

To: Bridgman Public Schools Board of Education Members
From: Erik Haskins, BHS Student Services Supervisor
Date: June 1, 2026
Re: BES Special Education Full-Time Teaching Position Recommendation

On Tuesday, May 26, an interview team consisting of the Bridgman Elementary Principal, the Student Services Supervisor and two elementary school faculty members conducted an initial interview for the Bridgman Elementary School full-time Special Education teaching position. Based on the hiring committee's recommendation, Mr. Peters and Mr. Haskins subsequently conducted a final interview with the candidate on Thursday, May 28, 2026.

Following the final interview process, it was determined that Mrs. Kimberly Godush would be an outstanding candidate for the position of Special Education teacher at Bridgman Elementary School.

Mrs. Godush earned her Bachelor of Arts degree in Ministry in 2002 from Bethel University and her Master's Degree in Restorative Justice in Education from Eastern Mennonite University. She is currently in the final stages of her Master's Degree in Special Education at Western Michigan University and is expected to complete the program in December of 2026. Mrs. Godush started her professional career as a Juvenile Probation Officer from 2002-2008. She then worked as a Paraprofessional with Lakeshore Public Schools from 2016-2021. She transitioned to Berrien Springs Schools as the PBIS/Restorative Justice Coordinator and then to Lakeshore as the Student Support Specialist.

Throughout the interview process, Mrs. Godush demonstrated strong knowledge around strategies to address student behavior, professionalism, enthusiasm for student learning, and a clear passion for Special Education. Her experience, leadership qualities, and dedication to student success would make her a valuable addition to the Bridgman Elementary School staff.

It is with confidence that I recommend Mrs. Kimberly Godush for approval as a full-time Special Education teacher at Bridgman Elementary School.