

# Pleasantdale School District 107

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Administrative Office • 7450 S. Wolf Road • Burr Ridge, IL 60527  
(708) 784-2172 • Fax: (708) 246-0161 • [www.d107.org](http://www.d107.org)  
Dr. Catherine Chang, Business Manager • [cchang@d107.org](mailto:cchang@d107.org)

To: Board of Education  
From: Catherine Chang  
Date: September 15, 2016  
Re: Compliance with Section 10-20.46 of the Illinois School Code (P.A. 96-434)

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Per State of Illinois legislation P.A. 96-434, the attached information pertaining to administrative compensation must be presented to the Board of Education. In addition, the same information and the Professional Negotiated Contract (union contract) must be posted on the district website.

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## Mission

Ensure that each student is a passionate learner empowered with the academic and social skills to responsibly choose and excel in life pursuits.

**Salary Compensation Report pursuant to Section 10-20.46 of the Illinois School Code (P.A. 96-0434)  
Pleasantdale School District 107 for FY17**

<b>Position</b>	<b>Base Salary</b>	<b>Pension Contribution</b>	<b>Health/Dental/ Vison Insurance</b>	<b>Life Insurance</b>	<b>Sick DayPayout</b>	<b>Vacation Day Payout</b>	<b>Travel/Mileage Allowance</b>
<b>Superintendent</b>	\$176,225.00	\$17,428.83	\$29,652.04	\$487.14	None	None	\$250 per month
<b>Assistant Superintendent of Teaching &amp; Learning</b>	\$101,275.00	\$10,016.20	\$27,182.88	\$280.14	None	None	\$250 per month
<b>Business Manager/CSBO</b>	\$155,108.00	\$15,340.34	\$14,570.04	\$429.18	None	None	\$250 per month
<b>Director of Special Education</b>	\$98,880.00	\$9,779.33	\$27,483.12	\$273.24	None	None	(11 months) \$250 per month
<b>Middle School Principal</b>	\$152,239.00	\$15,056.59	\$27,483.12	\$420.90	None	None	\$250 per month
<b>Elementary School Principal</b>	\$153,965.00	\$15,227.29	\$20,601.00	\$425.04	None	None	None
<b>Middle School Assistant Principal</b>	\$80,000.00	\$7,912.08	\$9,063.60	\$220.80	None	None	None

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**Dr. Catherine Chang, Business Manager** • [cchang@d107.org](mailto:cchang@d107.org)

To: Board of Education  
From: Catherine Chang  
Date: September 15, 2016  
Re: Compliance with Sections 10-20.47 and 34-18.38 of the Illinois School Code

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Effective January 1, 2012, Sections 10-20.47 and 34-18.38 of the School Code were amended to require school districts to 1) report administrator and teacher salary and benefits to the Illinois State Board of Education by October 1 and 2) present the information at a school board meeting before posting on the website of the district. Attached is the information for school year 2016 pertaining to the requirements.

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## Mission

Ensure that each student is a passionate learner empowered with the academic and social skills to responsibly choose and excel in life pursuits.

