songs, finger plays, etc. 4. Post schedule in the classroom for easy viewing for students, substitutes, and visitors. 	Classroom teacher/assistant (A-B)	Aug. 2015- May 2016 (A-B)

			ne Head Start Performance Standards			
STANDARD	GOAL	OBJECTIVES	SPECIFIC TASKS/ACTIVITIES	PERSON RESPONSIBLE	TARGET DATE	
1304.21(a)4(i)	To provide for the cognitive and language development of each child.	Support each child's learning, using various strategies including experimentation, inquiry, observation, play and exploration.	A. Provide activities that incorporate all learning styles-visual, auditory, kinesthetic such as: daily hands-on center activities, monthly nutrition/cooking activities, and garden activities	Classroom teacher/ paraprofessional (A)	Aug. 2015- May 2016 (A)	
1304.21(a)4(ii)		Provide opportunities for creative self- expression through activities such as art, music, movement and dialogue	 A. Encourage creative self-expression with: Open-ended activities using a variety of materials Age-appropriate multicultural art materials Multicultural rhythmic activities (youtube.com, musical instruments, CD players, CD's, teacher-directed songs, books, stories, puppets Dramatic play props Field trip to live theatrical performance Campus presentations and activities 	Classroom teacher/assistant (A) Volunteers(A) Field Trip Committee (A5) Family Services (A) Head Start Director (A) Education Coordinator (A) Mental Health Coordinator (A)	Aug. 2015- May 2016 (A)	

STANDARD	GOAL	OBJECTIVES	SPECIFIC TASKS/ACTIVITIES	PERSON RESPONSIBLE	TARGET DATE
1304.21(a)4(iii) Related:	To provide for the cognitive and language of each child	Provide opportunities for promoting interaction and	 A. Implement Texas OWL curriculum. B. Implement Best Practices (C.I.R.C.L.E) 1. Oral language 	Classroom teacher/assistant (A-E)	Aug. 2015- May 2016 (A-E)
Section 641 (a)1(B) (ii) I,II,III,IV,V Section 641 A(b) A,B,C,D 1304.40(e)4		language use among children and between children and adults.	 Written language Provide small group experiences Learning centers Shared reading Child-dictated sentences and stories Story retelling Provide large group experiences Field trips Experience stories Breakfast, lunch, snack Capitalize on opportunities for extending learning through 	Volunteers (D,E)	

L D a -f .:16 1 11. £ 11. ... -1 C1 - **I** -. . 11 C1 . .

-

1304.21(a)4(iv) Related: Section 641 (a)1(B) (ii) I,II,III,IV,V Section 641 A(b) A,B,C,D 1304.40(e)4	To provide for the cognitive and language development of each child by developing emerging literacy and numeracy skills	Develop numeracy awareness	Provide daily learning opportunities such as: A. Implement Texas OWL curriculum daily math lessons B. Campus library math thematic packs C. Classroom computer software D. Manipulatives/sequence cards E. Children's book/extension activities F. Teacher made games/activities G. Nutritional activities and experiences 1. Books 2. Working in campus vegetable garden 3. Weekly nutrition activity 4. Monthly cooking activity 5. Daily snack preparation 6. Flannel board materials 7. Dramatic play props 8. Manipulatives 9. Graphing Activities 10. Science experiences H. Parent "I CARE" curriculum I. Parent lending library that develops: 1. One-to-one correspondence 2. Sorting 3. Ordering 4. Classification Counting- rote/meaningful 5. Numeral recognition	Classroom teacher/ paraprofessional (A-I) Volunteers (H,I) Community agencies (G)	Aug. 2015- May 2016 (A- I)
---	--	-------------------------------	--	--	----------------------------------

				Determine and maintain a demuste		
1304.21(a)5	To promote each child's	Provide sufficient time, indoor and outdoor space,	A	. Determine and maintain adequate classroom and outdoor space as per Head Start Standards.	HS Director (A,E,F)	Aug. 2015- May 2016 (A-
	physical	equipment, materials and	В	. Provide daily scheduled		F)
	development	adult guidance for active play.		indoor/outdoor play with adult	Classroom teacher/	• /
(a)5(i)				supervision and guidance.	paraprofessional	
	Develop gross		С	. Follow campus gross motor scope	(A-D)	
Related:	motor skills			and sequence including activities		
1304.20(d)				from Texas OWL and SPARK		
1304.21©2			D	. Implement Bad Weather Schedule.	Education	
1304.52(h)(1)(iii)			E	. Provide age-appropriate gym	Coordinator	
1304.53(a)9				equipment	(A,D,E,F)	
1304.53(a)10(x)				1. Tricycles, scooter boards		
				2. Balance beams		
				3. Horseshoes, bean bags, etc.		
				4. Hula hoops		
				5. Balls, goals, nets, bats		
				6. Ribbons, scarves		
			-	7. Space markers		
			F	Provide age-appropriate playground		
				equipment		
				1. Climbers		
				2. Swings		
	I			3. Slides		

