



San Elizario ISD  
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## MEMORANDUM

**To:** Members of the Board of Trustees  
**From:** Gina Ramirez, Executive Director of Human Resources  
**Subject:** Renewal of Contracts for the 2026-2027 School Year  
**Date:** Wednesday, May 13, 2026

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### HISTORY:

Chapter 21 of the Texas Education Code states that a school district shall employ each classroom teacher, principal, librarian, nurse, or school counselor under a probationary contract, as provided by Subchapter C; a continuing contract, as provided by Subchapter D; or a term contract, as provided by Subchapter E. Under Policy DEC, Local, a district may employ a person other than a classroom teacher, principal, librarian, nurse, or school counselor under a non-Chapter 21 Contract also known as a Non-Certified Contract. In addition, Letters of Reasonable Assurance (LORAs) are issued to employees in positions that do not require a contract.

### RATIONALE:

A list of employees who will receive a Chapter 21 Contract, Non-Certified Contract, or Letter of Reasonable Assurance (LORA) for the 2026-2027 contract year has been included for informational purposes. There are a total of 278 Letters of Reasonable Assurance, 26 Non-Certified Contracts, 20 Probationary Contracts, and 210 Term Contracts.

### BUDGET IMPACT:

Salaries constitute an estimated 75% to 80% of the total annual operating budget.

### ADMINISTRATIVE RECOMMENDATION:

The administrative recommendation is for the Board of Trustees to approve the renewal of all Certified Term, Certified Probationary, Certified Probationary with Addendum, and Non-certified contracts for the 2026-2027 contract year as presented.

**For Approval?**  Yes  No

**If no, please check one:**  Presentation  Report  Information

**Please check if applicable:**  Attachment Included

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The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.

A Proud Community of Champions – Soaring to Excellence!