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2016

9/14/2016 9:00 am

**Pleasantdale SD 107  
7450 Wolf Rd, Burr Ridge, IL 60527  
060161070020000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Ayala, Simoen M	200-Teacher	\$39,897.00	1.000	0	9	\$0.00	\$0.00	\$3,978.05	\$5,885.44
Bassett, Stephany	200-Teacher	\$28,244.00	0.500	0	5	\$0.00	\$0.00	\$2,816.15	\$0.00
Bedell, Wendy	200-Teacher	\$69,352.00	1.000	0	12	\$0.00	\$0.00	\$6,914.95	\$69.00
Bell, Fredrick M	200-Teacher	\$81,010.00	1.000	0	12	\$0.00	\$0.00	\$8,077.35	\$12,485.44
Beronio, Jill H	200-Teacher	\$53,245.00	1.000	0	9	\$0.00	\$0.00	\$5,308.95	\$69.00
Berwick, Erin	200-Teacher	\$69,334.00	1.000	0	12	\$0.00	\$0.00	\$6,913.15	\$69.00
Borse, MaryJo	200-Teacher	\$68,937.00	1.000	0	12	\$0.00	\$0.00	\$6,873.57	\$12,485.44
Brade, William T	200-Teacher	\$83,522.00	1.000	0	12	\$0.00	\$0.00	\$8,327.81	\$12,485.44
Bubulka, Meagan R	200-Teacher	\$52,706.00	1.000	0	10	\$0.00	\$0.00	\$5,255.21	\$474.44
Busch, Eric	200-Teacher	\$60,511.00	1.000	0	12	\$0.00	\$0.00	\$6,033.43	\$12,485.44
Camer, Catherine	200-Teacher	\$64,203.00	1.000	0	12	\$0.00	\$0.00	\$6,401.55	\$172.38
Carnes, Jennifer	200-Teacher	\$61,974.00	1.000	0	12	\$0.00	\$0.00	\$6,179.30	\$11,885.44
Chang, Catherine	114-Chief School Business Official	\$149,863.00	1.000	25	30	\$0.00	\$0.00	\$15,548.74	\$18,172.62
Collins, Caitlin A	610-Resource Teacher Elementary	\$50,166.00	1.000	0	9	\$0.00	\$0.00	\$5,001.95	\$5,885.44
Crist, Julie	200-Teacher	\$63,567.00	1.000	0	12	\$0.00	\$0.00	\$6,338.14	\$3,463.08
Deaton, Nancy A	200-Teacher	\$46,605.00	1.000	0	12	\$0.00	\$0.00	\$4,646.89	\$6,669.00
Dreher, Mark A	200-Teacher	\$62,328.00	1.000	0	12	\$0.00	\$0.00	\$6,214.60	\$12,485.44
Driscoll, Jennifer Lynn	200-Teacher	\$56,049.00	1.000	0	9	\$0.00	\$0.00	\$5,588.53	\$5,885.44
Dron, Danyelle	610-Resource Teacher Elementary	\$49,562.00	1.000	0	9	\$0.00	\$0.00	\$4,941.73	\$69.00
DuVall, Amy	200-Teacher	\$65,347.00	1.000	0	12	\$0.00	\$0.00	\$6,515.62	\$69.00
Emso, Almir	200-Teacher	\$41,917.00	1.000	0	12	\$0.00	\$0.00	\$4,179.46	\$5,469.00
Georganas, Dimitra E	200-Teacher	\$48,734.70	1.000	0	12	\$0.00	\$0.00	\$4,859.24	\$14,885.44
Gilmartin, Cathleen	200-Teacher	\$65,134.00	1.000	0	12	\$0.00	\$0.00	\$6,494.38	\$69.00
Glimco, John A	103-Principal	\$146,384.00	1.000	25	12	\$0.00	\$0.00	\$15,187.78	\$26,295.53
Griffin, Kerri A	200-Teacher	\$73,881.00	1.000	0	12	\$0.00	\$0.00	\$7,366.53	\$69.00
Halusek, Melissa	200-Teacher	\$73,561.00	1.000	0	12	\$0.00	\$0.00	\$7,334.62	\$10,085.44
Holubecki, Jeanine M	200-Teacher	\$66,378.00	1.000	0	12	\$0.00	\$0.00	\$6,618.42	\$14,885.44
Jarosik, Michelle A	200-Teacher	\$20,035.88	0.520	0	9	\$0.00	\$0.00	\$1,997.74	\$0.00
Jesewitz, Michael	200-Teacher	\$46,605.00	1.000	0	9	\$0.00	\$0.00	\$4,646.89	\$2,285.44
Johnson, Judy	200-Teacher	\$71,337.00	1.000	0	12	\$0.00	\$0.00	\$7,112.87	\$10,085.44

