



Safety Report for July 2025 School Board Meeting Highlighting June 2025 Activities

Department:	Safety
HR Business Services Committee:	07.14.2025
Regular Board Meeting:	07.22.2025
Report Prepared By:	Lexie Neff, CSP

What We're Working On:

- **Change in Safety Contact** - Lexie's last day at the district is July 1, 2025
- **Audits & Inspections**
 - Asbestos identification survey at 1st St building completed - final report should be sent first week of July
 - Respirable dust testing completed at East HS Wood shop - working with the teacher and insurance company safety representative to find possible solutions.
 - Routine well water sampling at Lakewood Elementary completed by MN Dept. of Health 6/4
 - Playground inspections underway
- **Regulatory Reporting**
 - None in June
- **Grants**
 - Lead in Water reduction grant - all equipment has been delivered, we're scheduling the installation with our plumbers for early July.
- **Systems & Technology Updates**
 - **Radio troubleshooting -**
 - Homecroft - Digital Radios are a better solution than a repeater
 - East HS - may need a combination of digital radios and a repeater
 - Lincoln Park - Repeater installed, still not 100% happy with coverage. May need to re-evaluate
 - Stowe - some radios are worse than others, may just need to upgrade all old Motorola radios to newer style Kenwood.
- **Training**
 - Review of annual Vector training assignments is underway.
- **Chemical and Hazardous Waste Disposal**
 - Survey of items that need to be disposed of has been sent to building engineers.

- **Document Updates**

- Goal to complete a thorough review of all HSE procedure documents and policies in FY25.
 - Progress: 31/57 (54%)
 - Documents at final draft stage:
 - Integrated Pest Management
 - Policy 903 & 903R (Policy 1080 & 6025)
 - Documents Finished Recently
 - Lead Paint Management
 - Respirable Silica Protection Program
 - Hearing Protection Program
 - Tree Trimming and Chainsaw Use Program
 - Policy 407 & 407R
 - Policy 807 (Policy 5145)
 - AED/Cardiac Arrest/Naloxone plan
 - Confined Spaces
 - AWAIR (A Workplace Accident and Injury Reduction) Plan
 - Power Outage Plan
 - Water Outage Plan
 - Hearing Conservation
 - Lead in Water and Well Water Management Plan
 - Elevated Work Platform Plan
 - Bleacher Management Plan
 - Compressed Gas Cylinder Management Plan
 - Hoist Management Plan
 - Heat and Cold Stress Prevention Plan

- **School Crisis Prevention**

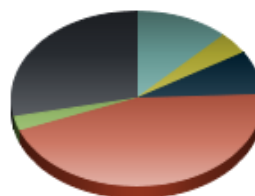
- FY26 revisions well under way - should be on track to sign before students are back
- Danette Seboe and Todd McGowan are now certified PREPaRE trainers

Stats in the Spotlight:

- **Injury and Incident Statistics** (2025 District summary as of 7/1/25)

- **OSHA recordable rate (TRIR) (Goal ≤ 1.0): 5.15**
- Total OSHA recordable cases: 26
- First aid only injuries: 48
- Hazard reports: 15

Incidents - Employee Injuries by Cause of Injury (Primary)



- Struck By
- Burn or Scald - Heat or Cold Exposures
- Strain or Sprain
- Injured by Student
- Miscellaneous Causes
- Fall, Slip, or Trip