

**DRAFT Independent School District #256
Red Wing, MN 55066**

Call to Order:

The Red Wing School Board held a Hybrid Workshop meeting on April 26, 2021. Board members Roe, Bryant, Buck, Diercks, Ostendorf, Tauer and Tift, Superintendent Anderson and staff were in attendance. Chair Roe called the meeting to order at 6:01p.m

1. Agenda:

An agenda was available for review.

2. Workshop Items:

2.1 Develop an Awareness of the RWPS 5 Year Equity Plan 2019-2025

Jess Whitcomb reviewed the progress of the Equity Plan for the last two years, and discussed the goals set for the next three years.

2.2 Participate in Activities

Jess Whitcomb led the board through a series of Inclusion & Centering Activities, Norms - Beyond Diversity Training and possible challenges in the future.

2.3 Create Next Steps in Your Racial Equity Journey

Jess Whitcomb reviewed work accomplished at the September Workshop and equity programs put into place. The board held a discussion on the topics of Outcomes, Structures and Beliefs. Mick Wendland presented information on Pursuits in Equity based on a presentation from Jules Porter. Dee Cooper presented information on BSU (Black Student Union).

2.4 Create Next Steps for The School Board

The board discussed possible equity goals for the next three years. These items focused on the following:

1. Focus groups of students, families & community members on equity statement
2. Drafting an Equity Statement to add to mission & vision statement and add to One-pager
3. Review Policy 1000 - Inclusive Education Plan
4. Look at every policy through an equity lens
5. Introduce yourselves to community members that you haven't met
6. Reflect and take it into the next steps
7. Add 3-5 Workshops/year discussing equity moving forward
8. Looking at data-Deep dive into achievement levels
9. Hiring practices with a Board Workshop or a presentation
10. Support each individual board member as a group

2.5 Other Topics

No other topics were discussed

3. Adjournment:

Adjournment

Motion made by Bryant and seconded by Tauer to adjourn the meeting at 8:05 pm. Upon roll call vote, Motion carried 7-0.

Aye: Diercks, Tift, Ostendorf, Tauer, Bryant, Buck and Roe

Nay: None

Official Minutes approved on May 3, 2021.

Jennifer Tift
School Board Clerk