(a)5(ii) Related: 1304.20(d) 1304.21©2 1304.52(h)(1)(iii) 1304.53(a)9 1304.53(a)10(x)	Develop fine motor skills	Provide appropriate time, space, equipment, materials and adult guidance for fine motor development according to each child's developmental level.	 Provide daily opportunities through: A. Manipulatives Stringing beads Blocks Puzzles Clothespin games B. Creative art- cutting, tearing Tactile materials-Play-doh, clay, fingerpaint Cooking activities Fine motor tub materials F. Implement Texas OWL curriculum for writing Provide activities for writing using Handwriting Without Tears and Writing Outside the Box 	Classroom teacher/ paraprofessional (A-G)	Aug. 2015- May 2016
1304.21(a)5(iii) Related: 1308 1304.53(b)(1)(iii)		Provide an environment and adult guidance for the participation of children with special needs.	Provide opportunities through: A. Adaptive furniture/equipment B. Room arrangement C. Staff paraprofessional	Classroom teacher/ paraprofessional (A-C) Education Coordinator (A,C) Disabilities Coordinator (A,C) WOCCISD Special Education Department (A,C)	Aug. 2015- May 2016 (A- C)
1304.21(a)6		Home-based setting	Not applicable		

1304.21(b)(1)(i) - 1304.21(b)(3)(ii)		Child Development for Infants and Toddlers	Not applicable		
1304.21(c)1(ii) Related: 1304.3(a)5 1304.21(a)2 1304.40(e)1 1304.53(b) 1304.53(a)7 1304.21(c)2	Collaborate with parents to implement a curriculum that will:	Develop a curriculum consistent with H. S. Performance Standards and based on sound child development principles that supports each child's individual pattern of development and learning.	 A. Establish a developmentally appropriate curriculum based on Head Start and state standards which is specific in goals and objectives for children's learning. B. Evaluate student progress on student outcomes via Teaching Strategies Gold Plus data/reports at end of each nine weeks. C. Print class reports from Teaching Strategies Gold Plus. D. Evaluate/modify curriculum based upon parent/staff observations of child's learning to support children's individual learning style, interests and patterns of development. 1. Child Outcomes Data 2. Home visits, conferences E. Provide Policy Council with Pre-test and child outcomes data reports. F. Provide developmentally appropriate curriculum staff development opportunities through conferences, workshops, in-service training. Including: Texas OWL, CIRCLE Best Practices, Head Start, Region V, WOCCISD 	Education Coordinator (A-F) Classroom teacher/ paraprofessional (A,B,D) Head Start Director (A,B,D,E,F) Staff Development Committee (F)	Aug. 2015- May 2016 (A- F) Every nine weeks (B,C,D) Oct. 2015 – May 2016 (E)

1304.21(c)1(ii) Related: 1304.21(a)4	Develop cognitive skills that will form a foundation for school	Provides for development of cognition skills by encouraging each child to organize his or her experiences, to understand	 A. Plan daily small group center activities with open-ended questioning. B. Texas OWL Curriculum Classroom teacher/ paraprofessional (A,B,C,F) 	Aug. 2015- May 2016 (A- F)
Section 641 (a)1(B)(ii) (I,II,III,IV,V) Section 641 A(b) A,B,C	readiness and later school success.	concepts, and to develop age appropriate literacy, numeracy, reasoning, problem-solving and decision –making skills.	 Field trips Experiments Cooking activities Computer software and iPads Computer software and iPads Library Clerk (D) Input available central library resource materials on Winnebago computer program, accessible in classrooms Laptop computers and data projectors provided through WOCCISD Classroom newsletter activities Volunteers (C) Volunteers (C) F. Classroom newsletter activities 	