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Kavanaugh, Maribeth	200-Teacher	\$63,084.00	1.000	0	12	\$0.00	\$0.00	\$6,289.98	\$12,485.44
Kim, Tanya	200-Teacher	\$60,219.00	1.000	0	12	\$0.00	\$0.00	\$6,004.32	\$12,485.44
Kramer, Candice	101-Assistant/Associate District Superintendent	\$97,850.00	1.000	25	12	\$0.00	\$0.00	\$10,152.23	\$25,867.38
Lasko, Niki	200-Teacher	\$64,510.00	1.000	0	12	\$0.00	\$0.00	\$6,432.16	\$12,485.44
Leone-Arroyo, Lucy	200-Teacher	\$35,660.40	0.600	0	7	\$0.00	\$0.00	\$3,555.63	\$0.00
Lewellyan, Kay	200-Teacher	\$96,201.00	1.000	0	12	\$0.00	\$0.00	\$9,592.01	\$12,485.44
Lisowski, Karyn E	610-Resource Teacher Elementary	\$56,488.00	1.000	0	12	\$0.00	\$0.00	\$5,632.31	\$5,885.44
Lubeck, Deborah	152-State-Approved Director of Special Education	\$18,025.00	0.180	0	12	\$0.00	\$0.00	\$1,870.14	\$1,315.39
Macek, Stephanie	200-Teacher	\$57,924.00	1.000	0	12	\$0.00	\$0.00	\$5,775.49	\$5,885.44
Madsen, Anthony M	200-Teacher	\$45,338.00	1.000	0	9	\$0.00	\$0.00	\$4,520.56	\$5,695.44
Maita, Jennifer	200-Teacher	\$25,602.70	0.500	0	6	\$0.00	\$0.00	\$2,552.79	\$0.00
Mars, Andrea L	610-Resource Teacher Elementary	\$77,577.00	1.000	0	12	\$0.00	\$0.00	\$7,735.05	\$5,885.44
Mattice, Pamela	203-English as a Second Language Teacher	\$55,101.20	0.700	0	6	\$0.00	\$0.00	\$5,494.03	\$0.00
McFadden, Kristin	200-Teacher	\$84,776.00	1.000	0	12	\$0.00	\$0.00	\$8,452.85	\$5,695.44
McPherson, Maureen	200-Teacher	\$52,748.00	1.000	0	12	\$0.00	\$0.00	\$5,259.40	\$6,895.44
Merchant, Dana	200-Teacher	\$61,247.00	1.000	0	12	\$0.00	\$0.00	\$6,106.82	\$3,806.87
Munchoff, Jason J	610-Resource Teacher Elementary	\$48,965.00	1.000	0	12	\$0.00	\$0.00	\$4,882.20	\$10,085.44
Neuberg, Michelle	200-Teacher	\$53,407.00	1.000	0	12	\$0.00	\$0.00	\$5,325.11	\$5,885.44
Olsen, Maureen C	200-Teacher	\$79,657.00	1.000	0	12	\$0.00	\$0.00	\$7,942.44	\$5,885.44
Oskroba, Erin	200-Teacher	\$65,161.00	1.000	0	12	\$0.00	\$0.00	\$6,497.07	\$10,085.44
Palzet, David E	100-District Superintendent	\$179,675.58	1.000	25	15	\$0.00	\$0.00	\$18,641.88	\$30,124.37
Ratcliff, Daniel S	200-Teacher	\$37,975.00	1.000	0	9	\$0.00	\$0.00	\$3,786.41	\$5,885.44
Reid, John M	200-Teacher	\$101,254.00	1.000	0	12	\$0.00	\$0.00	\$10,095.83	\$5,885.44
Riordan, Margaret	200-Teacher	\$76,627.00	1.000	0	12	\$0.00	\$0.00	\$7,640.32	\$12,069.00
Rozum, Kathryn E	610-Resource Teacher Elementary	\$55,402.00	1.000	0	12	\$0.00	\$0.00	\$5,524.02	\$7,085.44
Sarwark, Judy	200-Teacher	\$18,148.40	0.400	0	4	\$0.00	\$0.00	\$1,809.54	\$0.00
Savas, Constantina	200-Teacher	\$24,217.15	0.670	0	10	\$0.00	\$0.00	\$2,414.64	\$0.00
Schmager, Natalie	200-Teacher	\$48,965.00	1.000	0	9	\$0.00	\$0.00	\$4,882.20	\$5,885.44
Sheridan, Linda S	200-Teacher	\$72,469.00	1.000	0	12	\$0.00	\$0.00	\$7,225.74	\$14,885.44
Spencer, Julia M	200-Teacher	\$18,795.16	0.520	0	10	\$0.00	\$0.00	\$1,874.03	\$0.00
Spetter, Denise B	610-Resource Teacher Elementary	\$75,995.00	1.000	0	12	\$0.00	\$0.00	\$7,577.31	\$12,485.44
Szymczak, Annette P	200-Teacher	\$37,975.00	1.000	0	10	\$0.00	\$0.00	\$3,786.41	\$5,874.44
Tatina, Anthony	200-Teacher	\$61,550.00	1.000	0	12	\$0.00	\$0.00	\$6,137.03	\$12,485.44
Triggs, Barbara	200-Teacher	\$50,189.00	1.000	0	12	\$0.00	\$0.00	\$5,004.24	\$14,885.44
Tristano, Joy K	610-Resource Teacher Elementary	\$45,338.00	1.000	0	10	\$0.00	\$0.00	\$4,520.56	\$58.00
Truesdale, Lindsay A	200-Teacher	\$42,965.00	1.000	0	9	\$0.00	\$0.00	\$4,283.95	\$485.44
Vandercar, Matthew D	103-Principal	\$148,400.00	1.000	25	12	\$0.00	\$0.00	\$15,396.95	\$20,141.57

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Vervack, Kristi	200-Teacher	\$50,189.00	1.000	0	12	\$0.00	\$0.00	\$5,004.24	\$279.08
Vidakovich, Millie	200-Teacher	\$56,840.00	1.000	0	12	\$0.00	\$0.00	\$5,667.40	\$485.44
Washburn, Dianne H	200-Teacher	\$124,816.00	1.000	0	12	\$0.00	\$0.00	\$12,445.15	\$7,085.44
Williamson, Jeanne	200-Teacher	\$82,962.00	1.000	0	12	\$0.00	\$0.00	\$8,271.98	\$10,085.44
Windisch, Amy	200-Teacher	\$74,948.00	1.000	0	12	\$0.00	\$0.00	\$7,472.92	\$69.00
Woltman, Eric M	200-Teacher	\$67,083.00	1.000	0	12	\$0.00	\$0.00	\$6,688.71	\$6,895.44
<b>Totals</b>									
<b>Distinct Employee Count: 73</b>		<b>Distinct Positions Count: 73</b>		<b>Total Positions Count: 73</b>		<b>Vacation Days: 125</b>		<b>Sick Days: 822</b>	
<b>Base Salary: \$4,682,709.17</b>		<b>Bonuses: \$0.00</b>		<b>Annuities: \$0.00</b>		<b>Retirement Enhancements: \$469,897.65</b>		<b>Other Benefits: \$527,347.19</b>	