

Minutes of Personnel/Negotiations Committee
The Board of Trustees
Gull Lake Community Schools

A PERSONNEL/NEGOTIATIONS COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held on the 7th day of July 2025, beginning at 8:03 AM in the Christopher L. Rundle Administration Building.

Roll Call: Deputy Superintendent Lisa Anderson, Superintendent Christopher Rundle, Carole Mendez, Krystal Scott-Rhodes, Eddie Keene (via phone)

- 1. Public Comments:** None
- 2. Approve Draft Minutes:** The June 10, 2025 minutes were approved.
- 3. Closed Session Under Section 8(1)(c) of the Open Meetings Act – Collective Bargaining**

At 8:03 a.m. it was moved by Trustee Scott-Rhodes and supported by Trustee Keene to go into Closed Session under Section 8(1)(c) of the Open Meetings Act to Consider Collective Bargaining. Motion passed unanimously.

At 8:28 a.m. the Committee reconvened in open session.
- 4. Salary/Wage Information – All Staff**

The Committee requested additional information at the last meeting. The Business Office added pay ranges for each employee group, benefit information, and the number of days worked. Discussion took place.
- 5. Transportation Wage Recommendation**

Deputy Superintendent Anderson presented the Transportation Wage Recommendation to the Committee. In the previous meeting, the Committee requested a comparison of pay ranges with our Universe Group, including whether other districts use pay ranges. This information was provided for their review. The Committee decided to wait until the budget is finalized and the Gull Lake Education Association (GLEA) contract is settled before moving forward.
- 6. Custodial Wage Recommendation**

Deputy Superintendent Anderson presented the Custodial Wage Recommendation to the Committee. At the Committee's request, hourly wage ranges for both current custodial staff and the Universe Group were provided and reviewed. After discussion, the Committee approved the recommendation as presented.
- 7. Administrative Wage Adjustment**

Superintendent Rundle presented the Administrative Wage Adjustment to the Committee. The Assistant Principal at Thomas M. Ryan Intermediate had requested a wage adjustment based on the responsibilities of her role. Administration engaged Jeff Rahmberg to review the position and revise the Salary Schedule, resulting in a proposed reclassification from Grade 7 to Grade 9. The Committee agreed with the recommendation and will present it to the Board for approval.
- 8. Open Positions**

The Committee reviewed the open staffing positions.
- 9. Next Meeting:** August 12, 2025 @ 8:00 a.m.