J. Classroom materials 1. Puzzles 2. Flannel board activities 3. Books	1304.21(c)1(iii) Related: 1304.40(f) 1304.24(a)(3)(ii)	To develop healthy habits and attitudes in all children.	Integrate all educational aspects of health, nutrition and mental health services into program activities.	2. Flannel board activities	Classroom teacher/ paraprofessional (A-J) Mental Health Coordinator (A,B,F,I,J) Health Coordinator (A,C,D,E,F,G,I,J) Licensed Dietitian (G) Education Coordinator (A-J)	Aug. 2015- May 2016 (A- J)
--	---	---	---	-----------------------------	--	----------------------------------

1304.21(c)1(iv) Related: 1304.21(a)1(iii)	To develop emotional security in all children	Provide an environment that promotes emotional security and facility in social relationships for all children	 A. Demonstrate acceptance of and respect for each child. B. Model effective communication and conflict resolutions techniques. 	All staff (A,B)	Aug. 2015- May 2016 (A,B)
1304.21(c)1(v)		Provide opportunities to enhance each child's understanding of self as an individual and as a member of a group.	 Provide opportunities through: A. Texas OWL Curriculum B. Classroom Helpers C. Pledge Leaders D. Photographs, teacher-made books E. Individual cubbies F. Parent "I CARE" curriculum 	Classroom teacher/ paraprofessional (A-F) Parents (F)	Aug. 2015- May 2016 (A- F)
1304.2(c)1(vi)		Provide each child with opportunities for success to develop feelings of competence, self-esteem, and positive attitudes toward learning.	Provide opportunities through: A. Open-ended art activities B. Displaying children's work C. Small group activities D. Classroom arrangement E. Perfect Attendance Recognition F. Behavior Management/ Rewards	Classroom teacher/ paraprofessional (A-E)	Aug. 2015- May 2016 (A- E)

1304.2(C)1(vii) Related: 1304.53(a)(3)	Provide individual and small group experiences both indoors and outdoors	 A. Develop daily schedules that provide individual and small group opportunities. 1. Provide opportunities through: a. Classroom arrangement b. Playground arrangement c. Daily indoor/outdoor activities 2. Plan and document activities for individual skill development a. Weekly lesson plan b. Tracking charts c. Anecdotal notes 	Classroom teacher/ paraprofessional (A)	Aug. 2015- May 2016 (A)
--	--	--	---	----------------------------

, 			art Performance Standards with regards to education	•
1304.21(c)2(7) Related: 1304.20(b) 1304.20(d)	To promote and support each child's learning	Staff must use a variety of strategies to promote and support children's learning and developmental progress based on observations and ongoing assessment of each	 A. Provide for/ implement a systematic, ongoing procedure of observing, documenting and reporting children's behavior and developmental progress. B. Administer DIAL 4 pre-test to all children. C. Training paraprofessionals to administer DIAL 4 to their class D. Compile classroom and campus profiles of DIAL 4 pre-test scores to determine individual, Classroom teacher paraprofessional (A, E, F, I, K, L, N, Q, S) Education 	May 2016
1304.20(e) 1304.24(a)(3)(i)		child.	 classroom and campus strengths/ weaknesses. E. Utilize data to plan learning activities and individualized instruction. F. Teachers use DIAL 4 Raw Score data and TSGold+ data to drive individualization and class instruction G. Provide instructional staff with guidelines/ training 	days of 1 st day in attendance
			 on TS Gold+ H. Provide ongoing support and of TSGold+ I. Ongoing observation and documentation of each child's progress using anecdotal notes on TSGold+, student portfolio checklist, progress report J. Monitor the implementation of guidelines for 	Aug. 2015- Sept. 2015 (B,C,H)
			 collecting anecdotal notes on individual student performance. K. Document planned individual activities based on ongoing observation and assessment on lesson plans, tracking charts L. Individual teacher meetings will be held to 	or Midterm (L) Each Nine Weeks(M, O)
			 evaluate progress in method of individualization. M. Review individual student data using teacher class checklist. N. Involve parent in process of ongoing assessment of child's learning through activities including: weekly classroom newsletter, Texas OWL 	May 2016 (R, S, T)
			newsletter, parent lending library O. Provide parents with written progress report. P. Utilize child and program outcomes in program planning, self-assessment and program improvements.	Summer 2016 (Q, U)
			 Q. Analyze TS Gold+ data to determine patterns of children's progress and outcomes. R. Identify children who meet summer school criteria. S. Meet with parents to discuss summer school eligibility and obtain permission for student to be 	
			enrolled. T. Prepare student data for summer school teachers U. Provide summer school opportunities for students if funding allows.	